



## **Uhlelo Lwentuthuko Edidiyelwe (IDP)**

**Ngonyaka ka 2030 iTheku liyobe seliyidolobha elinakekela nelinehlahlahle ukuwedlula  
wonke e-Afrika**

**2024/25**

**IsiZulu**

## **Amazwi okwendlalela eMeya**



Zakhamuzi ezithandekayo nababambe iqhaza,

Kuyinjabulo nokuzithoba ukuthi ngikhulume nani kulesi sandulelo soHlelo Oludidiyelwe Lwentuthuko Kamasipala (IDP). Uhambo lwethu oluhlangene lokwakha idolobha elihlanganisa ukunakekela, ukuphila, kanye nenqubekelaphambili luyaqhubeka nokuba umthombo wogqozi nokuzinikela kithi sonke.

Njengoba sicabanga ukuthi iDolobha leTheku libe yidolobha elinakekelayo nelihlalekayo e-Afrika, kubalulekile ukuthi silihloniphe iqhaza elibalulekile ngamunye wethu alibambayo ekufezeni lo mbono. Ukuzinikela kwethu ekubambisaneni nasebunyeni kubalulekile ekufezekiseni izifiso zethu nasekukhuthazeni umphakathi lapho wonke umuntu echuma. UHlelo Olunamaphuzu Ayisi-8 lukaMasipala lusebenza njengesibani esisiholayo, luveza amasu ethu abalulekile nezindlela eziholela entuthukweni esimeme kanye nempumelelo. Ngemizamo egxile ekuthuthukisweni kwengqalasizinda, ukuthuthukiswa kokuhlinzekwa kwezidingongqangi, ukufukulwa kwezomnotho, nokubumbana komphakathi, sihlose ukwakha idolobha elibandakanya wonke umuntu elibhekelela izidingo ezihlukahlukene zabahlali bethu.

Ngaphezu kwalokho, ngiyaziqhanya ngokubonga igxathu elibalulekile esilithathile ekubhekaneni nokuguquguquka kwesimo sezulu kanye nokusimama kwemvelo. Nokho, siyaqaphela ukuthi uhambo lwethu oluya ekuqiniseni imvelo lusaqhubeka, futhi kufanele sihlale siqaphile emizamweni yethu yokunciphisa izingozi zesimo sezulu futhi sivikele imithombo yethu yemvelo ukuze izuze izizukulwane ezizayo.

Naphezu kwenqubekelaphambili esiyizuzile, asigonyiwe ezinseleleni. Sibhekene nezinkinga eziyinkimbinkimbi ezinjengokuqeda ubumpofu, ukushoda kwezindlu, nokushoda kwengqalasizinda okudinga ukuhlanganyela ngokubambisana nezisombululo ezintsha. Nginxusa bonke ababambiqhaza, okuhlanganisa izinhlangano zikahulumeni, amabhizinisi, izinhlangano zomphakathi, nezakhamuzi, ukuba sibambane ngezandla futhi sisebenzisane ekufezekiseni izinhloso zethu ezifanayo.

Njengoba sikhumbula iminyaka engama-30 yentando yeningi, masingakhohlwa izimpi ezalwelwa kanzima kanye nokuzinikela okusifikise lapha esikhona namuhla. Ngomoya wentando yeningi nomsebenzi womphakathi, nginxusa zonke izakhamuzi ukuthi zisebenzise ilungelo lazo lokuvota okhethweni oluzayo. Ukuhlanganyela kwenu kubalulekile ekubumbeni ikusasa ledolobha lethu kanye nokuqinisekisa ukuthi amazwi emiphakathi yethu ayazwakala futhi ayamelwa. Ngokubambisana, masiqhubeke nokwakha idolobha sonke esingaziqhanya ngalo—idolobha elihlanganisa ububele, ukuqina, nethuba labo bonke..

UKhansela Mxolisi Kaunda  
iMeya kuMasipala weTheku



**OKUQUKETHWE**

<b>ISAPHLUKO 1: UKUHLAZIYWA KWESIMO</b> .....	6
1.1 IZIBALO ZABANTU .....	6
1.2 IZINSELELO ZOKUTHUTHUKISWA KWENHLALO.....	7
1.3 UKUSETSHENZISWA KOMHLABA, UKWAKHIWA NOKUHLELEKA KWENDAWO KAMASIPALA.....	7
1.4 IMVELO.....	7
1.5 UKUGUQUKA KWESIMO SEZULU .....	8
1.6 ISISI SEKHABHONI ESINGCOLISA UMOYA ETHEKWINI: 2010 – 2017 .....	9
1.7 UCWANINGO NGEMISEBENZI EHLINZEKWA UMASIPALA NESIMO SENHLALO .....	9
1.8 UMNOTHO .....	10
1.9 USHAKA MARINE WORLD.....	10
1.10 ICC DURBAN .....	11
1.11 EZEMPILO .....	11
1.12 UKWAKHIWA KWENGQALASIZINDA .....	11
1.13 UKWAKHIWA KWEZINDLU .....	12
1.14 IZITHUTHI ZOMPHAKATHI .....	13
1.15 UKUPHEPHA (UKULAWULA IZINHLEKELELE NEMILILO NEZIMO EZIPHUTHUMAYO) .....	13
1.16 IZINGCUPHE.....	14
1.17 UBELELESI.....	15
1.18 UKUDLA OKWANELE.....	15
1.19 UKUPHATHWA KWEZIMALI .....	15
1.20 UKUPHATHA NGENDLELA EFANELE .....	16
1.21 UBUCHWEPHESHE BOKUXHUMANA.....	16
1.22 IZINSELELO EZIHLANGANISIWE NGOKWEMIKHAKHA .....	16
1.23 UCWANINGO OLUDIDIYELWE LOKUTHOLA LAPHO UMASIPALA EMANDLA KHONA, LAPHO KUXEGA KHONA, AMATHUBA AKHONA KANYE NENGCUPHE ABHEKENE NAYO .....	17
1.24 IZINSELELO EZIGQAMILE ZESENTUTHUKO .....	21
<b>ISAPHLUKO 2: IMIGOMO EYISISEKELO YOKUHLELA NEYENTUTHUKO ....</b>	<b>22</b>
2.1 IZIVUMELWANO ZAMAZWE NGAMAZWE .....	Error! Bookmark not defined.
2.1.1 IZINJONGO ZENTUTHUKO ZESIKHATHI ESIDE.....	35



2.1.2. I-NEW URBAN AGENDA.....	23
2.1.3 ISIVUMELWANO SASE-PARIS NGOKUGUQUKA KWESIMO SEZULU .....	27
2.1.4 I-AFRICAN UNION 2063 AGENDA.....	28
2.1.5 ISIVUMELWANO SASE-ADDIS ABABA.....	27
2.1.6 UMHLAHLANDLELA WASE-SENDAI WOKUNCISHISWA KOBUNGOZI BEZINHLEKELELE KA 2015-2030.....	27
2.2 IMIGOMO KAZWELONKE – ISIMO SASENINGIZIMU-AFRIKA Error! Bookmark not defined.	
2.2.1 UHLELO LWENTUTHUKO LUKAZWELONKE (NDP 2030 VISION).....	28
2.2.2 UHLAKA LWENTUTHUKO YAMADOLOBHA EDIDIYELWE (IUDF) .....	ERROR! BOOKMARK NOT DEFINED.
2.2.3 UHLAKA LWAMASU LWESIKHATHI ESIPHAKATHI KUKA-2019 NO-2024 ERROR! BOOKMARK NOT DEFINED.	
2.2.4 IZIMISO ZOKUHLELWA KWENTUTHUKO .....	ERROR! BOOKMARK NOT DEFINED.
2.2.5 IZIVUMELWANO EZINGU-14 ZOKUHLINZEKA IZIDINGO .....	ERROR! BOOKMARK NOT DEFINED.
2.2.6 AMAPHROJEKTHI ABALULEKILE ENGQALASIZINDA (SIPS).....	ERROR! BOOKMARK NOT DEFINED.
2.2.7 UHLELO LUKA-BACK TO BASICS .....	ERROR! BOOKMARK NOT DEFINED.
2.2.8 ISEKHULA 88 YOMNYANGO WEZEZIMALI ENGEZINKOMBA ZE-IDP ERROR! BOOKMARK NOT DEFINED.	
2.2.9 INKULUMO YESIMO SESIZWE YANGO-2021 .....	ERROR! BOOKMARK NOT DEFINED.
2.3 IMIGOMO YESIFUNDAZWE.....	<i>Error! Bookmark not defined.</i>
2.3.1 UMBONO WESIFUNDAZWE - ISU LOKUTHUTHUKISWA NOKUDLONDLOBALA KWESIFUNDAZWE....	ERROR! BOOKMARK NOT DEFINED.
2.3.2 ICEBO LOKUKHULISA NOKUTHUTHUKISWA KWESIFUNDAZWE ....	ERROR! BOOKMARK NOT DEFINED.
2.3.3 INKULUMO YESIMO SESIFUNDAZWE YANGO-2020 .....	ERROR! BOOKMARK NOT DEFINED.
2.4 INDLELA YOKUTHUTHUKISA NGOKWEZIFUNDA (DDM) ERROR! BOOKMARK NOT DEFINED.	
2.5 IMIGOMO NEZINHLELO ZIKAMASIPALA. ERROR! BOOKMARK NOT DEFINED.	
2.5.1 UMBONO KAMASIPALA.....	ERROR! BOOKMARK NOT DEFINED.
2.5.2 UHLELO OLUYISISEKELO LWENTUTHUKO YESIKHATHI ESIDE .....	ERROR! BOOKMARK NOT DEFINED.
2.5.3 UKUBA YIDOLOBHA OKUPHILEKAYO KULONA – IPULANI KAMASIPALA YAMAPHUZU AYI-8 .....	ERROR! BOOKMARK NOT DEFINED.
2.5.4 IZINTO EZISEQHULWINI.....	ERROR! BOOKMARK NOT DEFINED.
2.5.5 UHLELO OLUYISISEKELO LOKUTHUTHUKISWA KWEZINDAWO (I-SDF) ERROR! BOOKMARK NOT DEFINED.	
2.5.6 AMAPHROJEKTHI AMAKHULU OKUKHUTHAZA INTUTHUKO .....	ERROR! BOOKMARK NOT DEFINED.



2.5.7 UKUVUSELELWA KWENKABA YEDOLOBHA.....ERROR! BOOKMARK NOT DEFINED.

2.5.8 ISU LETHEKU LOKUMELANA NEZINGUQUKO .....ERROR! BOOKMARK NOT DEFINED.

2.5.9 IKHOMISHANA YOKUHLELA YETHEKU .....ERROR! BOOKMARK NOT DEFINED.

2.5.10 UKUHLELA OKWENZIWA EZINGENI LOMPHAKATHI . ERROR! BOOKMARK NOT DEFINED.

2.5.11 OPERATION SUKUMA SAKHE ..... ERROR! BOOKMARK NOT DEFINED.

2.5.12 UHLELO OLUBALULEKILE LOKUPHATHWA KWEMPAHLA .....ERROR! BOOKMARK NOT DEFINED.

2.5.13 UBUDLELWANE OBUBALULEKILE NEZINYE IZINHLAKA .....58

2.5.14 IZILINGANISO ZEZIBALO ZABANTU NOKUHLUKANA KWABO .....59

2.5.15 UHLELO LWEZINDAWO EZISETSHENZISWA WUMPHAKATHI .....60

**ISAHLUKO 3: IPULANI YAMAPHUZU AYISISHIYAGALOMBILI .....38**

I-KPA: IDIDIYELE IMIKHAKHA EMININGI .....Error! Bookmark not defined.

**IPULANI 1: UKUTHUTHUKISA NOKUGCINA KAHLE IZINDAWO, IMVELO NEZAKHIWO ZETHU..... 38**

I-KPA: UKUTHUTHUKISWA KOMNOTHO WENDAWO ..... 40

**IPULANI 2: UKWAKHA UMNOTHO OTHUTHUKAYO, OXUBILE NOKUDALA AMATHUBA EMISEBENZI ..... 40**

**IPULANI 3: UKUDALA INDAWO YOKUHLALA ESEQOPHELWENI ELIPHEZULU ..... 48**

**IPULANI 4: UKWAKHA IZIMO ZENHLALO EZINOKULINGANA..... 55**

**IPULANI 5: UKWELEKELELA ESAKHIWENI SENHLANGANO SIKAMASIPALA , UKUPHATHWA NOKUTHUTHUKISWA KWABANTU NAMAKHONO ABO..... 60**

**I-KPA: UKUTHUTHUKISWA KOMNOTHO WENDAWO ..... 64**

**IPULANI 6: IDOLOBHA ELINEMPILO NOBUCIKO - ISISEKELO SOKUSIMAMA NOKUBUMBANA KOMPHAKATHI..... 64**

I-KPA: UKUPHATHA NGENDLELA NOKUBAMBA IQHAZA KOMPHAKATHIError! Bookmark not defined.

**IPULANI 7: UKUPHATHA NGENDLELA NOKUBA UHULUMENI WENDAWO OLALELAYO..... 67**

**I-KPA: UKUPHATHWA NGENDLELA KWEZIMALI ..... 73**

**IPULANI 8: IDOLOBHA ELIPHENDULAYO NGOKUPHATHWA KWEZIMALI FUTHI ELIBHEKELELA IZIDINGO ZAMANJE NEZANGOMUSO ..... 73**

**ISAHLUKO 4: UKUSEBENZA KWE-IDP .....77**

**4.1 ISINGENISO ..... 77**



<b>4.2 UKUSETSHENZISWA KWESAKHIWO SENHLANGANO UKUFEZA IZINJONGO ZETHU .....</b>	<b>77</b>
<b>4.3 IZABELOMALI ZIKAMASIPALA WETHU ZEMISEBENZI EMIKHULU NEZOKUQHUBA UMSEBENZI UKUZE KUFEZEKE IZINJONGO EZIBEKIWE ...</b>	<b>79</b>
<b>4.4 UHLELO LOKUSINGATHA EZOKWENZIWA KOMSEBENZI KUMASIPALA ....</b>	<b>80</b>
<b>4.5 ISEKHULA 88 – IZINKOMBA ZOKUSEBENZA .....</b>	<b>82</b>
<b>4.6 I-SDBIP .....</b>	<b>82</b>
<b>4.7 AMAPULANI OKUSEBENZA EMINYANGO KAMASIPALA.....</b>	<b>82</b>
<b>4.8 UMBIKO WONYAKA.....</b>	<b>82</b>
<b>4.9 UKUQAPHA OKUNGAPHAZAMISA UMASIPALA EKUFEZENI IZINJONGO ZAKHE.....</b>	<b>83</b>
<b>4.10 UKUQALISWA KWESABELOMALI NOKUSENZA ZIJAMBISANE NEZINJONGO EZIBALULEKILE .....</b>	<b>100</b>
<b>4.11 UKWABIWA NGOKWEZINDAWO KWAMAPHROJEKTHI AMAKHULU KUMASIPALA.....</b>	<b>111</b>

# ISAHLUKO 1: UKUHLAZIYWA KWESIMO

## 1.1 IZIBALO ZABANTU

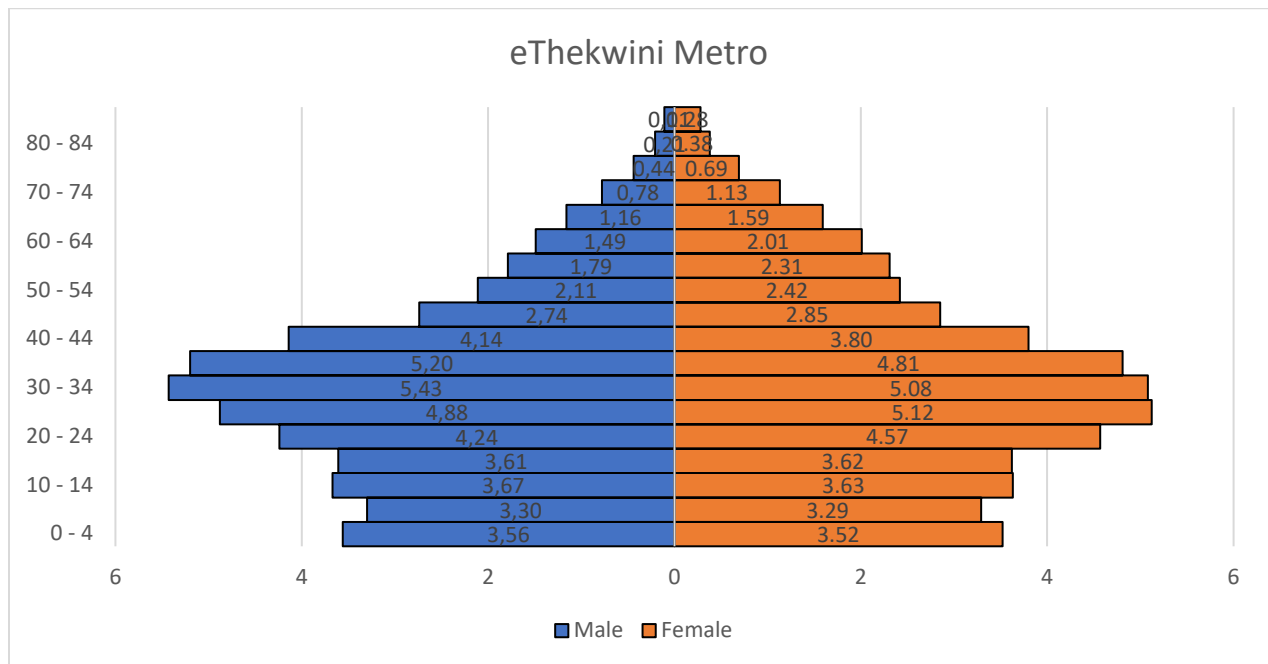
Uhlaziyo oluningiliziwe lwesimo sikaMasipala weTheku lwethulwe eSahlukweni sokuQala. Izinkinga nezinsalelo ezivezwe esahlukweni zihlanganisa lokhu okulandelayo:

Ukubalwa kwabantu kwakamuva kwenziwa ngo-2022 kanti izibalo zabantu zizoshicilelwa ngoJuni 2023. Ukuze kuhlinzekwe isamba sesibalo sabantu bakwaMetros kule minyaka eyi-10 phakathi kweCensus kunezibikezelo ezisemthethweni zesikhathi esifushane zeminyaka emi-5 zeTheku ezenziwa ngabakwaStatistics South. Afrika (StatsSA).

Isibikezelo esisethebulani loku-1 elingezansi sikhombisa izilinganiso zabantu baseThekwini phakathi kuka-2023 no-2032 lapho inani labantu lizobe liyizigidi ezingu-4480834.

	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
Population Total	4080930	4122885	4167531	4212570	4258383	4304140	4349821	4395584	4441621	4480834

Ithebula 1: Isilinganiso sesibalo sabantu baseThekwini  
Umthombo: Stats SA, 2022 Izilinganiso Zabantu Zaphakathi Nonyaka



Umdwebo 1: Izibalo zabantu baseThekwini  
Umthombo: Stats SA, 2022 Izilinganiso Zabantu Zaphakathi Nonyaka

Iphiramidi labantu elingenhla (Umfanekiso 1) libonisa ukwanda kwenani labantu elibonisa izinga eliphezulu lokuzalwa kanye nezinsana zokufa kanye neminyaka yokuphila emfushane uma kuqhathaniswa.

## **1.2 IZINSELELO ZOKUTHUTHUKISWA KWENHLALO**

ENingizimu Afrika futhi ikakhulukazi KwaZulu-Natal sekuyinkinga yezenhlalo engalawuleki, ikakhulukazi uma kubhekwa ingculazi. Ukushintsha ukuziphatha kocansi kubonakala njengenye yezindlela ezimbalwa ezingase ziphumelele ekulweni nokusabalala kwayo kanye namazinga aphezulu okukhulelwa okungahlelelwe nokungafunwa. Ezinye zezinto eziyingozi zokuziphatha ezihlonziwe (ezehlakalweni ze-HIV) e-KZN zihlanganisa: iminyaka yobudala lapho umuntu eqala ukuya ocansini; umehluko omkhulu weminyaka phakathi kwabalingani ebudlelaneni bocansi; ukungawatholi amakhondomu esikoleni; ukungasebenzisi ikhondomu; abalingani abangaphezu koyedwa onyakeni odlule; kanye nenani eliphezulu labesilisa abaya ocansini nabalingane ngesikhathi esisodwa. Ngokwe-HIV and AIDS Strategy for the Province of KwaZulu-Natal 2006-2010, imininingwane iveza ukuthi iminyaka yokuya ocansini iyehla njengoba iminyaka emaphakathi yokuya ocansini lokuqala eqenjini leminyaka engama-20 kuya kwengama-29 eKZN ngo-2005 ineminyaka eyi-18, kanti iminyaka emaphakathi yalabo abaneminyaka engama-30 kuya kwengama-39 yayiyiminyaka eyi-19. Kulolu cwaningo, cishe amaphesenti angu-50 abesifazane abaya ocansini abaneminyaka engu-15 kuya kwengu-19 bathi banomlingani ongaphezu kweminyaka emihlanu ubudala. Amaphesenti angu-26 ayo yonke intsha ehileleka ocansini eneminyaka engu-15 kuya kwengu-24 abike ukuthi aye nophathina abangaphezu koyedwa phakathi nalowo nyaka futhi cishe amaphesenti angu-20 abo bonke abesilisa ayenabalingani abangaphezu koyedwa ezinyangeni ezimbalwa ezedlule. Idatha yakamuva evela ku-National HIV Survey ikhombisa ukuthi lesi sibalo sabantu ababika abantu abanangi abathandana nabo ocansini sibonakala sincipha, kunalokho kuphambene. Umkhuba omuhle nokho ukuthi ukusetshenziswa kwamakhondomu kunyuke kakhulu kusuka kumaphesenti angama-26.7 ngo-2002 kuya ku-66.8 ngo-2008 (Nzimande, 2010).

## **1.3 UKUSETSHENZISWA KOMHLABA, UKWAKHIWA NOKUHLELEKA KWENDAWO KAMASIPALA**

Umthetho we-Municipal Systems Act, Act No. 32 of 2000 (MSA) kanye noMthetho WokuHlelwa Kwezindawo kanye Nokuphathwa Kokusetshenziswa Komhlaba (SPLUMA, Act No.16 of 2013), oqale ukusebenza ngoNtulikazi wezi-2015, udinga ukuthi uMasipala ngamunye alungise i-Integrated Uhlelo Lokuthuthukiswa (IDP) kanye Nohlaka Lokuthuthukiswa Kwendawo Kamasipala (SDF) ukuze lusebenze njengethuluzi lokuguqula ohulumeni basekhaya kanye nokuphathwa kwabo kwentuthuko endaweni abaphethe.

I-SDF kaMasipala isebenza njengohlaka lwesu lwendawo oluqondisa ukwabiwa kwendawo okufunwayo kokusetshenziswa komhlaba, izinto ezibalulekile ngokwezindawo kanye nokuhlinzekwa kwengqalasizinda yamasu kuMasipala ukuze kufezeke umbono, izinjongo kanye nezinjongo ze-IDP kamasipala. I-SDF kaMasipala imele umbono nohlelo lwesikhathi eside (iminyaka engama-20+) futhi ihlinzeka ngendawo yokuhlela yesikhathi eside ye-IDP ebuyekeza ngemijikelezo yeminyaka emihlanu. Ngokunjalo, uMasipala weTheku usulungiselele futhi wabuyekeza njalo ngonyaka IDP yawo kanye namaSDF kusukela ngo-2002.

## **1.4 IMVELO**

Ukushintsha kwesimo sezulu kungolunye usongo olukhulu nolukhulayo endaweni yemvelo yaseThekwini. Nakuba abantu abanangi baye bazuza phakathi nekhulu leminyaka elidlule ekuguquleni imvelo yemvelo ibe imvelo ebuswa abantu kanye nasekuxhashazweni kwezinhlobonhlobo zezinto eziphilayo, lezi zinzuzo zifinyelelwe ngezindleko ezikhulayo ngendlela yokulahlekelwa kwezinto eziphilayo ezihlukahlukene, ukunciphisa ukuhlinzekwa kwezinsizakalo ze-ecosystem, kanye nokwanda kobumpofu kwamanye amaqembu abantu (Millennium Ecosystem Assessment, 2005) . Isimo saseThekwini sikhombisa ukuthi imizamo ekhona njengamanje yenqubomgomo, umthetho, ukubusa, kanye nokulawulwa kwemvelo ayenele ukunqanda lokhu konakala. Ngaphezu kwalokho, inani langempela lokulahleka 'kwale mali yemvelo'



ayikaqashelwa ezinqubweni zokuhlela zamasu edolobha, futhi le nkinga idinga ukusukunyelwa ngokushesha.

### 1.5 UKUGUQUKA KWESIMO SEZULU

ITheku kulindeleke ukuthi libe nokukhuphuka kwamazinga okushisa, ukwanda kwezinkathi zesomiso, iziphepho ezinamandla nezikhukhula, kanye nokuphakama kolwandle ngenxa yokubikezelwa kokushintsha kwesimo sezulu. Ubunzima bale mithelala buncike ekuncishisweni kwesisi esingcolisa umoya okufinyelelwa emhlabeni wonke phakathi neminyaka eyishumi ezayo nangale kwalokho. Ithebula lesi-2 likhombisa ukuthi ukuguququka kwesimo sezulu kuthinta kanjani imali yemvelo, yezehlalo nezomnotho ku-EM.

	Natural Capital (environment & biodiversity, water resources)	Social Capital (health, disaster and hazards affecting society)	Economic Capital (energy, infrastructure, transport & ICT, food & agriculture, recreation, tourism and commercial/industrial zones)
<b>Heat</b>	<ul style="list-style-type: none"> <li>Increased water use</li> <li>Increased demand for water for irrigating green spaces</li> <li>Loss of important habitats</li> <li>Increase in air pollution</li> <li>Increased evaporation from water bodies</li> <li>Increased risk of fire</li> <li>Changes in species' migratory patterns</li> <li>CO2 fertilization</li> </ul>	<ul style="list-style-type: none"> <li>Heat stress</li> <li>Vector borne diseases e.g. spread of malaria</li> <li>Waterborne illnesses e.g. cholera</li> <li>Increased load on health care facilities</li> </ul>	<ul style="list-style-type: none"> <li>Melting tar affecting roads</li> <li>Higher rates of refuse decay implying need for more frequent waste collection</li> <li>Need for better food hygiene because it will deteriorate more quickly</li> <li>Threatened urban food security</li> <li>Power outages and higher consumption</li> </ul>
<b>Drought</b>	<ul style="list-style-type: none"> <li>Negative impact on nature parks and reserves</li> <li>Short term water shortages</li> <li>Decrease in water quality</li> <li>Invasive species reduce crop yields and deplete water supply</li> <li>Reduced capability of reservoirs to store sufficient water</li> <li>Erosion of river banks</li> </ul>	<ul style="list-style-type: none"> <li>Decrease in poor people's resilience</li> <li>Fires of higher intensity and severity</li> </ul>	<ul style="list-style-type: none"> <li>Damage to water infrastructure and higher maintenance costs</li> <li>Decrease in tourism</li> <li>Damage to retail</li> <li>Threatened industries</li> <li>Threatened fisheries</li> </ul>
<b>Flood</b>	<ul style="list-style-type: none"> <li>Decreasing habitat suitability</li> <li>Clean flush of the river system</li> <li>Declining freshwater quality</li> <li>Peak discharges</li> <li>Increased erosion and soil loss</li> <li>Siltation of aquatic systems</li> <li>Declining coastal environment</li> </ul>	<ul style="list-style-type: none"> <li>Landslides and mudslides</li> <li>Overflowing sewage systems</li> <li>Contamination because of extreme rainfall events</li> <li>Flash floods</li> <li>Loss of lives and morbidity</li> </ul>	<ul style="list-style-type: none"> <li>Damage to public and private property</li> <li>Port operation disruptions</li> <li>Damage to municipal and private infrastructure</li> <li>Increased economic losses due to property damage</li> <li>Increasing insurance costs</li> <li>Infrastructure wash away</li> <li>Affected level of service provisioning</li> <li>Threatened tourism industry and events</li> </ul>
<b>Sea -level rise</b>	<ul style="list-style-type: none"> <li>Destruction and displacement of sensitive dune vegetation</li> <li>Permanent inundation of some natural ecosystems</li> <li>Loss of ecosystem (e.g. water infiltration, nutrient cycling)</li> <li>Loss of coastal and marine species</li> </ul>	<ul style="list-style-type: none"> <li>Threatened subsistence fishing</li> <li>Increased load on public facilities and services</li> <li>Loss of livelihoods</li> <li>Displacement of people and loss of life</li> <li>Damage and destruction along coastline</li> </ul>	<ul style="list-style-type: none"> <li>Increased economic losses due to property damage</li> <li>Increasing insurance costs</li> <li>Infrastructure wash away</li> <li>Affected level of service provisioning</li> <li>Eroding shoreline</li> <li>Fires caused by lightning at major hazardous installations</li> <li>Salination of agricultural lands</li> <li>Inundation in significant portions of land (mostly agricultural n the coast)</li> </ul>



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

	<b>Natural Capital</b> (environment & biodiversity, water resources)	<b>Social Capital</b> (health, disaster and hazards affecting society)	<b>Economic Capital</b> (energy, infrastructure, transport & ICT, food & agriculture, recreation, tourism and commercial/industrial zones)
			<ul style="list-style-type: none"> <li>• Impact on the shipping/sloshing in the harbour</li> <li>• Threatened tourism industry and events</li> <li>• Loss of primary dunes/threatened dune infrastructure</li> </ul>

Table 2: How climate change impacts affects Durban's natural-, social- and economic-capital  
Source: Development, Planning, Environment & Management Unit; eThekweni Municipality

### 1.6 ISISI SEKHABHONI ESINGCOLISA UMOYA ETHEKWINI: 2010 – 2020

Umbiko we-GHG waseThekwini wasebenza ngokusemthethweni ngo-2010 futhi wabikwa njalo ngonyaka ngemva kwalokho (Ithebula lesi-3). Ngalesi sikhathi, ngenkathi kokubili inani labantu kanye nomnotho weDolobha ukhula, kwehle ukukhishwa kwegesi kumuntu ngamunye ngesilinganiso sama-2.5% phakathi kuka-2019 no-2020.

Year	Government Emissions	Community Emissions	Total Emissions	% Change
Yr 2010	1,104,212	25,962,074	27,066,285	
Yr 2011	1,551,420	26,097,979	27,649,400	2.2%
Yr 2012	1,526,431	27,833,965	29,360,395	6.2%
Yr 2013	1,450,928	27,290,630	28,741,558	-2.1%
Yr 2014	1,586,674	27,505,329	29,092,003	1.2%
Yr 2015	1,715,259	25,352,653	27,067,912	-7.0%
Yr 2016	1,817,486	26,647,189	28,464,675	5.2%
Yr 2017	1,261,219	27,764,419	29,025,638	2.0%
Yr 2018	1,363,657	27,440,798	28,804,455	-0.8%
Yr 2019	1,393,662	27,781,450	29,175,112	1.3%
Yr 2020	1,715,465	26,359,234	28,074,699	-2.5%

Ithebula 7: Isisi sekhlabhoni iminyaka ilandelana kuMasipala weTheku  
Umthombo: Energy Office, eThekweni Municipality, 2020

Uhlu lwangowezi-2010 lwe-GHG Emissions Inventory lusebenza njengohlu oluyisisekelo ngoba indlela yokuqoqa nokubika idatha yacaciswa ngokucacile ngalesi sikhathi. Lokhu kuthambekela okuvelayo kokukhiphayo kwesikhathi sika-2010 - 2020 kufinyezwe kuThebula 3. Isitayela sengqikithi yokukhishwa ibilokhu ishintshashintsha ngenxa yokungaqiniseki kwedatha.

### 1.7 UCWANINGO NGEMISEBENZI EHLINZEKWA UMASIPALA NESIMO SENHLALO

Kubalulekile ukuthi abenzi bezinqumo bakaMasipala baqonde ngokucacile imibono yabahlali mayelana nezimo zabo zokuhlala, ukwaneliseka kwabo ngemisebenzi kamasipala kanye nezindawo ezihlala kuzo futhi okokugcina, ukwaneliseka kwabo ngezanga lempilo yabo. Ukuze kuhlinzekwe isisekelo sesayensi sokuhlala le mibono eshiwo ngenhla, uMnyango Wokucwaninga Nokweluleka Ngenqubomgomo, ongaphakathi kweHhovisi Lokuphathwa Kwamaqhinga kaMasipala weTheku wenza ucwaningo lwezinkonzo zikamasipala kanye nezimo zokuphila (MSLCS) kabili ngonyaka. Lolu wuhlobo lwemibuzo yemizi eyakhiwe ngomasipala.



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Ekuqaleni lolu cwaningo belwenziwa minyaka yonke kodwa ngokubona isidingo sokuqina ekuhlaziyeni imininingwane eqoqiwe futhi kulungiswe ukuthuthukiswa kwenqubomgomo kuMasipala, lolu cwaningo selwenziwa njalo eminyakeni emibili. Unyaka oyisisekelo obuyekwezwayo lapha ungowezi-2021-22. Ngaphambi kwalokhu, ucwaningo lokugcina lwalungo-2018-19 futhi ngenxa ye-Covid-19 kanye nemikhawulo ehambisanayo ebekwe uMbuso, alukho ucwaningo olwenziwe kwaze kwaba ngu-2021-22.

### 1.8 UMNOTHO

#### ISIBAKAMISO SOMNOTHO WETHEKU

Njengoba iTheku liqhubeka nokusimama emikhiqizweni ye-Covid-19, izikhukhula, nezibhelu zomphakathi, liphinde lithintekwe umnotho womhlaba nokazwelonke ngesikhathi sangempela. Ukungezwani kwezepolitiki, ukungaqiniseki komnotho omkhulu, inzalo ephezulu, ukuntuleka kwemisebenzi okungapheli kanye nokuphazamiseka kokuhlinzekwa kwezidingongqangi kuyaqhubeka nokuba nomthelela omubi emsebenzini wokutshalwa kwezimali - kuyilapho izinhlangano ezinkulu zezomnotho ezifana ne-US, China kanye ne-European Union zingamelana nalezi zivunguvungu, amazwe asathuthuka avame ukubhekana nobunzima. ubungozi banoma yikuphi ukuwohloka komnotho kulezi zifunda.

Kuzwelonke, izigameko zamahlazo enkohlakalo, izinkinga zamandla kagesi, ukungalethwa kahle kwezidingongqangi kanye nokuwohloka kokusebenza kwezitimela namachweba kwenze abatshalizimali baxwaya iNingizimu Afrika njengendawo ekhangayo yokusungula noma yokukhulisa ibhizinisi. Ucwaningo oluhlukahlukene, okuhlanganisa nosomnotho abaqavile, luphakamise ukuthi uhulumeni enze izinguquko eziningi zesakhiwo ukuze aqinise ukukhula komnotho, akhulule imakethe yezabasebenzi ukuze isebenze kanzima futhi ithuthukise uhlelo lwezemfundo. Lokhu kukhathazeka kuphinde kwahlanganyelwa nayi-International Monetary Fund (IMF) ephawule izinjongo ezivezwe oHlelweni Lokwakhiwa Kabusha Komnotho kanye Nokuvuselela Umnotho okuhloswe ngawo ukuguqula umnotho ngokuvuselela izimboni, ukusheshisa izinguquko zomnotho, ukuthuthukisa ukuncintisana, kanye nokunciphisa izindleko zokwenza ibhizinisi. Lezi zinguquko kulindeleke ukuthi zisize ekunciphiseni izinga eliphezulu lobubha nokungalingani futhi zifake izwe emgudwini wokukhula okuqhubekayo nokubandakanya wonke umuntu.

### 1.9 USHAKA MARINE WORLD

I-Durban Marine Theme Park Soc. Ltd (DMTP) esebenza njenge-uShaka Marine World (EMW) yibhizinisi likaMasipala njengoba kuhlangozwe esigabeni 86B soMthetho Wezinhlelo Zomasipala woHulumeni Basekhaya (uMthetho No. 32 ka 2000) futhi yinkampani ebhaliswe ngokusemthethweni ngokuhambisana noMthetho Wezinkampani (uMthetho No. 71 ka 2008 njengoba uchitshiyelwe). Inkampani ilawulwa uMasipala waseThekwini onobunikazi kuka-100% enkampanini ngakho-ke ithathwa njengenkampani kaMasipala.

IShaka Marine World ihlinzeka lokhu okulandelayo:

- I-Sea World.
- I-Wet 'n Wild.
- uShaka Kids World.
- I-Sea Animal Encounter Island.
- Indawo Yezilwane Eziyingozi Zasolwandle; kanyed
- neVillage Walk (inxanxathela yezitolo).



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Ngaphezu kwalokho, izinombolo zezivakashi (ukwehla) kwe-uShaka Marine World bezilokhu zehla kancane kancane kule minyaka emihlanu edlule futhi lokhu kube nomthelela emalini engenayo yonke yebhizinisi kanye nokusimama kwayo kwezezimali. Ngakho-ke, isu ligxile ezinhlelweni zokwandisa imali engenayo, ukunqanda izindleko kanye nokwenza ngcono ukusebenza kahle.

Kuphinde kugxilwe ekuthuthukiseni ucwaningo ukuze kutholwe imininingwane ethe xaxa yabathengi, ikakhulukazi leyo yezivakashi noma izivakashi zepaki, kanye nokumaketha nokuthengisa ukuze kwandiswe imali engenayo. Ukusebenza kwezimali okucatshangelwayo ngendlela yohlelo lwezezimali lwesu kanye nezinkomba zokusebenza ezilinganisekayo kubonisa umthelela omuhle isu elihlose ukuwuzuzisa ukuze kubekwe inkampane endleleni yokusimama kwezezimali.

### 1.10 I-ICC DURBAN

I-Durban ICC iwuhlaka lukaMasipala weTheku futhi isebenza eThekwini, eNingizimu Afrika. I-Complex ihlanganisa i-Durban International Convention Centre, i-Durban ICC Arena kanye ne-Durban Exhibition Centre, okuyenza ibe indawo eyisitezi enkulu kunazo zonke, engenakholamu yemicimbi eminingi e-Afrika. Le nkampani ikhona ukuze yenze umsebenzi wayo okabili wokukhiqiza umthelela omuhle kwezenhlalomonotho ezakhamuzini zaseThekwini ngesikhathi esifanayo isebenza ngendlela eqotho nenenzuzo.

### 1.11 EZEMPILO

ENingizimu Afrika, ilungelo lokunakekelwa kwezempilo liqukethwe emthethweni ophakeme kunawo wonke ezweni, odala isibopho esingokomthetho kuhulumeni ekuhlinzekweni kwenkonzo yezempilo.

Ukugxila emiphumeleni yezempilo kubalulekile njengoba kuvunywa emhlabeni wonke ukuthi imiphumela yezempilo nezempilo iwumkhiqizo wezempilo ophumelelayo nephumelelayo, ukufinyelela ezinsizeni zezempilo kanye nezici ezinobukhulu obuhlukahlukene neziyinkimbinkimbi ngokwemvelo ezinesixhumanisi esiqinile sezinqumo zezehlalakahle zezempilo. Lokhu kuhlanganisa izinto eziningi zenhlalo, ezombusazwe, ezomnotho, ezemvelo, namasiko, okuhlanganisa namalungelo abantu nokulingana kobulili.

Akunakuphikwa ukuthi impilo ithonywa indawo abantu abahlala kuyo, abasebenza futhi bedlala kuyo Izimo ezinobungozi zomphakathi njengezindawo ezingcolile, izindlu ezinganele, ukukhucululwa kwendle, ukuntuleka kwemisebenzi, ubumpofu, ukucwaswa ngokobuhlanga nangokobulili, ukecekelwa phansi, nobudlova nakho kunendima enkulu. emiphumeleni yezempilo (uMnyango Wezempilo Kazwelonke, wezi-2019).

Ubumpofu buhlotschaniswa nemiphumela ehlukehlukehle yezempilo okuhlanganisa nokuncipha kweminyaka yokuphila, ngakho-ke ukugxila kakhulu kwezempilo. Yize iNingizimu Afrika ibalwa njengezwe elinemali engenayo ephakathi nendawo elinengeniso yomuntu ngamunye engu-R50 500 umuzi ngamunye ikhungethwe ubumpofu obungaphansi kuka-R55 258 owabikwa ngo-2020.

Kuyiqiniso elaziwayo ukuthi abantu abampofu, babhekana nemiphumela emibi kakhulu yezempilo futhi abaningi bafa besebancane.

### 1.12 UKWAKHIWA KWENGQALASIZINDA

UMasipala weTheku usaqhubeka nokufaka izinsiza kanye nomzamo omkhulu ekulethweni kwengqalasisinda, ukuze kuqedwe ukusilela emuva okukhona:



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Basic Service	Existing Backlog (consumer units) as at December 2021	Delivery ranges per annum	Timeframe to address based on current funding levels *
Sanitation	296 133	2000 - 3000	99 - 148 years
Refuse removal	0	1500-2000	0 years
Roads (rural and urban)	1774 km	47 - 50km	36 - 39 years

Ithebula 6: Ukusilela emuva njengamanje  
Izikhathi ezibekiwe zincike ekukhishweni kwezimali / uxhaso

Izibalo zamanje kakhulu ngokweThebula lesi-4 ngenhla elibonisa ukusalela emuva kwemisebenzi ezindlini/kwezindawo zokuhlala zibonakala kuleli thebula elingenhla kanye nohlu lokulethwa kanye nezikhathi ezihambisanayo zokuqedwa kokusilela emuva.

### 1.13 UKWAKHIWA KWEZINDLU

Ukwakhiwa koHlelo Lomkhakha Wezezindlu kaMasipala weTheku (HSP) kuhloswe ngawo ukuhambisana nezidingo zoMthetho wezeZindlu kaZwelonke. Lokhu kubophezela omasipala ukuthi bahlele ukulethwa kwamathuba okuhlaliswa kwabantu kanye nokuthuthukisa amapayipi okusebenza athembekile kanye nezindlela zokusebenza zokuthuthukisa ukuhlaliswa kwabantu eThekwini. IHSP yamanje yathuthukiswa njengengxenywe yoHlelo Lwentuthuko Edidiyelwe LoMkhandludolobha (IDP) futhi ngenxa yalokho ichaza umnikelo wokuHlaliswa Kwabantu esikhathini seminyaka emihlanu se-IDP.

I-current (HSP) yenza lokhu okulandelayo:

- Iveza Inqikithi Yendawo;
- Iveza izindaba ezithinta isimo;
- Ihlinzeka ngesu elibanzi nezinto eziza kuqala.

Ukubuyekwezwa kwe-HSP kuyaqhubeka esikhathini esilandelayo sika-2024-2029 okuphawula ukuthi kube nezinguquko ezinkulu kusukela kwasungulwa i-HSP yokugcina kanye nesidingo sokusungula izixazululo eziphelele zezindlu nezokuhlaliswa kwabantu zeTheku ngaphansi kwesimo sezinkinga ezinkulu zezinsiza kanye nezidingo ezikhulayo zezindlu.

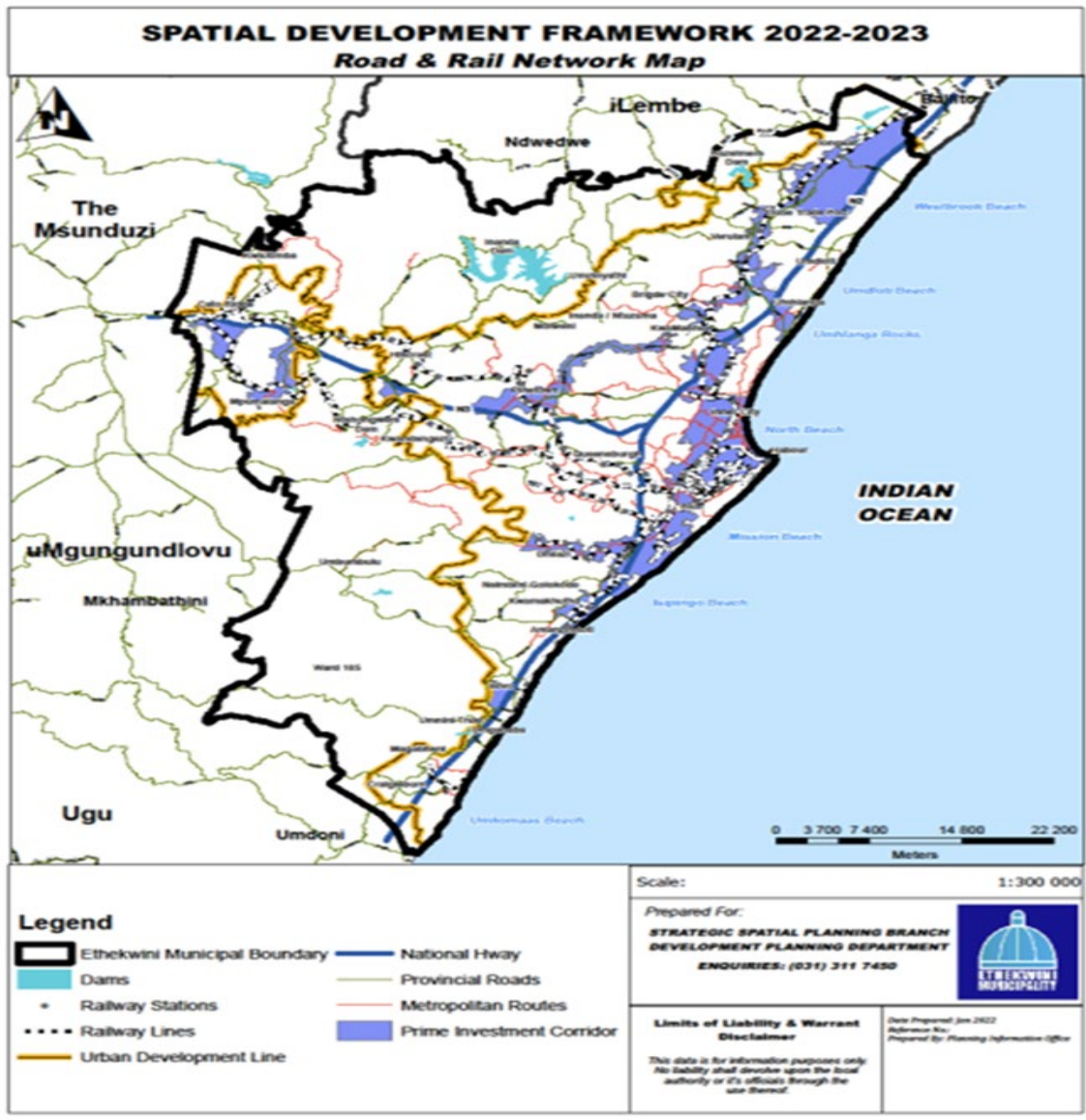
Ukuhlinzekwa kwendawo yokukhosela eyanele kubahlali yinto eseqhulwini kumasipala. Ithebula: 5 ngezansi lichaza izilinganiso zokusalela emuva kwezindlu endaweni kamasipala.

UHLOBO	ISIDINGO	UKUSILELA EMUVA
Imijondolo edolobheni noma ezindaweni ezakhele idolobha	304 000	Indawo, izinsizakalo, izindlu zokuhlala
Olindela	8 500	Indawo, izinsizakalo, izindlu zokuhlala
Izakhiwo eziyimijondolo ezingemuva kwezindlu edolobheni nasezindaweni ezakhele idolobha	49 000	Izinsizakalo, izindlu zokuhlala
Izakhiwo ezingekho edolobheni naseduze kwalo	112 500	Izinsizakalo nezindlu
Isibalo esihlangene ssezakhiwo, ingqalasizinda nendawo edingekayo	<b>474 000</b>	

Ithebula 10: Izilinganiso Zokusilela Emuva Kwezindlu EThekwini  
Umthombo: Inqolobane yolwazi yoMnyango Wezokuhlaliswa Kwabantu kaMasipala weTheku, May 2022

### 1.14 IZITHUTHI ZOMPHAKATHI

UMasipala weTheku unoxhaxha lwezokuthutha olubanzi oluhlanganisa ezokuthutha ezizimele, zomphakathi kanye nezimpahla ezinqamula emigwaqweni kamasipala, yesifundazwe kanye nekazwelonke kanye noxhaxha lwezitimela olubanzi. Uxhaxha lwemigwaqo nezitimela luthuthukiswe kahle, naphezu kwezinsalelo eziphawulekayo zokuma kwezwe. Lawa manethiwekhi anohlelo oluchazwe kahle, inselelo nokho, ukuqinisekisa ukufinyeleleka okuphezulu kwezimpahla, izinsiza kanye nezindawo zokuya kuzo zonke izakhamuzi zikaMasipala ikakhulukazi ngokuxhumanisa ukusetshenziswa komhlaba nezokuthutha. Lokhu okokwenza ukuthi abantu nezimpahla zihanjiswe ngendlela efanele futhi kugqugquzelwe ukuhlanganiswa nokufinyeleleka okukhulu. Izakhi zesistimu yezokuthutha zichazwe kumfanekiso wesi-2 ngezansi:



Umdwebo 8: Imizila ebalulekile Tyezithuthi Zomgwaqo Nezikaloliwe  
Umthombo: Strategic Spatial Planning Branch Development Planning Department

**1.15 UKUPHEPHA (UKULAWULA IZINHLEKELELE NEMILILO NEZIMO EZIPHUTHUMAYO)**

UMasipala weTheku ususungule iDisaster Management Sector Plan (DMSP) ezodidiyelwa ku-IDP ka-2024/2025 ngokuhambisana nomthetho. Inhloso ye-DMSP ukuveza inqubomgomo kanye nezinqubo zazo zombili izindlela zokuvikela izinhlekelele kanye nezigaba zokubhekana nezinhlekelele kanye nezigaba zokudambisa zokulawulwa kwezinhlekelele. Izakhi zokuvimbela zalolu hlelo kufanele zisetshenziswe futhi zigcinwe ngokuqhubekayo. Izimo eziphuthumayo noma ezisasebenza kabusha zohlelo zizosetshenziswa noma nini uma kwenzeka isigameko esikhulu noma inhlekelele noma isongela ukwenzeka.

Igunya Lezomthetho

Le mithetho nezinhlaka ezilandelayo zacatshangelwa lapho kuhlanganiswa Uhlelo Lokulawulwa Kwezinhlekelele lwe-CoE kanye nezimiso ze-COVID-19:

- Constitution of the Republic of South Africa Act, Act 108 of 1996
- Disaster Management Amendment Act, Act 57 of 2002, as amended, Act 16 of 2015
- Disaster Management Framework of 2005
- eThekweni Disaster Management Framework of 2006
- 2019/20 eThekweni Integrated Development Plan.
- National Health Act, Act 61 of 2003
- Occupational Health and Safety Act, Act 85 of 1993
- Municipal Finance Management Act, Act 56 of 2003
- Public Finance Management Act, Act 1 of 1999
- Gatherings Act, Act 205 of 1993
- Safety at Sports and Recreational Events Act, Act 2 of 2010
- Municipal Systems Act, Act 32 of 2000
- National Building Regulation and Building Standards Act, Act 103 of 1977
- National Key Point Act, Act 102 of 1980
- National Environmental Act, 107 of 1998
- Higher Education Amendment Act 9 of 2016
- Basic Education Laws Amendment Act, 2015
- Housing Act, Act 107 of 1997
- Fundraising Act, Act 107 of 1978
- Municipal Structures Act, Act 117 of 1998, as amended in 1999 and 2000
- Municipal Demarcation Act, Act 27 of 1998.

**1.16 UMNANGO OBHEKELE INGCUPHE NOKUCWANINGWA KWAMABHUKU (EMARAS) NOKULAWULWA KWENGCUPHE KUMASIPALA**

Unyaka nonyaka, uMasipala uhlola ubungozi, kuwo womabili amasu kanye nezinga lokuSebenza, njengengxenywe yokushumeka izinqubo zokulawulwa kobungozi emisebenzini kamasipala. Inqubomgomo kanye noHlaka lwe-ERM lusanda kubuyekwezwa ukuze kucutshungulwe izindlela ezibuyekeziwe zokulawula ubungozi, izindlela ezingcono kakhulu kanye nezifundo ezitholwe kulolu bhuhane oluzogqugqezela ukuvuthwa okuqhubekayo kwezinqubo kanye nokwengezwa kwenani kumasipala nezinhlaka zawo. IDolobha linohlelo olugunyazwe nguMkhandlu lokulawulwa kwezinhlekelele olusiza ekuhlonzeni ubungozi obungase bube nomthelela ekufezweni kwezinjongo zamasu ezivezwe ku-IDP kuMdwebho:3



Umdwebo 9: Uhlo Lwengcuphe Kumasipala  
Umthombo: Uphiko Lokulawulwa kweNgcuphe, kuMasipala waseThekwini

### 1.17 UBELELESI

Lesi sigaba sihlinzeka ngohlaziyo lwezimo ezithinta ubugebengu bokuxhumana (ubugebengu obubhekiswe kumuntu), ubugebengu obuhlobene nokuthintana, ubugebengu obuhlobene nempahla, ubugebengu obutholwe ngenxa yesenzo samaphoyisa, obunye ubugebengu obunzima kanye nezigaba ezincane zokugebenga okubi. Lawa macala ngokuhlangene abizwa ngama-SAPS njengobugebengu obuseqhulwini. Umbiko wobugebengu futhi uhlinzeka ngezibalo zezibalo zezitayela phakathi nesikhathi esiphakathi kuka (2018/19 - 2022/23). Lo mbiko uhlola nobugebengu obuthathu. Amacala amathathu ukugebenga ezindlini, ukugetshengwa kwebhizinisi kanye nokudunwa kwezimoto. Uma kwenziwa ubugebengu obuthathu, izibhamu zisetshenziselwa ukwesabisa kanye nokuthobisa izisulu. Lawa macala obugebengu aseqhulwini abikwe eziteshini zamaphoyisa ezingu-44 endaweni yonke kaMasipala weTheku. Amacala amathathu aqondile okuthintana nawo axoxwa ngawo embikweni, yilawa: ukushaya, amacala ocansi kanye nokubulala.

### 1.18 UKUTHOLAKALA KOKUDLA

Lo mbiko uchaza ngenqubekelaphambili eseyenziwe maqondana nokuqaliswa koHlelo Lokuthuthukiswa Kwebhizinisi Lomlimi (i-FEED) ngenhloso yokuhlinzeka ngoqeqesho olubanzi, ingqalasizinda, ukumaketha, nokwesekwa kwebhizinisi kubalimi. Kuze kube manje, i-Agro Ecology Unit yenze ucwaningo olunzulu lwezindawo kanye nokuhlaziya i-SWOT emapulazini ahlukahlukene, okuhlanganisa izici ezifana nezinga lamakhono omlimi, ukuhlaziya izinga lenhlabathi, ukuthi kungenzeka yini umhlaba, kanye nezingo zesizinda.

### 1.19 UKUPHATHWA KWEZIMALI

Uhlaka lwesabelomali seminyaka emi-3 (MTREF)

Isabelomali sokusebenza, esixhasa ukuqhubeka nokuhlinzeka kwezidingongqangi ezihlinzeka ngumasipala, sikhuphuka sisuka ku-R49.8 billion ngo-2022/23 siye ku-R57.9 billion ngo-2023/24, R 61.6 billion ngo-2024/25 kanye no-R66.7 billion ngo-2025/26 ngokulandelana.

Ukukhula kwesabelomali sokusebenza kubangelwe ikakhulukazi:

- Ukulungiswa nokugcinwa kwengqalasizinda





## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

- Izindleko zokubhekana nokusalela emuva kokulethwa kwezidingo
- Izindleko zokuthenga ngobuningi - amanzi nogesi
- Umthelela wokusetshenziswa kwemali enkulu ezindlekweni zokusebenza
- Izindleko ezihlobene nabasebenzi ngenxa yokuhlinzeka ngokukhushulwa kwamaholo

Isabelomali sedolobhakazi senza uhlelo lokusebenzisa imali olulinganiselwa ku-R19.9 billion esikhathini seminyaka emithathu ezayo. Isabelomali esikhulu sonyaka wezimali ka-2023/24 silinganiselwa ku-R8.1 billion bese kuthi emva kwalokho sibe ngu-R5.9 bn ngo-2024/25. Isibonelelo sika-R5.9 bn senziwe ngonyaka wezimali ka-2025/26. Isabelomali esikhulu siyaqhubeka nokukhombisa imizamo engaguquki yokubhekana nokusalela emuva kwezidingongqangi kanye nokuvuselelwa kwengqalasisinda yezinsiza ezikhona zenethiwekhi, ikakhulukazi mayelana naManzi Nokuthuthwa Kwendle.

### 1.20 UKUPHATHA NGENDLELA EFANELE

Ukuphatha okuhle kubalulekile kuhulumeni wasekhaya osebenza ngempumelelo futhi osebenza kahle futhi Kuwumongo wokuqinisekisa ukuthi umasipala uyawenza umsebenzi wawo futhi ufeza izinhloso zawo. Izakhamizi ziphinde zilindele ukubusa okuhle kumasipala ngokuthi zilindele ukuphendula, ukwenza izinto obala, ukusebenza kahle kanye nempumelelo. Uhulumeni wasekhaya kumele abhekelele izidingo ezahlukeni zomphakathi lapho enza izinqumo zomkhandlu. Lokhu kudinga ukuthi izakhamizi kumele zibambe iqhaza ezindabeni zomphakathi.

Umasipala ususebenzise izinhlelo eziningi ukuze ukwazi ukulalela ukuthi abantu abaphansi bafunani. Izinqubo zokuxoxisana kwezakhamizi sezimisiwe, izinhlelo zokuxhumana zangaphakathi nezangaphandle nemiphakathi kanye nezakhamuzi nazo sezimisiwe. Kukhona nezinhlalo ezikhona zokuqinisekisa ukuziphendulela, ukusebenza kahle kanye nokusebenza ngempumelelo kukaMasipala.

### 1.21 UBUCHWEPHESHE BOKUXHUMANA

Sekuyiminyaka embalwa umasipala ufaka i-fiber ngokwezigaba endaweni kaMasipala weTheku. Inhloso enkulu yalokhu ukuxhuma wonke amahhovisi kamasipala kunethiwekhi ye-IT ngaleyo ndlela kusondezwe izinsiza kuzakhamizi. Isamba sengqalasisinda yekhebula le-fiber optic kuze kube manje ingamakhilomitha angama-2848. Ucwangingo luka-2018 kuMasipala lwakhipha lezi zibalo:

- U-8.9% une-internet ekhaya
- U-23.3% une-internet ehhovisi
- U-60% usebenzisa iselula noma obunye ubuchwepheshe obuphathekayo ukungena ku-internet
- U-10.4% usebenzisa izikhungo zemfundo noma ama-*internet cafe* ukungena ku-internet

### 1.22 IZINSELELO EZIHLANGANISIWE NGOKWEMIKHAKHA

Lolu hlaziyosimo olungenhla olusezingeni eliphezulu oludidiyelwe luveza ukuthi lezi ngezinye zezingqinamba ezihlonziwe ezisaqhubeka nokuba inselelo enkulu ebhekene noMasipala.

- Idolobha lisabhekene nesinselelo ezintatu okungukungalingani, ukusweleka kwemisebenzi nobubha.
- Izibalo eziphezulu zabantu ezindaweni zokuhlala kanti linezinhlalo ezixubile zezindawo zokuhlala – ezisedolobheni nezingaphandle kwamadolobha/emakhaya.
- Ngokuvamile izakhamizi edolobheni ziniselisekile ngokuhlinzekwa kwezidingo kodw ukusweleka kwemisebenzi, ububha nokushoda kwemali kuseyinkinga enkulu



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

- Amazinga aphezulu ezinkinga zobubha njengokukhulelwa kwentsha, ukusetshenziswa kwezidakamizwa, ukuphuzwa kakhulu kotshwala nokunye.
- Umnotho ongasizi bonke abantu
- Ukusilela ekuhlinzekweni kwezidingongqangi njengamapayipi okuthuthwa kwendle, amanzi, ugesi, imigwaqo, izindlu, nokunye.
- Izimali ezishodayo zokubhekana nokusilela okukhulu
- Ukungakwazi ukukhokhela izidingo kwemizi ehlwempu ngenxa yokweswela imisebenzi nobubha
- Ukushoda kwezindawo ezifanele zokwakha izindlu.
- Uhlelo lwezithuthi zomphakathi luyabiza kanti futhi lunokuncintisana okungenasidingo phakathi kwezitimela namabhasi okudala ukuba zombili lezi zithuthi zingayenzi inzuzo.
- Ukungadidiyelwa kahle kwezinhlelo zokuthutha ezikhona
- Ukusilela ekugunyazweni kwezinqubomgomo namasu nemithetho kamasipala wumkhandlu
- Ukuguqulwa kwezindawo zemvelo (ukwakha okungagunyaziwe nokumbiwa kwenhlabathi), ukusabalala kwezihlahla zokufika ezingadingeki, ukuguquka kwesimo sezulu nokungcola
- Isidingo sokuxhumanisa izindawo zasemakhaya nedolobha nokwenza ukuthi zizimele ukuze kuzokwazi ukuthi kuthuthukiswe izindawo zasemakhaya.
- Ukushoda komhlaba ovundile wokutshala ukudla
- Ukungaqondani kahle kwesabelomali ne-IDP – ukuhlela izimali ngokuhambisana ne-IDP.

### 1.23 UCWANINGO OLUDIDIYELWE LOKUTHOLA LAPHO UMASIPALA EMANDLA KHONA, LAPHO KUXEGA KHONA, AMATHUBA AKHONA KANYE NENGCUPHE ABHEKENE NAYO

Intuthuko Nezinguquko KuMasipala	
<p><b>Lapho uMasipala emandla khona</b></p> <ul style="list-style-type: none"> <li>• Ubuholi bukaMasipala obuqinile</li> <li>• Izinhlaka zikaMasipala ezisebenzayo</li> <li>• Isakhiwo esibhekela imiphakathi</li> <li>• Ochwepheshe bezokuhlela ezingeni lewadi abanekhono</li> <li>• I-IGR iyasebenza</li> <li>• Zikhona izinhlelo zokuthuthukiswa kwamakhono ezenzelwe abasebenzi</li> </ul>	<p><b>Lapho exega khona</b></p> <ul style="list-style-type: none"> <li>• Izinhlelo ezingenele zokuthuthukiswa kwamakhono ezenzelwe abahlali nomphakathi</li> <li>• Izikhala zomsebenzi ezingagcwaliswiwe</li> <li>• Ukungeneli kwezindlela zokuphatha ezibhekelela yonke iminyango kuMasipala</li> <li>• Ukusetshenziswa kwezinhlelo ezimbili zokuphatha emkhakheni we-ITB</li> </ul>
<p><b>Amathuba</b></p> <ul style="list-style-type: none"> <li>• UMasipala unawo amakhono futhi uyakwazi nokwakha izinhlelo zabahlali nezakhamuzi</li> <li>• Amandla athe xaxa abasebenzi</li> <li>• Unalo isu lokuqikelela ukulingana ekuqashweni ukuqinisekisa uguquko emsebenzini</li> <li>• Ithuba lokwenza ngcono nokuqinisa ubuholi ngokugcwalisa izikhala zomsebenzi ezingagcwaliswiwe</li> <li>• Ukuthuthukisa amakhono abafundi bezikhungo zemfundo ephakeme abaqeda ukuphuthula izifundo zabo ngokwandisa amathuba okubathatha bacijwe amakhono ngaphakathi kuMasipala</li> </ul>	<p><b>Izingcuphe</b></p> <ul style="list-style-type: none"> <li>• Inkohlakalo nokukhwanisa kungakukhubaza ukufezwa kwezidingo</li> <li>• Ukwehla kwamandla abasebenzi</li> <li>• Ukudikibala nokulahla ithemba ohlelweni lokuphatha</li> <li>• Ukungabibikho kwezimali ezenele zokuqhuba izinhlelo zomphakathi</li> <li>• Izinhlelo zokubamba iqhaza komphakathi ezenzelwe ukuthobela umthetho nje kuphela</li> <li>• Izinhlelo zokubamba iqhaza komphakathi ezilawulwa abasemandleni</li> </ul>
<b>Ukuhlinzekwa Kwabantu Ngezidingongqangi Nengqalasizinda</b>	



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

<p><b>Lapho uMasipala emandla khona</b></p> <ul style="list-style-type: none"> <li>• Inggalasizinda eqinisekisa ukufezwa kwezidingo ngokuyikho ezindaweni ezakhele idolobha</li> <li>• Izidingongqangi ezenele ezindaweni ezakhele idolobha</li> <li>• Ubulula bokuhamba nokutholakala kwezidingongqangi</li> <li>• Ukwakhelwa kwabantu izindlu okushaya emhloeni</li> <li>• Isizinda semvelo esenele</li> </ul>	<p><b>Lapho exega khona</b></p> <ul style="list-style-type: none"> <li>• Ukungeneli kwezimali</li> <li>• Ukuthutholeka kwabantu edolobheni okungamiyo</li> <li>• Izinga eliphezulu lokwesweleka kwemisebenzi</li> <li>• Ukuxhuma ngokungekho emthethweni nokungazikhokheli izidingo ezitholakala kuMasipala</li> <li>• Izinhlelo ezilawula ezokuthenga kuMasipala ezithatha isikhathi eside</li> <li>• Ubunzima ekuhambiseni izidingo emakhaya ngenxa yobukhulu bendawo nokugqagqana kwemizi</li> </ul>
<p><b>Amathuba</b></p> <ul style="list-style-type: none"> <li>• Ukutholakala okungconywa kwamathuba omnotho</li> <li>• Amathuba amasha otshalomali ahlonzwayo</li> <li>• Abasebenzi abanamakhono nolwazi ukuqinisekisa ukuhlinzekwa kwabantu ngezidingo</li> <li>• Ukukwazi ukuthola ezinye izimali zoxhaso</li> <li>• Lukhona uhlelo lokuphathwa kwempahla</li> <li>• Ukuqalwa kwe-IDMS</li> <li>• Uhlelo lokuphatha olugxile ezindaweni ezithile ezihlonziwe olubizwa nge-ABM olukulungele kakhulu ukuthuthukiswa kwezindawo zasemakhaya</li> </ul>	<p><b>Izingcuphe</b></p> <ul style="list-style-type: none"> <li>• Ububanzi bendawo nokugqagqana kwezakhiwo kuyakuvimba ukulethwa kwezidingo ngokuyikho</li> <li>• Izimfanelo ezingenele zokubhekana nesibalo sabantu esikhuphuka ngesivinini</li> <li>• Ukuxhuma ngokungemthetho</li> <li>• Ukungefani kokuma kwendawo edolobheni kukhubaza ukulethwa kwezidingo kubantu</li> <li>• Ukwandiswa kwezakhiwo endaweni encane ikakhulu emhlabeni wamakhosi</li> <li>• Ukwanda kwemijondolo</li> </ul>
<p><b>Ukusimama Ngakwezezimali Nokuphathwa Kwezimali</b></p>	
<p><b>Lapho uMasipala emandla khona</b></p> <ul style="list-style-type: none"> <li>• Ubuholi bukaMasipala obuqinile</li> <li>• Izinhlelo zikaMasipala ezisebenzayo kanjalo nezinyathelo zokulawula</li> <li>• Isakhiwo esibhekela ukubamba iqhaza komphakathi kwezezimali</li> <li>• Abasebenzi abanamakhono nolwazi emnyangweni wezezimali</li> <li>• Ukukwazi kweminyango yezezimali ukusabalalisa ukusebenza kwayo lapho iminyango eyisizayo idinga usizo olwengeziwe</li> <li>• Ukuba negama elihle futhi eliya ngokuya liba lihle kakhulu kubabolekisi ngezimali</li> <li>• Zikhona izinyathelo zokunciphisa ukusaphazwa kwemali futhi ziyalandelwa</li> <li>• Ikhona imigomo eqinisekisa ukusimama ngakwezezimali</li> </ul>	<p><b>Lapho exega khona</b></p> <ul style="list-style-type: none"> <li>• Izimali ezingenele ukuqinisekisa ukuthi wonke umuntu uyawathola amasevisi</li> <li>• Iminyaka yezimali engefani kuhulumeni wezwe, owesifundazwe nowendawo</li> <li>• Ukulahleka kwamanzi</li> <li>• Uhlelo lokusingathwa kwama-akhawunti oselubheke emaphethelweni okusebenza kwalo</li> <li>• Amathuba angenele okungenisa imali ngenxa yesimo esixegayo somnotho</li> </ul>
<p><b>Amathuba</b></p> <ul style="list-style-type: none"> <li>• Ukukhula nokwanda kwezimboni kwenza ngcono imali engena ngamareyithi</li> <li>• Uhlelo olusha nolungcono lokusingathwa kwama-akhawunti abantu abanawo noMasipala</li> </ul>	<p><b>Izingcuphe</b></p> <ul style="list-style-type: none"> <li>• Izinga elenyukile lokweboleka kuMasipala</li> <li>• Izimali ezingenele zokuqhubeka nengqalasizinda yokuhlinzekwa kwabantu ngezidingongqangi zamahhala</li> </ul>



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

<ul style="list-style-type: none"> <li>• Ukubekwa eqophelweni elingcono lokweboleka imali</li> <li>• Ukwaziswa kwabantu okungamiyo ngemizamo yokuqikelela ukuthi imiphumela yokuhlolwa kwamabhuku kuba engenachashaza</li> <li>• Ukusebenza ngendlela okuyiyo engcono eqhathaniswa nabanye oMasipala abangama-Metro</li> <li>• Amaphrojekthi amakhulu okukhuthaza ukukhula komnotho akha amathuba okwandisa imali engena ngamareyithi</li> </ul>	<ul style="list-style-type: none"> <li>• Ukungakhokhelwa kwamasevisi</li> <li>• Imali engenayo evela ezigabeni ezehlukene kakhulu kusuka kwabahola ubala kuya kwabahola kakhulu</li> <li>• Izinselelo ezingeni lomnotho wezwe ezinomthelela ekukwazini kwabantu ukukhokhela amareyithi nezinye izintela, isib. Ukwenyuka kwentengo kaphethroli</li> </ul>
<b>Intuthuko Yomnotho eThekwini</b>	
<p><b>Lapho uMasipala emandla khona</b></p> <ul style="list-style-type: none"> <li>• Ukutshalwa kwezimali okwenyukile ekuthuthukisweni komnotho wendawo</li> <li>• Inggalasizinda eyenziwe ngcono ukweseka intuthuko yomnotho endaweni</li> <li>• Izinhlaka zikaMasipala eyenyukayo imali eziyingenisayo</li> <li>• Kuhlonzwe kwathuthukiswa izindawo ezikhuthaza ukukhula komnotho</li> </ul>	<p><b>Lapho exega khona</b></p> <ul style="list-style-type: none"> <li>• Ukulandelwa kwezinhlelo zokuthuthukiswa komnotho endaweni ngayinye kuthatha isikhathi</li> <li>• Ukungeneli kwamakhono nezibonelo zokuqhuba ibhizinisi</li> <li>• Ukwethembela kakhulu kuMasipala ukunikeza amathuba entuthuko yomnotho endaweni</li> <li>• Amathuba entuthuko yomnotho endaweni agxile ezindaweni ezingamadolobha</li> <li>• Amathuba entuthuko yomnotho endaweni acikizelayo ezindaweni zasemakhaya</li> </ul>
<p><b>Amathuba</b></p> <ul style="list-style-type: none"> <li>• Izindlela zokufaka imali kumaphrojekthi okuthuthukisa umnotho ezishaya emhloeni</li> <li>• Izinhlelo zokuthuthukiswa kwamakhono ukwakhela emathubeni entuthuko yomnotho endaweni</li> <li>• Ukudala amathuba omsebenzi nawomnotho</li> <li>• Ukulandelelwa kwesu lokuthuthukisa umnotho nezokuvakasha endaweni ngayinye</li> <li>• Ithuba lokuhlela kabusha amathuba entuthuko yomnotho endaweni ngayinye</li> <li>• Ukwakha ubambiswano nezinkampani ezizimele ukwenza ngcono amathuba okuthuthuka komnotho endaweni ngayinye</li> </ul>	<p><b>Izingcuphe</b></p> <ul style="list-style-type: none"> <li>• Ukwenyuka kwamazinga okwesweleka kwemisebenzi</li> <li>• Ukungabibikho kokudla okunomsoco okwanele</li> <li>• Ukwenyuka kobelesesi, ukungcola nobubha</li> <li>• Ungabazane kubatshalizimali</li> <li>• Ukuncintisana phakathi kwesidingo sokuvikela imvelo nokukhulisa umnotho</li> <li>• Ukungaxhumani kwezinhlelo zokuthuthukiswa komnotho kuhulumeni kazwelonke, abezifundazwe kanye nomasipala</li> </ul>
<b>Ukuqinisekisa Ukuphatha Ngendlela Efanele Nokubamba Iqhaza Komphakathi</b>	
<p><b>Lapho uMasipala emandla khona</b></p> <ul style="list-style-type: none"> <li>• Izikhungo zikaSizakala ezinezimfanelo ezanele</li> <li>• Umnyango ozimisele wokuqikelela ukubamba iqhaza komphakathi</li> <li>• Uhlelo lokuphatha olusebenzayo</li> <li>• UMasipala onezimfanelo ezanele</li> <li>• Ukuphathwa kwamakhasimende okuseqophelweni eliphezulu</li> </ul>	<p><b>Lapho exega khona</b></p> <ul style="list-style-type: none"> <li>• Ukwakheka kwesithombe sokuthi izinto zenziwa ngokufihla futhi akuphendulwa ngokwenziwe</li> <li>• Izikhala ezisemqoka zomsebenzi ezingagcwalisiwe</li> <li>• Ukubamba iqhaza komphakathi kubukeka njengendlela yokugcina umthetho nje</li> <li>• Ukungabibikho kwezindlela ezanele zokuphendula umphakathi uma kukhona okubuzile</li> </ul>
<b>Amathuba</b>	<b>Izingcuphe</b>



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

<ul style="list-style-type: none"> <li>• Imiphakathi izithola kalula izidingo</li> <li>• Izinhlelo zokuqikelela ukubamba iqhaza komphakathi</li> <li>• Izinhlelo eziqhubekayo zokuqikelela ukuthi umphakathi ubamba iqhaza</li> <li>• I-IGR yakhe ubuhlobo obuhle bokusebenzisana nezinye izinhlelo zikahulumeni</li> <li>• Kunethuba elihle lokusebenzisa izinhlelo ezikhona zabemithombo yezindaba ukunikeza abantu ulwazi</li> <li>• Ukubuyekeza nokubukisisa izinhlelo zokuxhumana ngenhloso yokuthuthukisa ulwazi nokwabelana phakathi kwedolobhakazi kanye nabahlali</li> </ul>	<ul style="list-style-type: none"> <li>• Ukungathenjwa kwezinhlelo zokuphatha</li> <li>• Ukukhwabanisa nenkohlakalo</li> <li>• Imibhikisho yomphakathi ngokungahlinzekwa ngezidingo</li> <li>• Ukwanda kwesibalo sabantu abadinga izidingongqangi kuMasipala</li> </ul>
<b>Ukuhlelwa Kwezindawo Nemvelo (okubandakanya nezinhlalo zokubhekelela izinhlekelele)</b>	
<p><b>Lapho uMasipala emandla khona</b></p> <ul style="list-style-type: none"> <li>• Izinhlelo ezinhle zokubhekana nokuguquka kwesimo sezulu nokunciphisa imithelela yakho</li> <li>• Iminyango yezemvelo enezidingo ezenele</li> <li>• Ama-SDF, SDP nama-LAP akhiwe kahle</li> <li>• Ukuhlelela isikhathi eside okuphusile</li> <li>• Imvelo nendawo ebukekayo</li> <li>• Uhlelo lokusingatha izinhlekelele</li> <li>• Amasu okubhekana nezimo eziguqukayo azoba yisisekelo okuzokwakhelwa kusona amasu okuthuthukisa iTheku</li> </ul>	<p><b>Lapho exega khona</b></p> <ul style="list-style-type: none"> <li>• Ukusukumela ukuguquka kwesimo sezulu nokuphakama kolwandle</li> <li>• Ezinye izindawo ezihlala imiphakathi ezakhele iTheku zinabantu abambalwa kakhulu</li> <li>• Izindawo zomphakathi kazisetshenziswa ngokuyikho</li> <li>• Ukungabibikho kokuqinisekiswa ukugcinwa kwemithetho yokuvikelwa kwemvelo kwezinye izindawo zikaMasipala</li> <li>• Ukungabibikho kwezibalo ezenele zemikhakha yomphakathi ngokwahlukana kwayo maqondana namaprojekthi eminyango</li> <li>• Ukungabi khona kokubumbana ngenxa yemithetho yobandlululo yokuhlaliswa kwemiphakathi ngokuhlukana</li> </ul>
<p><b>Amathuba</b></p> <ul style="list-style-type: none"> <li>• Izinhlelo zokuhlela okuyizonazona ezinabasebenzi abanamakhono</li> <li>• Amaqhinga okudambisa imithelela yokuguquka kwesimo sezulu.</li> <li>• ITheku lifakwe ohlelweni olubekwe ngasekuqaleni ekuhlelweni kwendawo ezweni nasesifundazweni</li> <li>• Ukufakwa kokuhlelela izindaba zenhlalomnotho ekuhlelweni ukusetshenziswa komhlaba</li> <li>• Ukubandakanywa okungamiyo yisifundazwe ekuhlelweni nasekubhekaneni nezinhlalo</li> <li>• Ukubuyekeza lapho iTheku libheke khona ngezokuhlela ngokusebenzisa iKhomishana Yokuhlela kaMasipala</li> <li>• Uhlelo olusha lwezokuthutha luyithuba lokuba kugqulwe indlela iTheku elihlelwe ngayo</li> </ul>	<p><b>Izingcuphe</b></p> <ul style="list-style-type: none"> <li>• Izinselelo mayelana nomkhiqizo wezolimo</li> <li>• Imithetho ethuntubeza ukuthuthukiswa kwendawo</li> <li>• Ukuthuthukiswa kwendawo okungefani</li> <li>• Amathuba entuthuko amancane kakhulu ezindaweni zasemakhaya</li> <li>• Ukuguquka kwesimo sezulu nomthelela emvelweni</li> <li>• Izinhlekelele zemvelo</li> <li>• Ukwanda kwezakhiwo nabantu emhlabeni osezindaweni zasemakhaya ongenawo amasevisi</li> <li>• Izindleko eziphezulu zokufuna umsebenzi kanye nemisebenzi ngenxa yokuhleleka kwezindawo</li> </ul>
<b>Ukuthuthukiswa Komphakathi</b>	
<p><b>Lapho uMasipala emandla khona</b></p>	<p><b>Lapho exega khona</b></p> <ul style="list-style-type: none"> <li>• Alikho isu eliphasisiwe lezenhlakahle yomphakathi</li> </ul>



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

<ul style="list-style-type: none"> <li>• Kunezinhlelo ezibhekene nabantu abangavikelekile kanye nokuthuthukisa umphakathi</li> <li>• KunoMnyango obhekene ngqo nentuthuko nenhlalakahle yomphakathi</li> <li>• Kunesu lezokuphepha likaMasipala</li> <li>• UMasipala unezinsiza ezanele</li> <li>• UMasipala uwahlinzeka ngosizo oluseqophelweni eliphezulu amakhasimende</li> </ul>	<ul style="list-style-type: none"> <li>• Ukubanjiswa komphakathi iqhaza ekuthathweni kwezinqumo kuMasipala kubukwa njengento eyenzelwa ukuthobela umthetho nje kuphela</li> <li>• Ukungabibikho kwezindlela ezenele zokuphendula umphakathi uma kukhona okubuzile</li> <li>• Ukungabibikho kwezinhlelo ezenele zokulandelela eziqondene nalabo abalashwayo, isib. abalashelwa isifo sofuba</li> <li>• Ukufuduka kwezisebenzi ezinamakhono zisuka kuMasipala ziya kwezinye izindawo</li> </ul>
<p><b>Amathuba</b></p> <ul style="list-style-type: none"> <li>• Kulula emiphakathini ukuthola izidingongqangi</li> <li>• Izinhlelo ezibhekene ngqo nentuthuko nenhlalakahle yomphakathi kanye nokulwa nobubha</li> <li>• Ukusekela okwanelisayo okuvela emnyangweni wesifundazwe wezenhlalakahle nokuthuthukiswa komphakathi</li> <li>• Izinhlelo eziqhubekayo zokuqikelela ukubamba iqhaza komphakathi</li> <li>• Ukuxhumana nama-NGO ukusiza abangenamakhaya</li> </ul>	<p><b>Izingcuphe</b></p> <ul style="list-style-type: none"> <li>• Ukukhwabanisa nenkohlakalo</li> <li>• Izibhelu zabakhalela ukungahlinzekwa ngezidingongqangi</li> <li>• Isibalo esikhulu sabafudukela eThekwini abangenawo amakhono adingekayo</li> <li>• Ukwanda kwabahlala emigwaqweni nasezikhungweni zokubakhoselisa</li> <li>• Ukwanda kwabacwila otshwaleni nasezidakamizweni</li> <li>• Ukwanda kwezifo esezingazweli emithini esetshenziswayo</li> <li>• Ukuncika kakhulu kuzibonelelo zikahulumeni kazwelonke kanye nezinsizakalo zomphakathi ezinikezwa ngezinhlelo zikaMasipala</li> </ul>

### 1.24 IZINSELELO EZISEMQOKA ZESENTUTHUKO

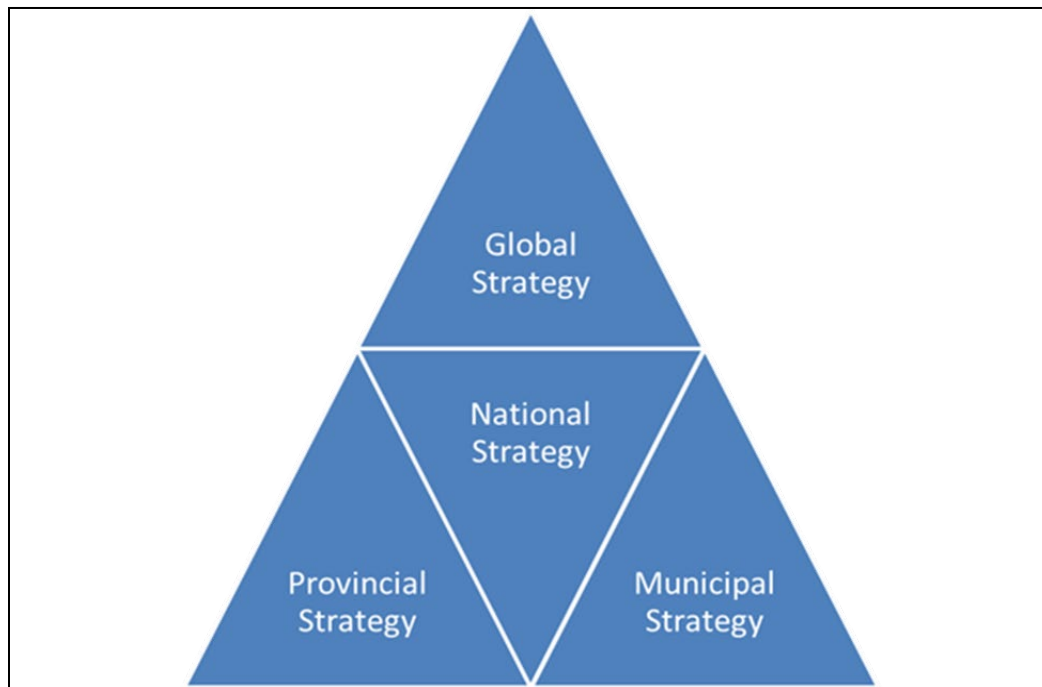
Uma sibheka isimo somnotho samanje kanye nenzikamnotho emhlabeni wonke, sekuthathwe izinyathelo ezibalulekile zokubhekana nalezi zinselelo ezibalulekile zezentuthuko ezilandelayo kuMasipala:

- Isibalo ezikhulu kakhulu sabaswele imisebenzi nokudonda kokukhula komnotho
- Amazinga aphezulu obuphofu
- Izinga eliphansi lokuthuthukiswa kwamakhono nokufunda nokubhala
- Amazinga aphansi okuthola izidingongqangi eziyisisekelo emakhaya nasemphakathini
- Ukwanda kwezibalo zabatheleleka nge-HIV /AIDS nezinye izifo ezithathelanayo
- Ukulahlekelwa umnotho wemvelo
- Izindlela zokuthuthukisa indawo ezingalibhekeleli ikusasa
- Izinga eliphezulu lobelesi kanye nobungozi
- Ukuqinisekisa imithombo eyenele yamandla kanye nokutholakala kwamanzi
- Ukuqinisekisa ubukhona bokudla
- Ukulimala nokuguga kwengqalasizinda
- Ukuguquka kwesimo sezulu
- Ukuqinisekisa ukusimama kwezezimali

## ISAHLUKO 2: IMIGOMO YOKUHLELA NENTUTHUKO

Ukuqinisekisa ukuthi uMasipala uphendula, usebenza ngendlela efanele, usebenza ngempumelelo futhi uyaziphendulela sizokuchaza, eSahlukweni Sesibili, ukuthi sihlose ukuhumusha kanjani umbono kaMasipala wethu Wesikhathi Eside ube wuhlelo olusebenzayo oluhambisana nesabelomali sikamasipala, izindlela zokuqapha nokuhlaziya kanye nezikhathi ezibekiwe zokulethwa kwezidingo. UMasipala usuthathe iqhinga lokuthola ukuqondanisa phakathi kwezinjongo zokuThuthukiswa Kwesikhathi Eside kanye ne-IDP (ngokwengqikithi yezinqubomgomo zentuthuko yamazwe ngamazwe, kuzwelonke, ezifundazweni kanye nezendawo).

Ukuhlelwa kwesu loMasipala weTheku kusekelwe izinhloso zemigomo eyahlukene yenqubomgomo kanye nezinhloso zomthetho. Ukuhlela amasu kamasipala ngokuyisisekelo kulandela indlela ehamba phezulu ebheke phansi ehlanganisa imiyalelo yenqubomgomo emhlabeni wonke kuze kufike esikalini sikamasipala njengoba kukhunjisiwe kuMdwebo 4. Ngokuyisisekelo, iSahluko sesi-2 sokuBuyekezwa kwe-IDP sibeka iziqondiso zenqubomgomo ezibalulekile ezazisa indlela yamasu kamasipala..



Umdwebo 10: Strategic Approach to Development  
Umthombo: IHhovisi le-Strategic Management, kuMasipala weTheku

Indlela yamasu okuthuthukisa uMasipala isekelwe yinqubomgomo yamasu omhlaba, kazwelonke kanye nesifunda. Izinhloso zale migomo zibe nomthelela ekuthuthukisweni kwamasu kaMasipala. Nakuba siye sahlola futhi sahlonza izinqubomgomo ezibalulekile, izinqubomgomo zentuthuko zakamuva kakhulu nezifanelekile (njengoba ziboniswe kuMdwebo ongezansi) - Izinjongo Zokuthuthukiswa Okusimeme, Uhlelo Lokuthuthukiswa Kwezwe, Imiphumela Yesivumelwano Sokulethwa Kwezinsizakalo, Uhlaka Lwesu Lwesikhathi Esimaphakathi 2019 - 2024.

Imikhakha eyahlukene inequbomgomo efanele kanye nezinhloso zomthetho ezikhona lapho umasipala aqondanise khona indlela yawo yesu, okwakamuva kube yiSustainable Development Goals SDGs, The New



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Urban Agenda (NUA), Umphumela Wesivumelwano Sokulethwa Kwezinkonzo 9, Uhlaka Lwesu Lwesikhathi Esimaphakathi (2019) kanye Nokuhlelwa Kokuphathwa Komhlaba. Umfanekiso wesi-5 ngezansi ukhombisa uhlaka lwenqubomgomo olwazisa umkhombandlela wamasu kamasipala. Inqubomgomo ngayinye evezwe ngezansi iqondaniswe nezindawo ezinezihloko eziyisi-6 zomasipala njengoba zichazwe oHlelweni Lwesikhathi Eside lukaMasipala (Imagine Durban) olubandakanya, ukudala izimpilo ezisimeme idolobha elinobumbano emphakathini idolobha elisimeme ngokwezimali, idolobha eliphephile, idolobha elifinyeleleka kalula kanye nedolobha elisimeme imvelo.



Umdwebo 11: Uhlaka Lwenqubomgomo  
Umthombo: IHhovisi le-Strategic Management, kuMasipala weTheku

### 2.1.2. I-NEW URBAN AGENDA

I-New Urban Agenda yamukelwa ngokusemthethweni e-Quito, e-Ecuador ngoNovemba 2016. I-ajenda ihlinzeka "ngomkhombandlela" weminyaka engama-20 ukuze uqondise intuthuko yasemadolobheni esimeme emhlabeni jikelele. I-ajenda ka-2030 yakhelwe ochungechungeni Lwezinjongo Zokuthuthukiswa Okusimeme (SDGs). Okubaluleke kakhulu ku-New Urban Agenda yi-SDG 11, okuhloswe ngayo "ukwenza amadolobha nezindawo zokuhlaliswa kwabantu zibandakanye, ziphephe, zikwazi ukuqina futhi zisimeme". Ngokungafani nabanduleli bawo Izinjongo Zokuthuthukiswa Kweminyaka Eyinkulungwane, ama-SDG asebenza kuwo wonke amalungu e-UN ngokulinganayo.

Bonke abaholi namazwe angamalungu eNhlangothini Yezizwe Ezihlangene ngokwengqikithi ye-NUA bavumelene ngezibophezelo ezithile ukuze kufezwe izinhloso ze-NUA njengoba kuboniswe ngezansi kuMfanekiso 6..





Umdwebo 14: New Urban Agenda Commitments  
Umthombo: United Nations

I-New Urban Agenda ingafingqwa ngokoMdwebo 7 kuya kweziyi-9 zoshintsho ezibalwe ngezansi..



Umdwebo 15: New Urban Agenda – 9 Levers of Change  
Umthombo: UN Habitat

Lezi zinyathelo ezingenhla zihambisana nesu lesikhathi eside likamasipala futhi liqinisekisa inhloso yamasu kamasipala yokuqinisekisa ukuthi ukuthuthukiswa kwedolobha kuhamba emgudwini okhuthaza ukusimama njengoba kushiwo kuThebula lesi-6 ngezansi.

	Ukudala Izindlela Zokuziphilisa Ezisimeme	Idolobha Elibambisene Ngokwenhlalo	Idolobha Elizimeme Ngokwezezimali	Ukwakha Idolobha Eliphephile	Ukuthuthukisa Idolobha Elifinyeleleka	Kuhle Ngokwemvelo
Inqubomgomo Yedolobha Kazwelonke						
Ukuqinisa Izimali Zomasipala						
Ukukhuthaza ukuhlaliswa kwabantu okusimeme kuzo						



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

	Ukudala Izindlela Zokuziphilisa Ezisimeme	Idolobha Elibambisene Ngokwenhlalo	Idolobha Elizimeme Ngokwezezimali	Ukwakha Idolobha Eliphephile	Ukuthuthukisa Idolobha Elifinyeleleka	Kuhle Ngokwemvelo
zonke izigaba zemali engenayo						
Ukuqinisa imithetho yedolobha kanye nezinhlelo zokubusa						
Ukuhlela kwesifunda kanye nokwakiwa kwedolobha						
Ukuqinisa ukulingana ngokobulili kanye nokuhlomisa intsha						
Ukudala amathuba omsebenzi kanye nezimo zokusebenza ezithuthukisiwe						
Ukufinyelela kuwo wonke umuntu ezinsizeni eziyisisekelo ezisezingeni eliphezulu						
Ukubeka isiko enhliziyweni yentuthuko yasemadolobheni esimeme						

Ithebula 6: I-Development Matrix, I-Ajenda Entsha Yedolobha - I-9 Levers of Change  
Umthombo: Ihhovisi Lokuphathwa Kwamasu; uMasipala weTheku

### IMIGOMO YENTUTHUKO YESIKHATHI ESIDE (AMA-SDG)

Inhloso yama-SDG's ukuthi kube umbono ovamile owabiwe emhlabeni wonke, owamukelwa umhlaba wonke ukuze uthuthukele endaweni enobulungiswa, epephile nesimeme yazo zonke izakhamuzi. Isekelwe phezu kwesimiso sokuziphatha seMillennium Development Goals sokuthi kungabikho muntu noma izwe elilodwa okufanele lisale ngemuva nokuthi izwe ngalinye linomthwalo wemfanelo ofanayo ekufezeni umbono womhlaba. Ekuthuthukisweni kwe-SDG's inhloso ngayinye ithathwa njengezifiso nezinsalelo emazweni nokunye okuningi. Kuphinde kuqashelwe ukuthi okuhlosiwe ngakunye kwe-SDG kanye nezinjongo zisebenza kuwo womabili amazwe athuthukile nasathuthuka ngokufanayo. Ukuhlukahluka kokuhlosiwe kanye nemigomo kumelela amazinga ahlukene ezinsalelo kanye nezifiso zamazwe ahlukene kuye ngomgudu wawo wamanje wentuthuko kanye nezimo. Imigomo ibuye iguquguquke ngokwanele ukuvumela indlela ehlukile kuwo wonke amazinga kahulumeni.



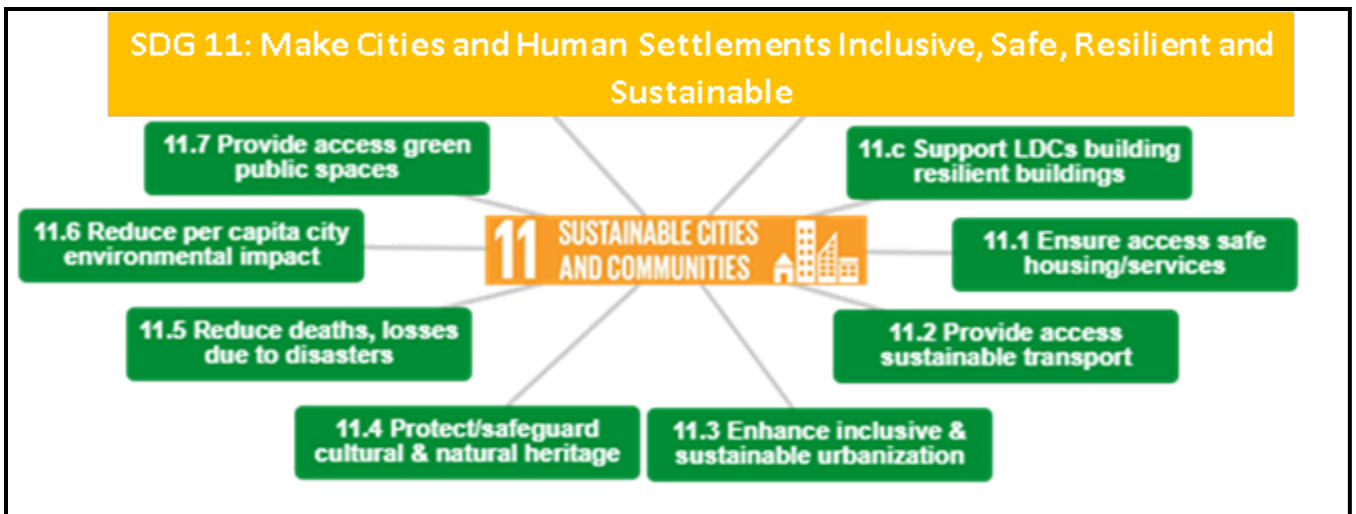
## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Njengoba kukhonjisiwe kuMdwebo 8, ama-SDG aqukethe izinhloso eziyi-17 kanye nezinhloso eziyi-169 amazwe angamalungu emhlabeni jikelele ajutshwe ukuthi azisebenzise enkulumweni yawo yokuthuthukisa.



Umdwebo 12: Izinjongo Zokuthuthukiswa Okusimeme  
Umthombo: UN Habitat

I-SDG esebenzayo edingida umongo wohulumeni basekhaya i-SDG 11 egxile ekwakhiweni 'Amadolobha Esimeme Nemiphakathi Eyenza Imiphakathi Nezindawo Zokuhlaliswa Kwabantu Okuhlanganisayo, Okuphephile, Okuqinile Futhi Okusimeme' njengoba kukhonjisiwe ngezansi ngaphansi koMfanekiso 9. Okuhloswe ngakho kwe-SDG okuhlobene kufanele kube nomthelela ekuthuthukisweni kwezinhlelo namaprojekthi idolobhakazi elihlose ukuwenza ngokusebenzisa i-IDP yalo..



Umdwebo 13: Izinjongo Zokuthuthukisa Ezisimeme Izinhloso eziyi-11  
Umthombo: UN Habitat



## **UMHLAHLANDLELA WASE-SENDAI WOKUNCISHISWA KOBUNGOZI BEZINHLEKELELE KA 2015-2030**

I-Sendai Framework iyisivumelwano seminyaka eyi-15, sokuzithandela, esingabopheleli esiqaphela ukuthi uMbuso unendima eyinhloko yokunciphisa izinhlekelele, kodwa lowo mthwalo wemfanelo kufanele wabelane nabanye ababambiqhaza kuhlanganise nohulumeni wasekhaya, umkhakha ozimele kanye nabanye ababambiqhaza. Ihlose umphumela olandelayo:

Ukuncishiswa okukhulu kwezinhlekelele kanye nokulahlekelwa ezimpilweni, ezimpilweni nakwezempilo nasezimpahleni zezomnotho, ezingokwenyama, ezenhlalakahle, zamasiko nezemvelo zabantu, amabhizinisi, imiphakathi kanye namazwe..

### **ISIVUMELWANO SASE-ADDIS ABABA**

I-Addis Ababa Action Agenda ihlinzeka ngesisekelo sokuqalisa i-Ajenda Entsha Yasemadolobheni. Lesi sivumelwano safinyelelwa Amazwe Angamalungu e-UN ayi-193 ahambele Inggungquthela Yesithathu Yamazwe Ngamazwe Yenhlangotho Yezizwe Ezihlangene Emayelana Nokuxhaswa Ngezimali Kwentuthuko.

Ukuze kuzuzwe izinjongo ze-SDG kanye ne-New Urban Agenda, amazwe avumelene ngezinhlelo ezintsha, ezifaka phakathi:

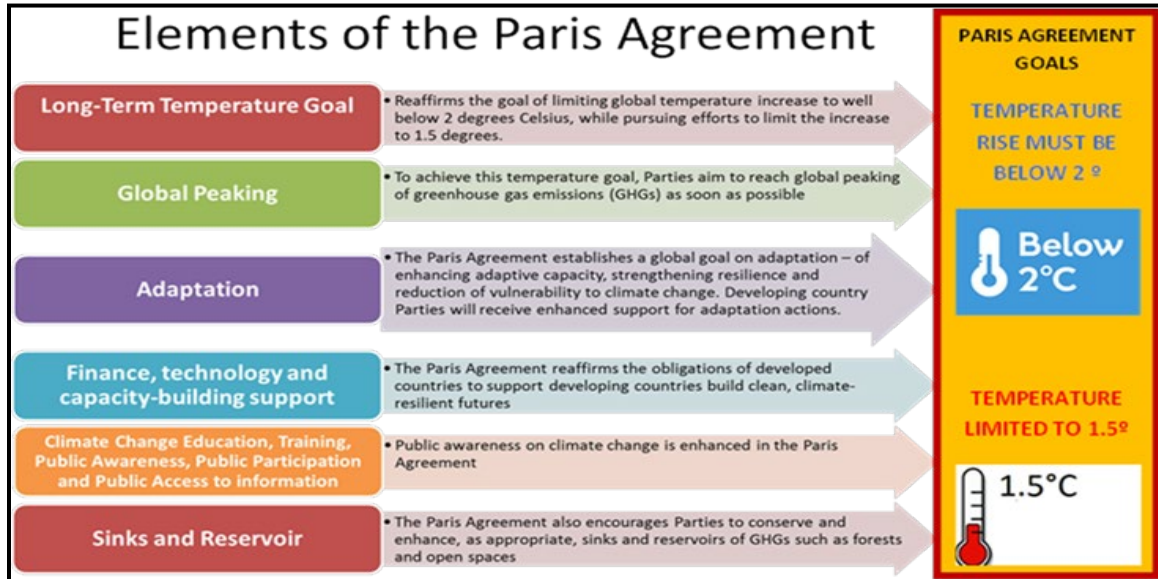
- Ubuchwepheshe
- Inggqalasizinda
- Ukuvikelwa komphakathi.
- Impilo
- Amabhizinisi amancane, amancane naphakathi nendawo
- Usizo lwangaphandle
- Iphakethe lezinyathelo zamazwe ampofo kakhulu

### **ISIVUMELWANO SASE-PARIS NGOKUGUQUKA KWESIMO SEZULU**

ISivumelwano SaseParis sithathwa emhlabeni wonke njengephuzu elibalulekile ekuthuthukisweni kombuso wamazwe omhlaba wokuguquguquka kwesimo sezulu ngaphansi kweNggungquthela YeNhlangotho Yezizwe Ezihlangene Yokuguquguquka Kwesimo Sezulu (i-UNFCCC). ISivumelwano saseParis samukelwa mhla ziyi-12 kuZibandlela wezi-2015 engqungqutheleni yama-21 yeNggungquthela Yamaqembu E-UNFCCC COP21, eyayibanjelwe eParis kusukela mhla zingama-30 kuLwezi kuze kube zingama-13 kuZibandlela wezi-2015.

Lesi Sivumelwano siwuhlaka oluphelele oluzohola imizamo yamazwe ngamazwe yokunciphisa ukukhishwa kwesisi esingcolisa umoya kanye nokubhekana nazo zonke izinselele ezihambisana nokuguquguquka kwesimo sezulu. Kukhombisa ukuguquka kwejubane elibheke ekuthuthukisweni kwekhabhoni ephansi kusukela ngo-2020 kuye phambili ngokuzibophezela kwamazwe ezinhlelweni zikazwelonke ezishisekayo ezibizwa nge-Nationally Determined Contributions.

Izinto ezibalulekile zeSivumelwano sase-Paris zikhonjisiwe kuMfanekiso 10 ongezansi.



Umdwebo 16: Elements of the Paris Agreement  
Umthombo: United Nations

## I-AFRICAN UNION 2063 AGENDA

Umbono WeNhlango Yamazwe Ase-Afrika “we-Afrika Edidiyelwe, ephumelelayo nokuthula, eqhutshwa izakhamuzi zayo futhi emele amandla aguquguqukayo emkhakheni womhlaba wonke”, udinga izinyathelo ezihlangene ezivela kwabasayine I-Ajenda yowezi-2063. Umnyombo we-Ajenda 2063 ugqizelela ukubaluleka empumelelweni yokuvuselela intshiseko yePan-Africanism, umuzwa wobumbano, ukuzethemba, ukuhlanganiswa kanye nobumbano okwaba yingqophamlando yokunqoba kwekhulunyaka lama-20. I-Ajenda 2063 yakhelwe phezu kwezifiso eziyi-7, ezimi kanje:.

### IZIFISO ZETHU NGE-AFRIKA ESIYIFUNAYO

1. I-Afrika ephumelelayo esekelwe ekukhuleni okubandakanya wonke umuntu kanye nentuthuko esimeme
2. Izwekazi elididiyelwe, elibumbene ngokwepolitiki futhi elisekelwe emibonweni ye-Pan Africanism kanye nombono we-Africa's Renaissance
3. I-Afrika yokubusa okuhle, intando yeningi, ukuhlonipha amalungelo abantu, ubulungisa kanye nomthetho
4. I-Afrika enokuthula nevikelekile
5. I-Afrika enobuntu obuqinile ngokwamasiko, amagugu afanayo, izimiso zokuziphatha kanye nokuziphatha
6. I-Afrika lapho intuthuko iqhutshwa abantu, ikhulula ikhono labesifazane nentsha yayo
7. I-Afrika njengomdlali nomlingani womhlaba onamandla, obumbene futhi onethonya

## UHLELO LWENTUTHUKO LUKAZWELONKE (NDP 2030 VISION)

Inhloso yalolu hlelo ukwenza ngcono ukuhlinzekwa kwezidingo kubantu baseNingizimu Afrika, ngesikhathi kudidiyelwa izinqubomgomo nezinhlelo zikazwelonke, zezifundazwe nezasekhaya zibe wuhlelo olulodwa, oluhlosiwe kanye nolwesikhathi eside. Kulolu hlelo kusetshenziswe indlela ehlangene yokuthuthukisa izimpilo zezakhamuzi, futhi imiphakathi ngokwayo inendima okufanele iyibambe mayelana nalokhu. Ingxenywe ye-Spatial ye-NDP ewuHlaka Oludidiyelwe Lokuthuthukiswa Kwezindawo Zasemadolobheni inikeza umongo wendawo enkulu yokuthuthukiswa kwamadolobha ezingeni likazwelonke. Lokhu kuzophinde kuhlangukise namaphrojekthi we-SIP. Amaphrojekthi ahlonzwe njengamaphrojekthi wokwakha

kabusha azoshintsha isimo samadolobha abekelwe isabelomali ku-MTREF, amaprojekthi anjalo ahlanganisa umzila wezimpahla, amanethiwekhi e-IRTPN.

I-NDP ihlinzeka ngombono wentuthuko yesikhathi eside futhi isebenza ngezinjongo ezine ezibanzi njengoba kukhunjisiwe ngezansi ngaphansi koMfanekiso 11.

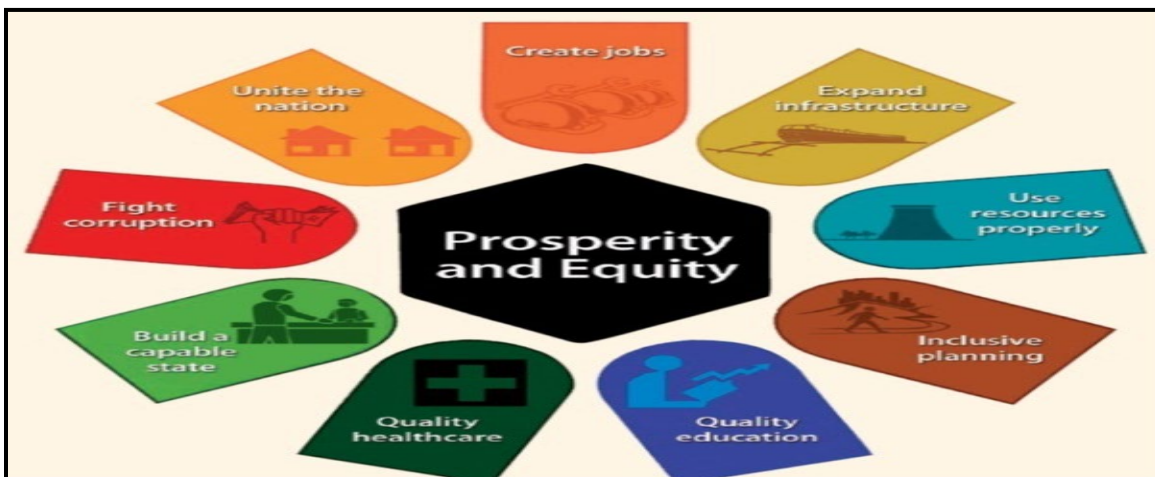
## National Development Plan Objectives

<p><b>Providing overarching goals for what South Africa wants to achieve by 2030.</b></p>	<p><b>Building consensus on the key obstacles to us achieving these goals and what needs to be done to overcome those obstacles.</b></p>	<p><b>Providing a shared long-term strategic framework within which more detailed planning can take place in order to advance the long-term goals set out in the NDP.</b></p>	<p><b>Creating a basis for making choices about how best to use limited resources.</b></p>
---	--	---	--

Umfanekiso 11: Izinjongo ze-NDP

Umthombo: uMasipala weTheku; Ihhovisi Lokuphathwa Kwamasu:

I-NDP ihlose ukuqinisekisa ukuthi bonke abantu baseNingizimu Afrika bafinyelele izinga lokuphila elihloniphekile ngokuqeda ubumpofu kanye nokunciphisa amazinga okungalingani okubangelwa izinselele zenhlalo-mnotho kanye nendawo futhi ibhekelela nezindawo ezibalulekile ezibalulekile njengoba zivezwe kuMfanekiso 12 ongezansi..



Umdwebo 20: National Development Plan Priority Areas

Umthombo: National Planning Commission

### **Sibheke Kuhlaka Lokuthuthukiswa Kwezindawo Zasemadolobheni Oludidiyelwe**



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Enye yezinjongo ezibalulekile zikahulumeni ukwenza lula ukukhula komnotho, ukuvulwa kwamathuba emisebenzi, ukunciphisa ububha kanye nokungalingani kweholo.

Uhlaka lokuthuthukiswa kwezindawo zasemadolobheni oludidiyelwe luyisinyathelo esibalulekile sikahulumeni sokufeza le nhloso ngoba sisebenzisa amandla amadolobha namadolobhakazi ethu, okuyizinjini zaseNingizimu Afrika zokukhula nokudala imisebenzi. Izindawo zasemadolobheni zinikeza izinzuzo zokugxila kwezomnotho, ukuxhumana nezimakethe zomhlaba, ukutholakala kobuchwepheshe obusha kanye nokuba ngokoqobo kwezomnotho wolwazi. Uma kubhekwa izinselelo izindawo zasemadolobheni ezibhekene nazo, kunesidingo sokwakha umbono wokukhula okusimeme wezindawo zethu zasemadolobheni nezasemakhaya ozoqondisa izinto esizibekela zona ekuthuthukisweni kwethu kanye nokukhetha kwethu. Ngaleyo ndlela uhlaka luqala ukuhlonza izinsiza ezibalulekile, njengoHlelo Lokwesekwa Kwedolobha, olungahlinzeka ngezifundo zokubumba izinxephezelo zezezimali kanye nokwakhiwa kwamakhono okuhlanganiswa kwendawo komasipala basemadolobheni amakhulu kanye nokuqwashisa ngezinqubo zamadolobha aluhlaza zokuvikela imvelo kanye nokulawula umthelela wokuguquka kwesimo sezulu.

### Izivumelwano Zokulethwa

I-MTSF ihlelwe ngokwemiphumela eyi-14 ebalulekile ehlanganisa izindawo okugxilwe kuzo ezihlonzwe ku-NDP kanye negunya likaHulumeni lokhetho. Lokhu kwakhiwe yimiphumela eyi-14 obekugxilwe kuyo ekuphathweni kowezi-2014-2019, kanye nemiphumela emisha emibili (ukuvikelwa komphakathi, ukwakhiwa kwesizwe kanye nokubumbana komphakathi).

### Uhlaka Lwesu Lwesikhathi Esimaphakathi

I-MTSF wuhlelo lwamasu lukahulumeni lwenkathi yowezi-2019-2024. I-MTSF iyisigaba seminyaka emihlanu sokuqaliswa koHlelo Lokuthuthukiswa Kwezwe (i-NDP) futhi yakhelwe ngemiphumela eyisi-7 eseqhulwini ehlanganisa izindawo okugxilwe kuzo ezihlonzwe ku-NDP kanye negunya likaHulumeni lokhetho. Lokhu kubandakanya imfundo, ezempilo, ukuphepha nokuvikeleka, ukukhula komnotho nokuqashwa, ukuthuthukiswa kwamakhono, ingqalasizinda, ukuthuthukiswa kwezindawo zasemakhaya, ukuhlaliswa kwabantu, uhulumeni wasekhaya, imvelo, ubudlelwano bamazwe ngamazwe, umkhakha womphakathi, ukuvikelwa komphakathi, ukwakhiwa kwesizwe nokubumbana komphakathi.

### Okubalulekile Kuzwelonke (Inkulumo Yesimo Sezwe 2024)

Amaphuzu Abalulekile Enkulumweni Yesimo Sezwe yowezi-2024:

- UMongameli Cyril Ramaphosa ugqizelela ubumbano nokubandakanya wonke umuntu, egqamisa imizamo okuhloswe ngayo ukunciphisa ubumpofu kanye nokuthuthukisa ukufinyelela kwezidingongqangi ezibalulekile kuzo zonke izakhamuzi.
- Ukwamukela izinselelo zangaphambilini iNingizimu Afrika ebhekene nazo, sizwakalisa ukubonga ngokukhuthazela kwesizwe, kanye nokugubha iminyaka engama-30 yentando yeningi.
- Ukuqashelwa kwezinsalele eziqhubekayo njengezingqinamba zezomnotho, udlame olusekelwe kubulili, nomthelela wobhubhane lwe-COVID-19.
- Ukugqamisa indaba ye-Talo, ekhombisa inqubekelaphambili eseyenziwe ekuhlinzekeni ngezidingongqangi kanye nemfundo, kanye nenselelo eqhubekayo yokuntuleka kwemisebenzi kwentsha.
- Imizamo kahulumeni yokubhekana nokuntuleka kwemisebenzi kwentsha ngokusebenzisana noSharello kanye nezinkampani ezizimele, okuholele emathubeni emisebenzi angaphezu kwezigididi eziyi-1.7.
- Gxila ekwephuleni izithiyo zomlando zabezifazane abasezikhundleni eziphezulu kanye nokulwa nezindaba ezifana nokuthunjwa kombuso nenkohlakalo.
- Ukugqizelelwa ekukhuleni komnotho kanye nokuvulwa kwamathuba emisebenzi, okuyimpumelelo ephawulekayo ekwehliseni ukucishwa kukagesi, ukwandisa amandla avuselelekayo kanye nokuthuthukiswa kwengqalasizinda.

- Ukuqaliswa kwezinhlelo zezenhlalakahle phakathi nalolu bhubhane, okuhlanganisa nenani elincane lamaholo kazwelonke kanye nesibonelelo esikhethekile se-SRD, okuholela ekuthuthukisweni kwezemfundo, ezempilo, kanye nokunciphisa ubumpofu.
- Ukuzibophezela ekuqedeni amaprojekthi okuthuthukisa, ukuthuthukisa ukubusa, nokukhuthaza ukusebenzisana kwamazwe ngamazwe.
- Ukumela ukuzimela Kwezobulungiswa, amalungelo e-LGBTQI+, kanye nokugcinwa kwentando yeningi yomthethosisekelo.
- Ukuqiniswa kokubaluleka kokuhlonipha izikhungo zentando yeningi kanye nokuvikela amalungelo omthethosisekelo, kunanelwe ngusihlalo woMkhandlu Womthethosisekelo.

### I-Strategic Integrated Projects (SIP)

I-SIP ihlinzeka ngohlaka oludidiyelwe lokwethulwa kanye nokuqaliswa kwengqalasizinda yezenhlalo nezomnotho kuyo yonke iNingizimu Afrika. Amanye ama-SIP ahlanganisa amaprojekthi amakhulu angasetshenziswa ukusheshisa ukukhula, ukubhekana nokuntuleka kwemisebenzi kanye nokunciphisa ubumpofu nokungalingani.

### Buyela Eziyisisekelo

Uhulumeni wasekhaya ube yindawo eyinhloko yokulethwa kwezidingo eNingizimu Afrika kusukela ngo-1994. Inqubekelaphambili enkulu ibonakala ekuletheni izidingongqangi kuhulumeni wasekhaya isib. Amanzi, ugesi, ukuthuthwa kwendle kanye nokuthuthwa kukadoti ezingeni lendawo. Omasipala abangama-61 bazibophezele ekuqaliseni uHlelo lokuBuyela Emasizweni okuhloswe ngalo ukuhlangabezana noHlelo Lokubuyela Esimeni. Lolu hlelo lumayelana nokusebenzela abantu ezingeni eliyisisekelo ngokusebenzisa izinsika ezinhlanu njengoba kuboniswe ngezansi kuMfanekiso 13.

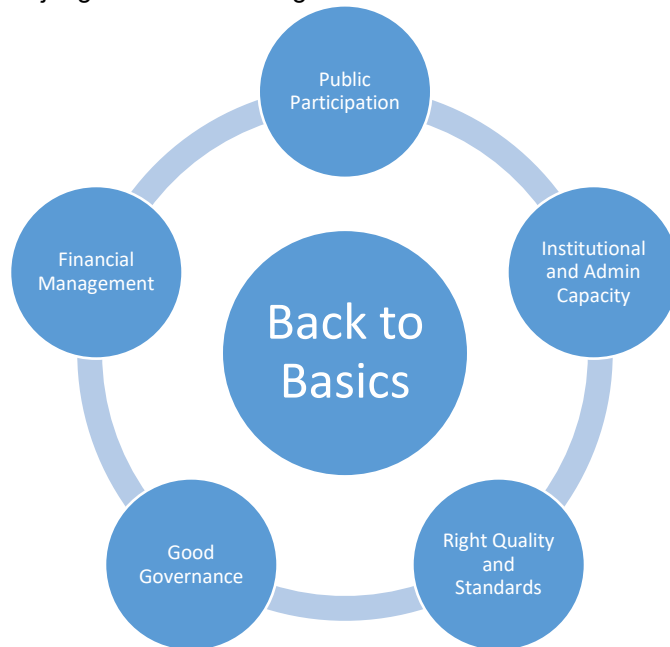


Figure 13: Back to Basics Pillars  
Source: Department of Cooperative Governance

### Okubalulekile Kwesifundazwe (Inkulumo Yesimo Sesifundazwe 2024)

Inkulumo yesifundazwe ibonge izibophezelo ezingeni ezenziwa eNkulumweni Yesimo Sesifundazwe yowezi-2024 futhi yaveza impumelelo nezimpumelelo ezehlukene isifundazwe esizizuzile kuze kube manje.





## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

UNdunankulu ubonge izinselelo esibhekane nazo waphinde waveza nesidingo sokuthi siqhubeke nokusebenza kanzima ekufukuleni umnotho nentuthuko esifundazweni.

Emzamweni wokuzuzisa Umbono Wesifundazwe Ka-2035, undunankulu uveze ukuthi ukugxila okuqinile namandla kuzoba kulezi zinto ezibalulekile eziyi-8:

- Ukwenza ngcono ukulethwa kwezidingongqangi
- Ukudala Imisebenzi
- Ukukhulisa Umnotho
- Ukukhula kwama-SMME kanye nama Cooperatives
- Imfundo esezingeni eliphezulu kanye nokuthuthukiswa kwamakhono
- Ukuhlaliswa kwabantu kanye nezindlela zokuziphilisa ezisimeme
- Ukwakha isifundazwe esinokuthula
- Ukwakha uhulumeni onakekelayo nongenakonakala

UNdunankulu uphinde wagqamisa lezi zindawo ezibalulekile ezilandelayo:

- Ukwakha umbuso onekhono, onesimilo esithuthukayo
- Ukulawulwa kwemiphumela kukukhwabanisa nenkohlakalo
- Ukuguqulwa kwedijithali nokuqanjwa kabusha
- Uguquko Lwezomnotho kanye Nokudala Imisebenzi
- Ukuthuthukiswa kwemfundo kanye nemiphumela yezempilo
- Ukuhlenganisa amaholo omphakathi ngokuletha izinsiza
- Ukuthuthukiswa kokudidiyelwa kwendawo kanye noguquko
- Imiphakathi ebumbene emphakathini futhi ephephile
- Imiklamo yamanzi ye-Catalytic
- Ukwakha uhulumeni onakekela umuntu ongenakonakala

### **Imodeli Yokuthuthukiswa Kwesifunda (Uhlelo Olulodwa)**

IDolobha lingezinye zezindlela ezintathu ezisalingayo zokuHlela iSifunda sokuThuthukiswa kweNtuthuko eyethulwa nguMongameli ngowezi-2019. Imodeli yentuthuko eqhutshwa yisifunda iqondiswe ekuguquleni izinhlelo zibe izenzo kanye nokuqinisekisa ukuphathwa ngendlela efanele kanye nokulandelelwa kwephrojekthi. I-District Development Model izoqhutshwa ngezinhlelo ezihlangene nezididiyelwe yisifunda ngasinye ezizophinde zihambisane ne-Integrated Development Plans komasipala. Lezi zinhlelo zizochaza kabanzi ngezinqubo zoguquko ezibalulekile ezidingekayo ukuze kuzuzwe izinjongo zamasu zesikhathi eside kanye nekusasa elifiselekayo esifundeni ngasinye kwezingama-44 kanye namadolobha amakhulu ayisishiyagalombili. Uhlelo ngalunye lwesifunda luzochaza indima yezinga ngalinye likahulumeni, lubeke eqhulwini lokhu okulandelayo:

- Ukuphatha ukufudukela kwabantu emadolobheni, ukukhula kanye nentuthuko;
- Ukweseka abashayeli bezomnotho basekhaya;
- Ukusheshisa ukukhululwa komhlaba nokuthuthukiswa komhlaba;
- Ukutshala izimali kwingqalasizinda yokuhlaliswa kwabantu okudidiyelwe, imisebenzi yezomnotho kanye nokuhlinzekwa kwezidingongqangi; futhi
- Ukubhekana nokulethwa kwezidingo komasipala.

UMasipala wamukela i-One Plan ngoJuni 2021 kanye nokuqhubekisela phambili Ukutholwa Kwesifundazwe ngoFebhuwari 2022, ngesicelo sikaNgqongqoshe wezokuBusa ngokuBambisana zonke izinhlelo ezilethiwe kumele zibuyekwezwe ngoZibandlela wezi-2022, nokuyinto eyalandelwa. Ukwamukelwa koHlelo Olulodwa Ezizingeni Likazwelonke Nelezifundazwe kulindiwe.

### **Isu Lesifundazwe Lokukhula Nentuthuko**

Ngonyaka wekhalenda wezi-2021/22 iHhovisi likaNdunankulu KwaZulu-Natal liqale ukubuyekwezwa kweSu lesifundazwe lokuKhula neNtuthuko (KZN PGDS). Ukubuyekwezwa kwe-PDGS kuqinisa ukuzibophezela



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

kweSifundazwe ekufezeni umbono weKwaZulu-Natal (KZN) “njengeSifundazwe Esiphumelelayo esinabantu abanempilo, abavikelekile nabanekhono, esisebenza njengesango e-Afrika nasemhlabeni”.

### I-PGDS ebuyekeziwe ka-2021 ye-KZN iyaqhubeka:

- Ibe yisu lokuqala lokukhula nentuthuko KwaZulu-Natal kuze kube ngu-2035;
- Ukuhlanganisa kanye nokuvumelanisa amasu amaqhinga kanye nokubalulekile kokutshalwa kwezimali kuzo zonke izigaba zikahulumeni, nabalingani bentuthuko ukuze kuzuzwe izinjongo ezifiselekayo zokukhula nentuthuko;
- Yenza kube sezingeni lendawo futhi ubeke phambili ukungenelela ukuze kuzuzwe ukulingana okukhulu kwendawo;
- Umhlahlandlela wamalungiselelo achazwe ngokucacile esikhungo aqinisekisa ubuholi obunesinqumo nobunempumelelo, ukuphatha okuqinile, ukuqaliswa okuphelele kanye nokubuyekeza okubandakanyayo okuqhubekayo kohlelo lokukhula nentuthuko.

Kuyaphawulwa futhi ukuthi i-PGDS isacutshungulwa njengamanje futhi umasipala uzobamba iqhaza elikhulu ekuhlizakeni ngemibono ukusiza ekumiseni kabusha idolobha ku-PGDS ngokusekelwe emiphumeleni yoHlelo Olulodwa.

### Umbono kaMasipala

*“Ngo-2030, iTheku lizobe selidume ngokuba yiDolobha elinakekelayo nelihlalekayo e-Afrika, lapho zonke izakhamizi zihlala ngokuzwana.”*

Umbono kaMasipala wasungulwa ngo-2000 ngokuthuthukiswa koHlaka Lwentuthuko Yesikhathi Eside. Umbono uhlinzeka idolobha ngesitatimende esisodwa samasu okufanele yonke iminyango isebenzele sona. Umbono uthuthukiswa ngokuhambisana nemigomo ye-Outcome Based Planning futhi uhambisana nemibono ye-National Planning Vision kanye ne-KZN Provincial Growth and Development Strategy.

### Izinqubo Zokuthuthukiswa

Makhulu amagxathu enziwe ukubhekana nezinqubo ezibalulekile zentuthuko kulo Masipala. Nakuba sekwenziwe inqubekelaphambili kuzo zonke izindawo, kusenebanga elithile okusamele kuhanjwe ukuze kubhekwane nalezi zinqubo ezilandelayo:

- Amazinga aphezulu okuntuleka kwemisebenzi kanye nokukhula komnotho okuphansi;
- Amazinga aphezulu obumpofu;
- Amazinga aphansi okuthuthukiswa kwamakhono kanye nokubhala Ukufinyelela okulinganiselwe ezinsizeni eziyisisekelo zasekhaya nezomphakathi;
- Ukwanda kwezigameko ze-HIV/AIDS kanye nezifo ezithathelanayo;
- Ukulahleka Kwemali Engokwemvelo;
- Izinqubo zentuthuko ezingasimamisi
- Amazinga aphezulu obugebengu kanye nobungozi;
- Ukuqinisekisa ukutholakala kwamandla anele kanye namanzi;
- Ukuqinisekisa ukutholakala kokudla;
- Ukucekelwa phansi kwengqalasizinda;
- Ukushintsha kwesimo sezulu;
- Ukuqinisekisa ukusimama kwezezimali;
- Ukungasebenzi kanye nokungasebenzi kahle kukaHulumeni wasekhaya obukeka engaphakathi kusadlangile kuMasipala

### Izindawo Ezibalulekile Ezibalulekile

Ukuze kuzuzwe umbono wethu kanye nokubhekana nezinsalelo zentuthuko, kunenqwaba yezindawo ezibalulekile zamasu okufanele zibhekwe. Lawa masu abekwe eqhulwini aholela ekwakhiweni kwezinhlelo ezisekela, ezifaka izindlu nezihlobanisa ezinye izenzo nemisebenzi. Isebenza futhi njengephuzu lokuvula idolobha elizinzile “elinakekelayo futhi elihlalekayo



### Uhlelo Lwedolobha Lokulethwa Kwengqalasizinda Nokuphatha

UMasipala weTheku usebenzisa amasu ohlelweni lweCities Infrastructure Delivery and Management System (CIDMS). I-CIDMS yamukela indlela yokuphatha impahla ekuhlelweni nasekuphathweni kwengqalasizinda. Ukuphathwa kwempahla kuyinqubo yokwenza izinqumo, ukuhlela nokulawula ukutholwa, ukusetshenziswa, ukuvikela nokulahlwa kwezimpahla ukuze kwandiswe amandla azo okulethwa kwesevisi kanye nezinzuzo, kanye nokunciphisa ubungozi bazo nezindleko kuyo yonke impilo yazo. Izinzuzo ezibalulekile ze-CIDMS zihlanganisa:

- Ukwenza umqondo wokulawula okuningi, inqubomgomo kanye nezinye izidingo zababambe iqhaza ohlelweni olulodwa oludidiyelwe
- Amasu, izinqubomgomo nezinhlelo zedolobha ezihloselwe ukuzuzisa izinjongo kanye nemiphumela echazwe nguMkhandlu.
- Ukwamukelwa kohlaka lokutshalwa kwezimali kwezakhiwo olusekela ukufezwa kwezinjongo zedolobha kanye nemiphumela, olusiza ukuthathwa kwezinqumo okuhle, futhi luqinisekise ukuthi izinhlelo namaphrojekthi asekelwa umbono wedolobha.
- Abasebenzi abanekhono abakwazi ukufeza izithembiso zedolobha.
- Amapayipi ephrojekthi astakiwe, asebenzayo.
- Uhlelo oluthuthukisiwe lokuphathwa kokulethwa kwengqalasizinda
- Iziphazamiso ezincane zokulethwa kwephrojekthi.
- Ukuthembela kwababambiqhaza kanye nomphakathi ebuholini bedolobha kanye nekhono labo lokuletha izidingo.
- Ukusimama kwedolobha isikhathi eside.



**IziMeya Uhlelo lwamaphuzu ayi-10**

UMasipala unoHlelo oluqinile Lokuvuselela Umnotho olugxile ekuheheni abatshalizimali eDolobheni. Lolu hlelo luzogxila ekutshalweni kwezimali kwingqalasizinda kanye namaprojekthi athuthukisa umnotho nokudala imisebenzi ehloniphekile. Le mizamo izophindwa kabili ngokuqaliswa koHlelo Lwamaphuzu Ayi-10 IweMeya. UHlelo Olunamaphuzu Ayi-10 lugxile ekuvuselelweni kabusha kwezimboni umgudu womnotho weDolobha oqhutshwa uHlelo Lwezimboni LweDolobha LasePort City, ukwakhiwa kwamathuba emisebenzi, amaprojekthi amakhulu, kanye negumbi lempi lokulwela uguquko lwamakhono. Izophinde igxile ekulethweni kwengqalasizinda, izinguquko zezamandla, ukuguquka kwesimo sezulu kanye nezinguquko ezinqala zesabelomali sokuvuselela ubunjiniyela. Ngaphezu kwalokhu, ukuqashelwa kweminotho yasemalokishini nesezindaweni zasemakhaya kuzodingeka ukuthi kushintshwe ngokushesha futhi kutholakale izindlela zokufaka umnotho walo emkhiqizweni weDolobha Lonke Lokusequlwini kwezinhlelo zentuthuko zesikhathi eside zikamasipala kanye nezindawo ezinengqikithi zihambisane nokubekwe eqhulwini ohlelweni lwamaphuzu ayi-10 kaMeya. Nakuba amagama asoHlelweni Lwamaphuzu ayi-10 kaMeya kanye namasu eDolobha angehluka inhloso yokuletha izinsiza ezisebenza ngempumelelo, ezisebenza kahle nezilinganayo ezakhamuzini zaseThekwini zisafana.

**Okubalulekile Kokuhlela Kwendawo - Ukuthuthukiswa Kabusha Kwedolobha Ngaphakathi**

I-Inner City of Durban iyingxenywe yedolobha ehlukehlukehene futhi eyinkimbinkimbi, ecebile ngamasiko namathuba. Idolobha eliphakathi neTheku liyindawo efanelekile kumasipala futhi yilona elingenisa imali enkulu uma kubhekwa ama-rates. Idolobha eliphakathi nendawo liseduzane nolwandle kanye nezikhumulo zezindiza okuyizinto ezibalulekile ezenza iTheku libe yisizinda sezokuthutha kanye nesizinda somnotho wedolobha elikhulu; social; izikhungo zemfundo nezinsiza zikahulumeni; futhi iphinde iboshwe ngamanethiwekhi ahlukehene ezinto zokuthutha ezibalulekile.

I-Inner City iwumgogodla wedolobha likamasipala futhi ngokuhamba kweminyaka, idolobha elingaphakathi liye labonakala ngokuwohloka kwedolobha okuholele ekwehleni kokutshalwa kwezimali kwezinkampani ezizimele enkabeni yedolobha. I-Inner-City LAP isekelwe embonweni wesikhathi eside ka-2040 wedolobha elingaphakathi elinezinjongo ezihlukehlukehene ezikhona. Ngonyaka wezi-2040 lezi zinhloso ezilandelayo zizofinyelelwa uma i-LAP Framework kamasipala kanye Nohlelo Lokuvuselela Kabusha luqhutshwa ngokuzibophezela njengoba kukhonjisiwe kuleli thebula elingezansi.

<b>Okuhlosiwe Kohlelo Lwendawo Yangaphakathi Yedolobha</b>	
<b>1. Ukuminyana</b> Inani labantu lizobe selikhule lisuka cishe ku-70,000 ngo-2016 laya ku-370,000 ngo-2040, nenani eliphelele labantu abangu-450,000.	<b>2. Imisebenzi</b> Isamba senani leMisebenzi belizokwenyuka lisuka cishe ku-100 000 ngowezi-2016 liya kweziyizi-219 000 ngowezi-2040 ngenani eliphelele lemisebenzi eyizi-250 000. Lokhu kuzohlenganisa isabelo esikhulisiwe emikhakheni ekhombisayo okukhethekile kweDolobha, okungukuthi ezezimali, izinsizakalo zebhizinisi ezithuthukile, ezempilo, izinsizakalo zemfundo, ubuciko Izimboni nezokuvakasha.
<b>3. Ezokuvakasha</b> ITheku lizobekwa ebalazweni njengendawo esezingeni lomhlaba yezemidlalo nokungebeleka, lithola izivakashi eziyizigidi eziyisi-7 ngonyaka, okuwukunyuka kusuka ezigidini ezingu-5,8 ngo-20151.	<b>4. Ukuhweba</b> Amanethiwekhi okuxhumana athuthukisiwe, abanzi imigwaqo kanye nezikhala zemakethe ezisebenzayo zizohlinzeka ngendawo yabahwebi ababhalisiwe abangamaphesenti



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

<p>ngokusebenzisa imali eningi enkabeni yedolobha, okunomthelela ekukhuleni komnotho wasekhaya kanye nokudala amathuba emisebenzi. IDolobha lizobe lisingethe ngempumelelo imidlalo yeCommonwealth kanti i-Inner-City izobe ibambe iqhaza elibalulekile kuyo ukuhlinzeka ngezindawo zokuhlala zezokuvakasha, okuhlangenwe nakho kanye nemisebenzi kusukela ogwini kuya ekunikezelweni kwamasiko namagugu.</p>	<p>angama-80, okukhuphuka kusuka cishe ku-8,000 ngo-2016 kuya. 14,400, okugqugquzela izimpilo zasendaweni ezisimeme ngokufinyelela ezimakethe ezinkulu, idolobha elihlakaniphile ingqalasizinda kanye nokwesekwa kwebhizinisi. Konke abadayisi ababhalisiwe bazokwazi ukufinyelela kalula ngokwanele izinsiza ezihlanganisa izindawo zokugeza ezihlanzekile, imfucuza abaphathi kanye namalokha ezimpahla zabo.</p>
<p><b>5. Okuhambayo</b> Wonke umhlali uzoba phakathi kwemizuzu emihlanu (400 m) ukuhamba ezimakethe zokudla, ukunakekelwa kwezingane, izinsizakalo zezempilo nezokungcebeleka, ezokuhlalisana kwabantu, ukufunda, indawo evulekile nengqalasizinda yamasiko kanye nemizila yezokuthutha zomphakathi.</p>	<p><b>6. Okuxhunyiwe</b> I-Inner City izoxhunywa kulo lonke idolobha ngemigwaqo emisha nelungisiwe, elungele abahamba ngezinyawo, amanethiwekhi amasha ahamba ngezinyawo namabhayisikili, izindlela zokuthutha zomphakathi ezithuthukisiwe nezinhlobonhlobo kanye nezithuthukisiwe. indawo yomphakathi. Ngo-2016 u-31% wawo wonke uhambo lokungena nokuphuma e-CBD lwenziwa yizimoto ezizimele, ama-46% ezokuthutha zomphakathi, ama-0% ngamabhayisikili kanye nama-22% ehamba ngezinyawo. Ngo-2040 inethiwekhi ye-IRPTN izobe isifinyelele e-Inner City futhi uhlelo lokuthutha abantu luzobe selunwetshiwe ukuze lunikeze inethiwekhi yokusabalalisa i-Inner-City ezobe inciphise ukukhonya kwamatekisi nezimoto e-Inner City.</p>
<p><b>7. Indawo yokuhlala</b> Imakethe yendawo yokuhlala esebenza kahle izohlinzeka ngohlu lwezinketho zokuhlala kubantu kulo lonke uhlobo lwezenhlalo nezomnotho. Kuzo zonke izindlu eziseDolobheni, ama-40% azoba yingxubevange yezindlu zomphakathi, i-GAP noma izindlu ezithengekayo, ezilethwa onjiniyela abahlukahlukene kanye nokusebenzisana, okuvela ku imikhakha yomphakathi, yangasese, futhi engenzi inzuzo. Kufike ku-10% kusala kubunikazi bombuso, okuthengekayo unomphela kwabampofu. Amafomu amasha okuhlala ukuthi vumela i-live/work/play entsha izinhlelo zizohamba phambili.</p>	<p><b>8. Ukusimama</b> Ngo-2040 amaphesenti angama-90 okukhanyisa, ukufudumeza, ukungena komoya kanye nokupholisa (HVAC) kanye nezinto zokushisisa amanzi ezisetsheziwe e-Inner City azobe ewonga ugesi. Ngo-2040 90% lamabhilidi enkabeni yedolobha azoba nezinhlelo zokugaywa kabusha kwamanzi ampunga futhi asebenzise ubuchwepheshe bokonga amanzi.</p>

### Ukuhlela Okusekelwe Emphakathini



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Iqhaza likamasipala wukuqinisekisa ukuthi zonke izakhamizi zithola izidingongqangi, ukukhuthaza intando yeningi namalungelo abantu, ukuthuthukiswa komnotho kanye nemikhakha. Omasipala bayanxuswa ukuthi:

- Ukusungula isiko lokubusa komasipala elihambisana nohulumeni obambe iqhaza omele osemthethweni.
- Ukukhuthaza nokudala isimo sokuthi umphakathi ubambe iqhaza ezindabeni zikamasipala
- Ukwakha amandla omphakathi, ikakhulukazi abesifazane kanye namanye amaqembu ancishwe amathuba, ukuze bakwazi ukubamba iqhaza ezindabeni zikamasipala kanye nokukhuthaza ukubamba iqhaza komphakathi.

Umasipala usuqale uhlelo lokuxoxisana namakomidi ezigceme ukuze kuthuthukiswe ama-Ward Based Plans azobe esefakwa kwisabelomali sikamasipala kanye nakwi-IDP.

### Ubambiswano Oluhlekile

Ukuqinisekisa ukuthi umasipala uhamba phambili futhi uqhubeka nokuthuthukisa i-ajenda yokusimama, iMeya idlala indima ebalulekile kumanethiwekhi amaningi omhlaba. Okunye, kodwa kungacini lapho, Ubambiswano lwamasu esilwenzile ku-Global Level:

- IForamu Yase-Afrika Yokuphepha Emadolobheni kanye Nendawo yokuhlala ye-UN
- Amadolobha Ahlangene kanye Nohulumeni Basekhaya
- Inethiwekhi ye-C40
- Amadolobha alungele ukuguquguquka kwesimo sezulu
- Kanye ne-ICLEI

### Isu Lokuphatha Impahla Yamasu

UMasipala ukhiqize i-Strategic Asset Management Plan (SAMP) ezoshumeke Ukuqaliswa Kokuphatha Kwempahla kwa-EMM ngokuhambisana ne-ISO55000 okuyizinga elingcono kakhulu lomhlaba jikelele Lokuphatha Kwempahla.

I-EMM yamukele Uhlelo Lokulethwa Kwengqalasizinda Nokuphatha Kwamadolobha (CIDMS) olwakhiwe uMgcinimafa Kazwelonke oluqondaniswe ne-ISO55000 futhi oluvumela yonke indlela yenhlangano yokuphatha impahla. Inhloso ye-SAMP imi kanje:

1. Inikeza isitatimende esicacile senhloso ngezinjongo ezichaziwe zokuphatha kwempahla
2. Ichaza ukuthi inhlangano izofinyelela kanjani Izinjongo Zokuphatha Kwempahla ngoHlelo lwayo Lokuphatha Kwempahla.
3. Ichaza ukuthi iyini imiphumela yokusebenza elindelekile Yezinhlelo Zokuphatha Kwempahla
4. Ibhala imibandela yokuthatha izinqumo esetshenziselwa ukubeka phambili izinsiza
5. Ichaza uhlelo lwezimali lwesikhathi eside kanye nomthelela walo emiphumeleni yokusebenza kanye nobungozi obuhambisana nayo ezingeni ledolobha lonke.



## ISAHLUKO 3: IPULANI YAMAPHUZU AYISISHIYAGALOMBILI

Ukubhekana nezinselelo uhlelo lukaMasipala lokulethwa kwezidingo luhlelwe lwaba yizinhlelo eziyisishiyagalombili ezihlukene kodwa ezihambisanayo. Izinhlelo, izinhlelo kanye namaphrojekthi kuyasekana, ukuze kuqinisekise umthelela omkhulu ekulethweni kwezidingo kanye nezinjongo nemiphumela yayo iyafezeka.

### **IPULANI 1: UKUTHUTHUKISA NOKUGCINA KAHLE IZINDAWO, IMVELO NEZAKHIWO ZETHU**

Injongo: Ukuphatha nokulawula kahle izindawo zethu, izakhiwo kanye nemvelo ukuze kube nokukhula nokusimama kuMasipala wethu okuyohlomulisa zonke izakhamuzi.

Umphumela Ofiselekayo: Izakhamuzi zizokwazi ukuthola nokusebenzisa izinsiza ukuhlangabezana nezidingo zazo ngaphandle kokuphazamisa usizo lwabanye kanye nezinsiza zikaMasipala esikhathini samanje nasesikhathini esizayo.

### **1A. OKUGXILWE KUKHO: UKUTHUTHUKISA, UKUPHATHA NOKULAWULA IZAKHIWO NEMVELO**

#### **Uhlelo 1.1: Ukusungulwa Nokuqaliswa Kohlelo Oludidiyelwe Lokuhlela Ngokwezindawo**

UMasipala waseThekwini usungule uhlelo olubanzi lokuhlelwa kwezindawo nokulawulwa kokusetshenziswa komhlaba kuwo wonke uMasipala ukuze kufezekise izidingo zeSigaba 26 soMthetho Wezinhlalo ZoMasipala ka-2000 kanye nomthetho iSPLUMA (uMthetho No. Ka-2016). Okubaluleke kakhulu kulolu hlelo ukwakhiwa “komgodla wamathuluzi okuphathwa kwezintuthuko nokuhlela” oqukethe inhlanguanisela yamapulani kanjengoba eSigabeni 11 sikasomqulu wemithetho kaMasipala Yokuhlela Nokusetshenziwa Komhlaba, ka-2016 okuyiyona ehlahla indlela yokuthuthukiswa komphakathi ngokwenhlonhle, umnotho, imvelo nengqalasizinda.

#### **Uhlelo 1.2: Ukuqinisekisa Ukongiwa Kwemvelo Kwesikhathi Eside**

Imvelo iyisisekelo esibalulekile sokukhula nentuthuko yeTheku. Lokhu kubandakanya ukudalwa kwamathuba okulwa nobubha kuleyo mindeni ehlwempu kanye nezindlela zokubhekana nemithelela yokuguquka kwesimo sezulu. Ngakho-ke uMasipala uzimisele ukuqikelela ukuthi uyayivikela imvelo yawo ngokuthatha izinyathelo ezehlukahlukene. Kulokhu kubalwa ukuvikela izindawo zemvelo ezisemhlabeni nezisemanzini ezisendaweni kaMasipala weTheku ukuze kuqinisekise ukuthi abahlali nezivakashi bayakwazi ukuqhubeka nokuthola izidingonqangi ezitholakala emvelweni. Le ndlela yokwenza izinto ebheka nezidingo zangomuso iyahambisana nezibopho uMasipala azinikwa uMthethosisekelo wezwe, uMthetho i-NEMA (ka-1998), i-Municipal Systems Act (ka-2000) kanye nomthetho i-SPLUMA (ka-2013).

#### **Uhlelo 1.3: Ukuphathwa Nokulawulwa Kwezakhiwo**

Izicelo zentuthuko zingehlukaniswa kabili “njengezicelo zokuhlela” kanye ne“zicelo zemvume yokwakha”. Izicelo zokuhlela kuba yilezo okudingeka ukuthi ziqinisekise ukuthi isicelo siyahambisana nezidingo zohlelo lokusetshenziswa komhlaba noma uma kudingeka imvume yokuklanywa kabusha komhlaba noma imvume ekhethekile. Imvume yokusetshenziswa komhlaba iyona edingeka kuqala ngaphambi kokuba kulethwe isicelo semvume yokwakha.

UMthetho kaZwelonke Olawula Ezokwakha kanjalo nemithethonqubo ehambisana nawo kudinga ukuba umasipala waneliseke ngokuthi isicelo semvume yokwakha siyahambisana nemithethonqubo yezokwakha kanye nanoma yimiphi eminye imithetho ethintekayo futhi abheke nanoma yikuphi okunye okungadinga ukuba isicelo sichithwe okubaluliwe eMthethweni kaZwelonke Olawula Ezokwakha. Ngakho-ke kubalulekile



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

kuMasipala ukuba abe nohlelo olusebenzayo lokulawula ukusetshenziswa komhlaba, ukuqinisekisa ukuthotshelwa kwemigomo yokuvikelwa kwemvelo kanye nokulawula ezokwakha ukuze anqande umkhuba okhulayo wokuba abanikazi bezakhiwo bangayigqizi qakala eyokuthotshelwa kwemithetho.

### 1B. Okugxilwe Kukho: Ukuhlelela ukubhekana nokuguquka kwesimo sezulu

Uhlelo Lokubhekana Nokuguquka Kwesimo Sezulu lweTheku (DCCS) lwemukelwa wuMkhandlu kaMasipala waseThekwini ngo 2015, kanti kwalakhiwe ngokuhlanganyela yiGatsha lakwaClimate Protection ne-Energy Office. Elinye lamaphuzu amqoka akhuthazwa yiDCCS, wukusungulwa kwezinhloko zokuphatha ezifanele, olunye oluzohlinzeka ngobuholi bezepolitiki, olwesibili luqhube uhlelo nemisebenzi yokuhlinzeka izidingo zeDCCS. Lezi zinhloko zokuphatha zakhiwa ngokuthi kusungulwe iKomidi Lokuguquka Kwesimo Sezulu leMeya, kanye neDCCS Technical Task Team (TTT), yona eyesekwa yikomidi elincane. Lokhu kuyingxenyehlelo lokuphathwa nokuqaliswa komhlahlandlela weDCCS.

#### Uhlelo 1.4: Ukusungula Nokuqalisa Uhlelo LukaMasipala Lokubhekana Nokuguquka Kwesimo Sezulu

Ukuzivumelanisa nokushintsha kwesimo sezulu

Ukuqaliswa kokusebenza kwengxenyehlelo ehlotshelwa yigatsha elihlotshelwa yigatsha lokuvikela isimo sezulu lohlelo Lokubhekana Nesimo Sezulu likaMasipala kuzogxila ekuxhumaniseni ukuqaliswa kwe-DCCS, ukuhlinzeka ngoxhaso lukanobhala ohlakeni lokubusa lwe-DCCS, ukuqaliswa kwe-Durban Research Action Partnership kanye nokweseka izinqubo zeDolobha zokuxoxisana ne-C40. Okunye okuzogxilwa kakhulu kuyo wukusebenzisa iDurban Adaptation Charter Hub and Compact approach.

#### Ipulani 1: Isabelomali Semisebenzi Emikhulu

Okugxilwe Kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukwakha, ukuphatha nokulawula izakhiwo nemvelo	9 140	9 340	6 000
Ukuhlelela ukubhekana nokuguquka kwesimo sezulu	8 900	11 220	13 488

#### Ipulani 1: Isabelomali Sokuqhuba Umsebenzi

Okugxilwe Kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukuthuthukisa, ukuphatha nokulawula izakhiwo nemvelo	421 466	439 301	460 287
Ukuhlelela ukubhekana nokuguquka kwesimo sezulu	129 757	136 175	142 815

#### Ipulani 1: Ukwakha Ingenisomali

Okugxilwe Kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukuthuthukisa, ukuphatha nokulawula izakhiwo nemvelo	38 994	38 969	39 969
Ukuhlelela ukubhekana nokuguquka kwesimo sezulu	-	-	-



## I-KPA: UKUTHUTHUKISWA KOMNOTHO WENDAWO

Ukuhlinzeka yonke imiphakathi eyakhele indawo kaMasipala weTheku ngezinhlelo zokuthuthukiswa kwezomnotho nokwenza kube nezimo ezivumela amathuba ezomnotho ngokuthi kuqalwe izinhlelo zakhona okubalwa kuzo ukudalwa kwamathuba emisebenzi nokuthuthukiswa kwamakhono.

### IPULANI 2: UKWAKHA UMNOTHO OTHUTHUKAYO, OXUBILE NOKUDALA AMATHUBA OMSEBENZI

**Injongo:** Ukukhulisa umnotho waseThekwini ukuze zonke izakhamuzi zaseThekwini zibe nempilo engcono.

**Umphumela Ofiselekayo:** Ukukhula komnotho okuqinile, ukwakhiwa kwamathuba emisebenzi okusimeme kanye nokulwa nobubha.

### 2A. OKUGXILWE KUKHO: UHULUMENI ONGAKHONAYO, OGXILE KWIKHASIMENDE, ONIKA AMANDLA, OSEBENZA KAHLE FUTHI NGENDLELA EBUMBENE

Lo mkhakha okugxilwe kuwo ngamasu uhambisana nokubeka eqhulwini kuhulumeni wasekhaya mayelana nesidingo sokwakhiwa kwamathuba emisebenzi futhi, ngokuhambisana nokugcizelela negunya likazwelonke, uthatha isimo esiqinile sokusekela ukutshalwa kwezimali futhi uhlinzeka ngobuholi obuqondisa idolobha enkathini yempumelelo lapho ukuntuleka kwemisebenzi kuyikhona. kuncishiswe futhi ngenxa yalokho nezinselelo zobumpofu nokungalingani nazo ziyancishiswa.

#### Uhlelo 2.1: Ukuhlinzeka Ngolwazi Kwezomnotho Kanye Nohlaka Lwamasu Kwezomnotho

Enye yendima esemqoka kahulumeni ukwakha indawo evumela, ekhuthazayo futhi eqhuba impumelelo. Ukubhekana nezithiyo kanye nokuletha ushintsho emicabangweni ikakhulukazi kumasipala, kubalulekile ekukhuliseni umnotho wendawo nokudala amathuba emisebenzi:

- Ukuntuleka kokuhlela ngokubambisana phakathi kukamasipala nababambe iqhaza. Lomphumela owumphumela we-silo kumasipala udala ukudideka nokungaxhumani kahle, okuphazamisa ukuhlanganiswa kanye nokuhlelwa kwengqalasizinda yesikhathi eside.
- Izingqubo zokuthatha izinqumo ziyanensa futhi zinzima, okuholela emazingeni aphansi okuzethemba kwebhizinisi okuhambisana nokwaneliseka okuphansi kwamakhasimende.
- Ukungasebenzi kahle kukahulumeni kanye nezingqubo zokuphatha zivimbela ikhono lokwenza ibhizinisi, kuyilapho izindleko zokwenza ibhizinisi ziphezulu uma kuqhathaniswa, kuveza isithiyo esikhulu kosomabhizinisi nama-SMMs. Umkhuba wokunganaki kumasipala kumakhasimende awo nawo uphazamisa ukuhlinzekwa kosizo kulabo abaludingayo.

#### Uhlelo 2.2: Uhlelo Lwezindlela Ezintsha Zokwenza Izinto

Umhlaba usuqala ukubona intuthuko esheshayo ezicini ezehlukene zempilo - emsebenzini nasekhaya okunomthelela ophazamisayo emisebenzini. Okwaziwa njenge-4th Industrial Revolution, lokhu kuhlanganisa i-inthanethi yezinto, amarobhothi, ubuhlakani bokwenziwa, nokuphrinta kwe-3-D, okubamba



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

kokubili amathuba nezinsongo zemisebenzi nemiphakathi. Lolu hlelo Lokusungula lunenjongo yokucina ibhizinisi lazi ngezinguquko kanye nokuqinisekisa ukugcinwa noma ukwakhiwa kwamathuba emisebenzi.

### 2B. OKUGXILWE KUKHO: UKUKHUTHAZA UKUTSHALWA KWEZIMALI ETHEKWINI KANYE NOKUNXENXWA NOKUGCINWA KOTSHALOMALI OLUQHAMUKA EMAZWENI ANGAPHANDLE

Uhlelo Lokuthuthukiswa Komnotho Nokudalwa Kwamathuba Emisebenzi lweDolobha, olwemukelwe ngo 2020, lugxile kakhulu ekuheheni utshalomali nokukhulisa imikhakha yomnotho kwenye yezinjongo zalo ezinkulu. Ukuheha utshalomali kubukeka kuyingxenywe ebalulekile ekudalweni kwamathuba emisebenzi, nasekujuliseni nasekuxhumaniseni imithombo yezomnotho, kanjalo nokwenza ngcono amakhono edolobheni.

#### Uhlelo 2.3: Ukukhuthazwa Kotshalomali Nokumaketha

Uhlelo lwe-Invest Durban lokumaketha iTheku (ingxenye 1 kwezibu-4 zalo) lugxile kulezi zinto ezilandelayo:

##### Ukuqhakambisa Igama Nendawo

Amadolobha akwazi ukuheha ngokuphumelelayo utshalomali oluvela emazweni angaphandle ngokujwayelekile anegama lokuzimaketha elicacile elikwazi ukuwahehela utshalomali kubatshalizimali bamazwe angaphandle (World Bank Group, 2015).

##### Isu Lokungena Ezimakethe Ezithile

Isu le-Invest Durban lokungena ezimakethe ezithile lichazwe kulo mdwebo 40 olandelayo:



Umdwebo : Uhlelo Lokungena Ezimakethe  
Umthombo: Invest Durban Unit; eThekweni Municipality

Okuyisisekelo sesu lokungena ezimakethe Okuboniswe ngenhla kuMfanekiso ... we-Invest Durban ukwakhiwa kweziphakamiso eziphezulu zabatshalizimali ezizolungiselelwa imikhakha nezimakethe ezihlosiwe, zibuyekezwe minyaka yonke, futhi zihambisane nezincwadi ezisekela ucwano (ucwano oluningiliziwe lwemboni, isizindalwazi kanye izibalo, ukulinganisa, njll.).

**Uhlelo 2.4: Ukugqugquzela Ukutshalwa Kwezimali Nokunakekela**

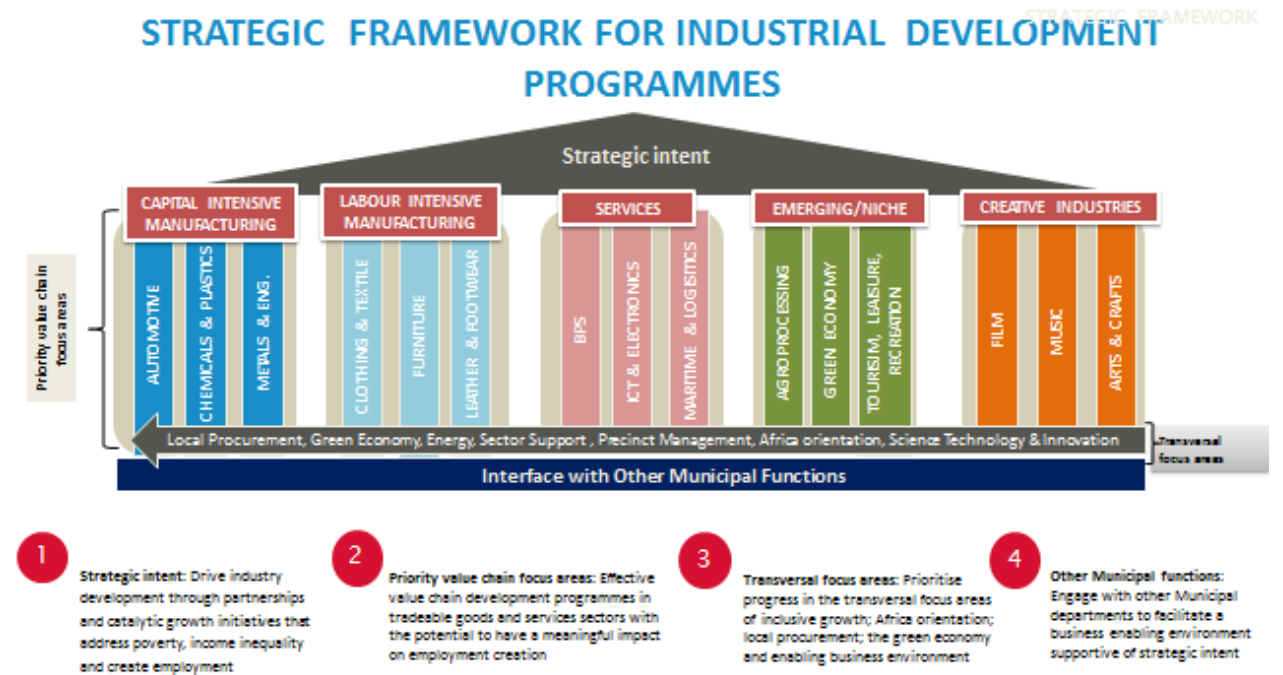
Ukwenza lula ukutshalwa kwezimali kanye nokusevisa “imizamo yokuguqula inzalo yabatshalizimali ibe yisinqumo sokutshala imali”, ngokunikeza ulwazi nosizo kwabangase babe abatshalizimali ngesikhathi senqubo yokukhetha indawo (Iqembu Lebhangwe Lomhlaba, 2014). Ama-IPA asebenza kahle anesibopho esicacile sokusiza ukutshalwa kwezimali (ukunikezwa kolwazi, ukuhlonza indawo, ukusheshisa inqubo, njll.), kodwa awenzi imisebenzi yokulawula (efana nokukhishwa kwemvume, izinhlelo zokwakha, njll.).

**Uhlelo 2.5: Gqugquzela Imikhakha Ebalulekile ekhuthaza ukukhula komnotho nokudala amathuba emisebenzi ngokuhlinzeka ngosekelo oluqondene nomkhakha emikhakheni ebekwe eqhulwini**

Lolu hlelo luzama ukugqugquzela ukukhula komnotho emikhakheni ebalulekile ehwebayo ehambisana neSu lokuThuthukiswa kweziMboni KwaZulu-Natali, okungumkhakha wezimoto, i-ICT, i-GBS/BPO, ezokuvakasha, ezolimo kanye ne-agri-processing, amakhemikhali, izinsimbi, izimboni zobuciko (imisebenzi yezandla, amafilimu. , i-TV, nomculo), izingubo zokugqoka nezindwangu, kanye nezinkuni, i-pulp, namaphepha emkhakheni wezolwandle.

Ukwengeza, lolu hlelo luhlose ukwenza ngcono ukusebenzelana nebhizinisi ngokuxoxisana okuqondiswe kakhulu nezinhlelo ezikhona zokweseka ukukhiqizwa kanye nokwenza lula ukutshalwa kwezimali okukhiqizayo nama-SME, ikakhulukazi osozimboni abamnyama.

I-SDIAP ifuna ukugxila kulolu hlaka lwesu olungezansi.



Umfanekiso:37 Uhlaka Lwezinhlelo Zokuthuthukiswa Kwezimboni  
 Umthombo: UMasipala weTheku, Uhlelo Lwesu Lomnyango Wezinhlelo Zokuthuthukiswa Komkhakha (2017).



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Uhlaka lwesu olukhonjiswe kuMfanekiso 37 ngenhla luzosekela indawo ekhangayo nekhula ngokulingana, ebandakanya wonke umuntu, futhi esimeme yamabhizinisi, abasebenzi, izakhamuzi, kanye nezivakashi.

### **2C. OKUGXILWE KUKHO: IDOLOBHA ELIKHIQHZAYO ELIPHILAYO ELIXHUMANISA IZAKHAMUZI NGAMATHUBA OMNOTHO.**

Ukuqinisekisa ukuthi inzuzo enkulu yendawo ingatholwa ngokutshalwa kwengqalasizinda ezindaweni ezibalulekile ukuze kuvulwe amaphrojekthi abalulekile kubalulekile ekusizeni iDolobha ukufeza izinhloso ezibekwe yi-NDP. Ngenxa yalokhu, iDolobha kumele ligqugquzele ukwakhiwa kwamathuba ezomnotho phakathi kwentuthuko yomkhakha kahulumeni kanye nezinkampani ezizimele futhi lihlale i-Economic Impact Assessment ukuze kube nentuthuko ebalulekile ukuze kuqinisekise ukuthi izinzuzo ezilindelwe ziyafinyelelwa.

#### **Uhlelo 2.6: Amaphrojekthi Amakhulukazi**

I-Catalytic Projects Unit (CPU) kaMasipala weTheku itholakala ngaphansi kweCluster Economic Development and Planning. Izinhloso zalolu phiko ukukhuthaza ukukhula komnotho, ukuqeda ububha, ubumbano emphakathini, kanye nezinjongo zokuthuthukisa esifundeni saseThekwini.

#### **Uhlelo 2.7: Ukuvuselelwa Kwedolobha**

I-Durban Inner City imele indawo eyaguquguquka kakhulu kumasipala, ngesikhathi sobandlululo, abantu bebala babenqatshelwe ukungena enkabeni yedolobha, kanti namuhla idolobha elingaphakathi likhombisa indawo ebanzi yezifunda. Ukwehla kwe-CBD akuqondile kuMasipala weTheku, yinto ekhungethe ukukhula nokutshalwa kwezimali kuwo wonke amadolobha.

Indawo engaphakathi kweDolobha isuka ePhoyinti eningizimu, ibheke enyakatho ize iyofika emfuleni uMngeni futhi isuka ogwini olusempumalanga, bese iye ngasentshonalanga ize iyofika kuMngeni Road (njengoba kukhonjisiwe ebalazweni elingezansi). Ihlanganisa isigceme 26, 27 kanye no-28 (Inner City– Plan, 2016).



Umfanekiso:38 Uhlelo Lokuvuselela Idolobha Ngaphakathi Kwedolobha  
Umthombo: Uphiko lukaMasipala weTheku, iNtuthuko, UkuHlela, Imvelo & Nokuphathwa

Uhlelo Lokuvuselelwa Kwezindawo Zasemadolobheni ngokoMfanekiso38 kanye negalelo lalo ku-SDBIP lusekelwe kakhulu Uhlelo Lwendawo Yangaphakathi Yedolobha kanye Nesu Lokuvuselela Kabusha. Ngo-2040 i-Inner City of Durban izobe isihamba phambili e-Afrika, i-City Centre ephilayo, ephilayo futhi ehamba phambili.

### **Uhlelo 2.8: Ukukhuthaza Ukutshalwa Kwezimali Ezindaweni Ezibalulekile Nasemihubheni**

Le miklamo isekelwe emigomeni emisha ye-Urbanism ehlose ukuhlehlisa imiphumela yedolobha lobandlululo, kodwa idale indawo ehlanganisa konke okuphilayo, okusetshenzwa kanye nemidlalo yokudlala endaweni kamasipala ehlukeni ngokwebala. Izimiso ezisemqoka zalolu hlelo yilezo zokuhlaliswa kwabantu okubandakanya wonke umuntu kanye nokuminyana kwezindawo zokuhlala ezisimeme kanye nemisebenzi yebhizinisi elixubene nezindawo zokungcebeleka - ukuze kugxilwe ikakhulukazi ekuvuselelweni kwesikhungo sedolobha kanye nezindawo zezokuvakasha kanye namaphasisi.

### **Uhlelo 2.9: Ukuqinisekisa Ukuthuthukiswa Kwamalokishi**

Ngenxa yefa lobandlululo, izindawo zasemalokishini zangaphambili zathuthukiswa zaba yizindawo zokuhlala ezigxile kakhulu lapho kwenziwa izinto ezincane zokudayisa kanye nezinsiza zomphakathi eziyisisekelo. Ngenxa yalokho, baneminotho entekenteke nengakathuthukisiwe futhi ayihlanganisiwe kahle emnothweni okhona. Lolu hlelo luhlose ukwenza ngcono isimo samabhizinisi ezindaweni zasemalokishini nokudala isimo esivumayo (ngokugqugquzela okusebenzayo kanye nokungenelela okuqondile) ukuze kukhule. Okunye ukungenelela okudingekayo ukuze kuthuthukiswe ilokishi ngokwakha umfutho odalwe ngokutshalwa kwezimali ezindaweni ezibalulekile zasemalokishini kanye nemihubhe, kugxilwe ezinhlalweni zembali ezisiza ukuthuthukiswa kwemikhakha yamathuba afana nembali yefenisha, ukukhanda izimoto, ukucutshungulwa kwezolimo, kanye ne-ICT. , kanye nokwenza lula ukutshalwa kwezimali okusha emalokishini, ukuze kwandiswe izinzuzo zasendaweni ekuthuthukisweni.



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Imindeni yasemaphandleni ngokuvamile impofu noma ayinakho ukufinyelela kwingqalasizinda yezenhlalo nezomnotho kanye nezinsizakalo, izinsiza zomphakathi, kanye nezinsizakalo zikahulumeni. Ezinye izindaba zibandakanya ukungakwazi ukufunda nokubhala okuphansi, amazinga wamakhono, kanye nezinqubo zezisebenzi ezifudukayo; ukubola kwenhlalo yomphakathi (imizi ephethwe izingane/abesifazane, izingxabano zomndeni kanye nokuntuleka koBuntu [ubumbano lomuntu]); kanye namathuba angasetshenziswa kwezolimo, ezokuvakasha, ezezimayini, nezokukhiqiza. Ukwengeza, lolu hlelo luhlose ukuhlanganisa uhlelo lokuthuthukisa indlela yokuziphilisa yasemakhaya emigomeni yoHlelo Olubanzi Lokuthuthukiswa Kwezindawo Zasemakhaya loMnyango Wezokuthuthukiswa Kwezindawo Zasemakhaya Nezinguquko Kwezomhlaba, futhi esigabeni sokulinga ukuvula izindawo zasemakhaya nemihubhe engase ibe namandla.

### **2D. OKUGXILWE KUKHO: UMNOTHO OHLANGANISIWE FUTHI WOBAMBISWANO**

#### **Uhlelo 2.10: Ukugquguzela Amakhono Emboni kanye Nokufakwa Kwezomnotho**

Inselele yamakhono ekhona njengamanje igcwele kuzo zonke izinhlaka zomphakathi futhi ukubhekana nayo kudinga ukungenelela okudidiyelwe nokuhlosiwe kuzo zonke izigaba zikahulumeni, imboni ezimele kanye nomphakathi. Maqondana neqhaza leTheku, lolu hlelo luzohlose ukubhekana nesidingo sabasebenzi abakhudlwana nabanekhono, kuphinde kugquguzelwe intsha eeqeshiwe, amaciko, njll., ukuthi bahlale ngaphakathi kwedolobha. Lokhu kubalulekile ekudaleni abakhokhi bamazinga ekhwalithi nasekubhekaneni nenselelo ephindwe kathathu yobubha, ukuntuleka kwemisebenzi kanye nokungalingani. Ngaphezu kwalokho, ukufakwa kubalulekile ekuqinisekiseni ukuthi abesifazane bahlanganiswa ngokuphumelelayo emsebenzini. Ngakho-ke, ukungenelela okubalulekile kubandakanya ukuqaliswa kwezinhlelo zokunika amandla kanye nokwakhiwa kobambiswano kanye nokutshalwa kwezimali ekuthuthukisweni kwamakhono amasu.

#### **Uhlelo 2.11: Ukuphatha Umnotho Ongakahleleki**

Ukuphathwa komnotho ongekho emthethweni, ikakhulukazi ukuhweba emigwaqweni kuwumsebenzi onzima ohlanganisa ukuklanywa kwezindawo zokuhweba, ukukhishwa kwezimvume, ukuhlela abahwebi babe amakomiti endawo adla isithangami sedolobha lonke, kanye nokuqoqwa kwezindawo eziqashisayo. Okuhambisana nalokhu, ukuphoqelelwa okufanele kwemithethonqubo kanye nemithetho kamasipala ngokubambisana namaphoyisa kaMasipala, kanye nezingxoxo nokuxazulula izingxabano lapho izintshisekelo zabahlali, abahwebi kanye nomnotho osemthethweni ziba nokungqubuzana. Lezi zinhlelo zikhuluma nokweseka umnotho ongekho emthethweni ngezinhlelo ezinjengokuhlinzeka ngosizo lwengqalasizinda kanye nokuthuthukiswa kohwebo olungekho emthethweni, ukuhlinzeka ngezinsizakalo zokweluleka nolwazi kubanikazi bemikhiqizo nezivakashi, kanye nokuqinisekisa ukuncintisana ngokuqoqa ubuhlakani bebhizinisi nokwenza ngcono ikhwalithi yomkhiqizo.

#### **Uhlelo 2.12: Ukuphatha i-Bulk Fresh Production Market**

Iqhaza leDurban Fresh Produce Market wukwenza kube lula ukusatshalaliswa kweFresh Produce. Abalimi bezentengiselwano, abalimi abancane nabasafufusa bancike kwiBulk Fresh Produce Market ukuze badayise imikhiqizo yabo emisha. Le nkundla idala amathuba ebhizinisi kumabhizinisi amakhulu, amancane, nasafufusa, okuhlanganisa nabahwebi abangekho emthethweni lapho bengathenga khona i-Fresh Produce. Amabhizinisi abandakanyekayo ekusabalaliseni imikhiqizo emisha kanye nezitolo ezinkulu nawo ancike kwiBulk Market. Ukwengeza, amabhizinisi ngaphandle kwalawo abandakanyeka ekusabalaliseni ama-



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

wholesale nezitolo (isb., Izinkampani Ezicubungulayo, njll.) nawo ancike ku-Bulk Market. IBulk Market inegalelo elikhulu ekwakheni nasekusimamiseni imisebenzi emkhakheni wemikhiqizo emisha.

### Uhlelo 2.13: Ukubuyekeza Uhlaka Lokulawulwa Kwamalaysense Amabhizinisi Nezinqubo

Amabhizinisi amancane aneqhaza elibalulekile empilweni yomnotho futhi ahlinzeka ngamathuba ahlukahlukene eNhlanguweni yethu. Amabhizinisi amancane akhulisa ukukhiqiza, andisa ukuncintisana nokusungula izinto ezintsha, adala amathuba omsebenzi nokuchuma, futhi avuselela imiphakathi yethu. Ngalolu hlelo kwakhiwa inkundla yokuthi amabhizinisi amancane athuthuke abe amabhizinisi asimeme. UMasipala unemifelandawonye ebhalisiwe engaphezu kuka-3500 kudathabhesi yawo. Isamba semifelandawonye eyizi-2000 isinikwe amandla oHlelweni Lokuthuthukiswa Kwemifelandawonye phakathi neminyaka emihlanu edlule ngezinhlelo ezahlukene zokungenelela. Amadlelandawonye amaningana athweswe iziqu afinyelela ezingeni elimisiwe. Isamba semifelandawonye engaphezu kwama-900 sinikezwe amathuba okuthenga emkhakheni ehlukeni yokusebenza isikhathi esiyizinyanga ezingama-36. Ingaphezu kwe-11 000 imisebenzi edaliwe ngala mathuba okuthenga.

### Uhlelo 2.14: Ihhovisi Lokweseka, Ukukhangisa Nokukhuthaza Imboni Yezamafilimu Akuleli

Isu Lesifundazwe Lokuthuthukiswa Komnotho Wendawo lizibophezele ekwandiseni Ukutshalwa Kwezimali EsiFundazweni; Amakhono nokwakhiwa kwamakhono; Ukwandisa ukubamba iqhaza emnothweni; kanye Nokwandisa ukuncintisana.

NgokoMthetho Wamabhizinisi lawa mabhizinisi alandelayo adinga ilaysense yebhizinisi ukuze aqhube amabhizinisi ahlukahlukene emkhakheni wezinsizakalo. Lokhu kungase kuhlobane nokudla, izinsizakalo zezokwelapha nezempilo, noma imikhiqizo.

### Uhlelo 2.15: Imoto Eyisipesheli yokuxhasa, ukumaketha kanye nokukhuthaza imboni yasekhaya yamafilimu kanye nemidiya yedijithali

I-Durban Film Office (DFO) iyingqola yenhloso ekhethekile kaMasipala weTheku, eyethulwa ngo-2003 futhi igunyazwe ukubeka iTheku njengendawo yokuncintisana yomhlaba wonke yezitolo zamafilimu ngenhloso yokuthuthukisa ezokuvakasha, ukwakhiwa kwamathuba emisebenzi kanye nokuthuthukiswa komnyombo. amakhono kanye nama-SMME.

Inselele ebalulekile ebhekene nokukhula kwesikhathi esizayo ukusungulwa kwengqalasizinda yesitudiyo samafilimu nethelivishini ezosheshisa ukuthuthukiswa kwabakhiqizi bakuleli, ukuheheka kwamaprojekthi kazwelonke nakwamanye amazwe kanye nezinhlangano ezixhasa ngezimali ukuqeqeshwa kwamakhono abalulekile, nokudalwa kwemikhiqizo ezosetshenziswa kuleli nasamazweni angaphandle. Njengengxenywe yalo mbono, enye yezindawo okugxilwe kuzo kakhulu ukuhlonza amathuba okukhulisa isabelo semakethe yeDolobha mayelana nentuthuko ekhula ngokushesha yedijithali emkhakheni wezithombe ezinyakazayo.

Ngakho-ke isu le-Durban Film Office leminyaka emihlanu ezayo lizogxila kakhulu kumaprojekthi afuna ukuvula amathuba okusheshisa ukusungulwa kwezikhungo zezohwebo zamafilimu nomabonakude, kugxilwe ekukhuliseni amakhono ezokuxhumana eDolobha.

## 2E. OKUGXILWE KUKHO: INDAWO YOKUVAKASHA EDLULILEYO EGUBHA IZIBONELELO ZAYO ZESIKO NEZOKUDALA

IDolobha lincenzo uma kuqhathaniswa embonini yezokuvakasha, ikakhulukazi ehlobene nokuvakasha kwasekhaya. Umkhakha wezokuvakasha ubalulekile ekwenzeni ngcono umnotho wabathengi, isisekelo sentela kanye namathuba emisebenzi asezingeni eliphezulu. Lolu hlelo



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

luhlose ukuqinisa nokudala umkhakha wezokuvakasha okwazi ukuncintisana kakhudlwana, luqondise izimakethe zenani eliphezulu, futhi lwehlukhanise imikhiqizo yezokuvakasha. Ngenxa yobhubhane lwe-COVID-19, iDurban Tourism ngeke ikwazi ukusingatha imicimbi efana neyakudala ukuze isebenze njengehuku lokuhlenganisa izivakashi eziningi eThekwini. Esikhundleni salokho, iDurban Tourism izosingatha imicimbi emikhulu ngedijithali ukuqinisekisa ukuthi iTheku lihamba phambili emqondweni kuzivakashi ezibonayo.

### Uhlelo 2.16: Ukumaketha Ezokuvakasha

Umsebenzi we-Durban Tourism ukumaketha iTheku njengendawo eseqophelweni eliphezulu yokuvakashelwa abantu bakuleli nabasemazweni angaphandle. Ngenxa yobhubhane lweCovid-19, ezokuvakasha zasekhaya yizona okugxilwe kuzona kakhulu kanti uma kuvulwa imingcele, yezithuthi ezihamba phansi nasemoyeni, iDurban Tourism isinalo uhlelo lokumaketha iDolobha njengedolobha elisha.

### Ipulani 2: Isabelomali Semisebenzi Emikhulu

Okuzogxilwa Kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Uhulumeni ongakhonayo, ogxile kwikhasimende, onika amandla, osebenza kahle futhi ngendlela ebumbene  Ukukhuthaza ukutshalwa kwezimali ethekwini kanye nokunxenxwa nokugcinwa kotshalomali oluqhamuka emazweni angaphandle  Idolobha elikhiqizayo eliphilayo elixhumanisa izakhamuzi ngamathuba omnotho.  Umnotho ohlanganisiwe futhi wobambiswano  Indawo yokuvakasha edlulileyo egubha izibonelelo zayo zesiko nezokudala	611 839	454 816	458 934

### Ipulani 2: Isabelomali Sokuqhuba Umsebenzi

Okuzogxilwa Kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Uhulumeni ongakhonayo, ogxile kwikhasimende, onika amandla, osebenza kahle futhi ngendlela ebumbene  Ukukhuthaza ukutshalwa kwezimali ethekwini kanye nokunxenxwa nokugcinwa kotshalomali oluqhamuka emazweni angaphandle  Idolobha elikhiqizayo eliphilayo elixhumanisa izakhamuzi ngamathuba omnotho.  Umnotho ohlanganisiwe futhi wobambiswano  Indawo yokuvakasha edlulileyo egubha izibonelelo zayo zesiko nezokudala	1 145 883	1 033 437	1 115 862





**Ipulani 2: Ukwakha Ingenisomali**

Okuzogxilwa Kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Uhulumeni ongakhonayo, ogxile kwikhasimende, onika amandla, osebenza kahle futhi ngendlela ebumbene  Ukukhuthaza ukutshalwa kwezimali ethekweni kanye nokunxenxwa nokugcinwa kotshalomali oluqhamuka emazweni angaphandle  Idolobha elikhiqhizayo eliphilayo elixhumanisa izakhamuzi ngamathuba omnotho.  Umnotho ohlanganisiwe futhi wobambiswano  Indawo yokuvakasha edlulileyo egubha izibonelelo zayo zesiko nezokudala	496 916	259 156	313 704

**I-KPA: UKULETHWA KWEZINKONZO EZISEKELO**

Ukuqinisekisa ukuhlinzekwa kwengqalasizinda esebenza kahle (yezokuHlaliswa kwaBantu, iMigwaqo, Amanzi, Ukuthuthwa kwendle kanye nokuphakelwa kukagesi) okuzoba nomthelela ekwenzeni ngcono izinga lempilo yazo zonke izakhamuzi zakuMasipala weTheku.

**IPULANI 3: UKWAKHA INDAWO YOKUHLALA ESEQOPHELWENI ELIPHEZULU**

**Injongo:** Ukukhuthaza ukutholakala ngokulinganayo, ngendlela efanele nangokwanele kwengqalasizinda yezindlu nemisebenzi yomphakathi kanjalo nokuhlinzeka abantu ngezindlu.

**Umphumela Ofiselekayo:** Iseviswa ngendlela efanele futhi inakekelwe kahle, izindawo zokuhlala ezisezingeni eliphezulu

**3A. Okugxilwe Kukho: ukuhlangabezana nokusilela kwengqalasizinda nezidingo zomphakathi**

**Uhlelo 3.1: Ukubhekana nokusilela kwengqalasizinda – amanzi**

Umasipala njengengxenywe yokuhlela inqalasizinda uhlole ubungako nohlobo lokusilela okukhona edolobheni nasemakhaya ekuhlinzekweni kwezidingo kuwona wonke umasipala, kusetshenziswa amarekhodi agcinwe wumasipala kanjalo nemibono yomphakathi namakhansela. Ithebula 8 ngezansi likhombisa ukusilela okukhona kwamanzi okumele umasipala abhekane nakho.

Izidingo-ngqangi	Ukusilela okukhona (imizi yabantu) ngoDisemba 2021	Imizi ehlinzekwayo ngonyaka	Isikhathi sokuyihlinzeka ngokwezimali ezikhona
Amanzi	187790	2000 - 3000	63 - 94 weminyaka



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Ithebula 8: Ukusilela Kwamanzi  
Umthombo: Trading Services; eThekweni Municipality

### Uhlelo 3.2: Ukubhekana Nokusilela Kwingqalasizinda – Ugesi

Ukusilela kugesi bekuku 376367 ngomhla ka 31 Disemba 2020. Umasipala uhlose ukuxhumela abantu abangu 8000-14000 minyaka yonke kodwa lokhu kuncike ekutholeni uxhaso. Ukufakwa kukagesi kuyizingxenywe ezimbili, okokuqala okubhekelela ukusilela okukhona njengoba kuvela kwiThebula ngezansi. Okwesibili okuhambisana nokufakwa kukagezi kumaprojekthi ezindlu ezintsha.

Izidingo-ngqangi	Ukusilela okukhona (imizi yabantu) ngoDisemba 2021	Imizi ehlinzekwayo ngonyaka	Isikhathi sokuyihlinzeka ngokwezimali ezikhona
Electricity	374544	8000-14000	27 - 47 years

Ithebula 9: Ukusilela kuGesini  
Umthombo: Trading Services; eThekweni Municipality

### Uhlelo 3.3: Address Infrastructure Backlogs – Cleansing and Solid Waste

IThebula 10 ngezansi linika isithombe ngokusilela okukhona ekuthuthweni kwendle umasipala okumele abhekane nakho kanti kuncike ekutholakaleni kwezimali.

Izidingo-ngqangi	Ukusilela okukhona (imizi yabantu) ngoDisemba 2021	Imizi ehlinzekwayo ngonyaka	Isikhathi sokuyihlinzeka ngokwezimali ezikhona
Ukuthuthwa kwendle	296 133	2000 - 3000	99 - 148 years
Ukuqoqwa kodoti	0	1500-2000	0 years

Ithebula 10: Ukusilela kokuthuthwa kwendle nodoti  
Umthombo: Trading Services; eThekweni Municipality

### Uhlelo 3.4: Ukwakhiwa Kwezindlu Ezintsha Ezididiyele

Kube nokwamukelwa ukuthi izindlela ezijwayelekile zokuthuthukisa, ezisekelwe ekulethweni kwezindlu kanye nokwenziwa ngokusemthethweni kohlobo lwe-BNG, azanele ekubhekaneni nenselelo yemijondolo eNingizimu Afrika. Umgomo uwukwakha izindlu ezintsha zomxhaso (RDP/BNG) ezingu-4,250 ngo-2022/23 futhi zibe phakathi kweziyi-12000 kuya kweziyi-14000 ngo-2024/25. Ukuthuthukiswa nokuthuthukiswa kwemijondolo yinto eseqhulwini kulolu hlelo.

NgokoHlelo Olubanzi Lwengqalasizinda yeTheku, lokhu okulandelayo kukhombisa isimo esikhona sokusalela emuva kwezindlu zomphakathi:

- Izindleko zokubhekana nokusalela emuva (okwamanje zilinganiselwa ku-469,500) zilandelana ngezigidigidi ezingama-R94 (kuya ngencazelo yokusalela emuva);
- Emazingeni amanje okuthola imali, lokhu kusala emuva ngeke kuqedwe ngonyaka ka-2100;

Uhlelo Oluyisisekelo Lwezinsizakalo Zokukhuphuka luhlanganisa:

- Izindlu zangasese zomphakathi ezikwazi ukuthola amanzi;
- Uxhaxha lwemigwaqo eyisisekelo kanye nemigudu yezinyawo ehambisana nokulawulwa kwamanzi ezikhukhula;
- Ukuxhunywa kukagesi;
- Ukususwa kukadoti oqinile.



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Umfanekiso 39 ngezansi ukhombisa indlela edidiyelwe ye-matrix.

<b>DELIVERABLES&gt;</b>	<b>Essential Municipal infrastructural services</b> (water, sanitation, electricity, roads & footpaths)	<b>Essential Municipal operational services</b> (fire protection, solid waste, disaster management)	<b>Essential Social Services</b> (schools, primary health care, ECD etc.)	<b>Tenure rights</b> (interim e.g. via administrative recognition, municipal register; permanent via title deeds or alternative)	<b>Housing</b> (owner-driven or state-supply or mixed model)
<b>ROLES&gt;</b>	Municipality leads in close partnership with community in respect of planning, operating and maintenance, and local employment.		Municipality facilitates with relevant provincial line departments (Education, Social Development, Health) in close partnership with community and local NPOs	Municipality leads in close partnership with community	Ideally, community-led with support from municipality (e.g. housing support/materials supply) and with support from NGOs/CROs where available (e.g. PHP)
<b>TIMING&gt;</b>	6-18 months		12-24 months	6-12 months (for interim) 1-5years+ (for permanent)	Owner-driven ongoing State-funded when resources permit
<b>FUNDING&gt;</b>	USDG, UISP HSG, ICDG	Municipality, EPWP	DSD ECD grants, DOE, DOH	Municipality/UISP HSG	Mainly residents' savings, HSG where budget permits
<b>PROCESSES&gt;</b>	Urban management (sustained); Community participation (sustained); Settlement planning via community partnerships; Social compacts; CSO/NGO Partnerships; IGR (Intra-governmental relations) and multi-sector co-ordination; strategic land acquisitions; Spatial planning (precinct/city level); IDP/MTEF/BEPP.				

Umfanekiso 39: i-matrix yendlela ehlanganisiwe

Umthombo: Uphiko lwezokuHlaliswa kwaBantu; uMasipala weTheku

### Uhlelo 3.5: Ukuhlinzekwa Kwezinsizakalo Ezindaweni Zokuhlala Eziyimijondolo - Imigwaqo, Imihubhe, Ingqalasizinda yokulawula amanzi emvula

Ukusabela kukho kokubili ukuthi uhlelo lwezindlu ezisemthethweni luthatha isikhathi eside ukubhekana nesidingo sezindlu kanye nesidingo esiphuthumayo sokuthuthukiswa kwamathuba asemadolobheni, iTheku lizobeka phambili leyo mijondolo ngokubheka indawo ekahle kuphela, kodwa namaphuzu abalulekile. njengokuba sengozini, ukushoda kwezinsizakalo, ukutholakala kwabantu, iminyaka yokuhlaliswa kanye nokulungela umphakathi. Lokhu kungenelela kuhloswe ukuba kube negalelo elikhulu ekugquleni indawo. Ukuhlinzekwa kwezinsiza ezikhulayo emashumini ezinkulungwane zemindeni ehlala ezakhiweni ezingahlelekile kuwuhlelo olusemqoka olugcizelela uHlelo Lomkhakha Wezindlu.

### Uhlelo 3.6: Isu Lezindlu Eziqashisayo

Kunesidingo sokuthi uMasipala uhlinzeke abantu ngezindawo eziqashisayo ukuze kubhekelelwe labo abahola kancane abangakwazi ukukhokhela izindawo ezibizayo zokuqasha. Nokho, uMasipala unazo izindlu ezithile eziqashisayo kepha ezithwesa uMasipala umthwalo omkhulu kakhulu. Ukuze kuncishiswe umthwalo wokunakekela lezi zindlu, eziningi ubunikazi bazo budluliselwa kubantu abaqashe kuzona kusetshenziswa uhlelo olwaziwa nge-Enhanced Extended Discount Benefit Scheme. Enye injongo enkulu yokudluliselwa kobunikazi bezindlu kulaba bantu ukuthi abantu asebehlale isikhathi eside kuzona beziqaphile kube ngezabo. Ngaphambi kokudluliselwa, izindlu ziyalungiswa bese ziba namamitha azo amanzi nakagesi uma kunesidingo.

### Uhlelo 3.8: Isu Lamatayitela

UMasipala uhlose ukuqinisekisa ukuthi abantu bayanikezwa amatayitela ngesikhathi. Maqondana nalokhu, uhlelo lokunika abantu amatayitela (TRP) kuMasipala, eSifundazweni nasezweni lonke luyinto ebekwe eqhulwini futhi lolu hlelo luzovala amagebe akhona ekukhishweni kwamamatayitela anikwe abantu abafanele, okubandakanya nokusombulula imibango ekhona yobunikazi bemizi ethile kanye naleyo eyingxenywe yamafa abantu abangasekho kanye nalabo okufanele banikwe amatayitela kodwa abangasatholakali.

### Uhlelo 3.8: Ukubhekelela Ukusilela Kwengqalasizinda – Ezobunjiniyela



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

UMnyango Wezobunjiniyela yiwona okuwumsebenzi wawo ukwakha imigwaqo endaweni kaMasipala futhi uhlose ukwakha 10-15km womgwaqo ngonyaka ukubhekana nokusilela emuva ekuhlinzekweni kwemigwaqo sekukonke okungu-1781km. Ukusilela okukhona kubekwe kuleli thebula 10 elingezansi. Ukuxazulula le nkinga yokushoda kwemigwaqo uMasipala kuzodingeka uxoxisane noMnyango Wezokuthutha WesiFundazwe ukuqinisekisa ukuthi izinhlelo zokuhlinzekwa kwemigwaqo ziyahambisana.

Izidingo-ngqangi	Ukusilela okukhona (imizi yabantu) ngoDisemba 2021	Imizi ehlinzekwayo ngonyaka	Isikhathi sokuyihlinzeka ngokwezimali ezikhona
Imigwaqo (emakhaya nasemadolobheni)	1774 km	47 - 50km	36 - 39 weminyaka

Ithebula 11 Ukusalela emuva komgwaqo

Umthombo: Ezokuhlaliswa Kwabantu, Izinkonzo Zobunjiniyela kanye Neqoqo Lezokuthutha ngokuhlanganyela noPhiko Lokuhlela; uMasipala weTheku

### Uhlelo 3.9: Ukusukumela Ukusilela Emuva Kwengqalasizinda – Izakhiwo

Amaphrojekthi ahlobene nemiklamo yezakhiwo kanye nokuqaliswa egameni leminyango yemboni abikwa ngaphansi kwalolu hlelo. Uphiko lwezokwakha lusebenzela iminyango yamahasimende ukuthuthukisa izimpahla ezintsha, ukuvuselela kanye nokuvuselela. Izibonelo zifaka phakathi, ukuthuthukiswa kwemitholampilo, ukunakekelwa nokuphathwa kwamahhovisi kamasipala, ukwakhiwa kwezinhlelo zokuklama amadolobha okuhlanganisa amarenki amatekisi kanye nezindawo zokuxhumanisa.

### 3B. OKUGXILWE KUKHO: UKUSUKUMELA UKUSILELA KWEZINSIZAKALO ZOMPHAKATHI

Izinga elingcono lempilo kubantu baseThekwini lisho ukuthi bangakwazi ukujabulela ngokulingana amathuba okubamba iqhaza kwezamasiko, ezokungcebeleka, ezemfundo, ngokuhlinzekwa izakhiwo emiphakathini. Ukuqinisekisa ukuthi kuhlinzekwa amasevisi ngokuphelele ezakhiwo zomphakathi kudinga ukuqashwa kahle ngokwamazinga okuhlinzekwa kwezidingo, futhi kudinga ukuthi kube nezimali zokusebenza ezidingekayo ukuze lezi zakhiwo zizogcinwa kahle nsuku zonke. Ukuhlinzekwa kwezakhiwo zomphakathi namasevisi kwenziwa ngokulandela amazinga abekiwe kamasipala ngokwemikhuba ekhona kazwelonke nekamasipala kanjalo nokugcina lawa mazingo ngokuhambisana nokuba khona kwesabelomali kumasipala.

### Uhlelo 3.10: Ukuqala isu elisebenzayo lezithuthi zomphakathi kuMasipala

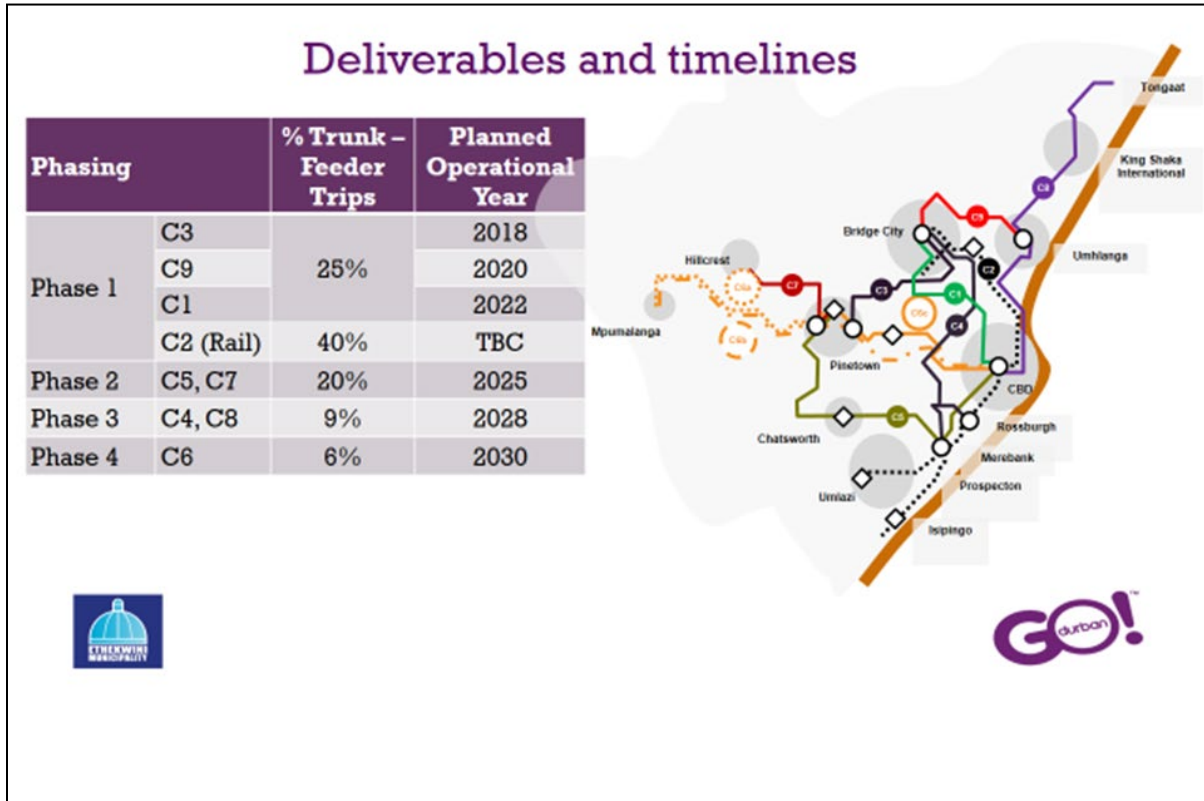
Uhlelo Oludidiyele Lezokuthutha (ITP): 2010-2015 luqethe iSu Lezokuthuthwa Komphakathi Elididiyele elibanzi elisho amasu kamasipala ezihuthi zomphakathi nohlelo lokuqalisa amaphrojekthi. Enye yezinjongo ze'eThekwini Transport Authority (ETA) ukwenza nokulandela uhlelo lwezokuthuthwa komphakathi olusebenzayo, oluthembekile noluphephile.

Ukuze kuzuzwe injongo, njengoba kukhonjisiwe ngezansi, kubalulekile ukuthi izithuthi zomphakathi zijabulele ukudlula ezokuthutha ezizimele. Ngamanye amazwi, ukuze kufezeke inhloso yokwakha uhlelo lwezokuthutha umphakathi olusimeme, i-eThekwini Transport Authority (ETA) isungule uhlelo lwe-Integrated Rapid Public Transport Network (IRPTN) endaweni yonke kaMasipala weTheku Umfanekiso 40.



Umfanekiso 40 weTrunk Corridors  
 Umthombo: I-eThekwini Transport Authority

I-IRPTN Phasing Plan



Umfanekiso:41 IRPTN Trunk Route Phasing  
Umthombo: I-eThekweni Transport Authority

I-IPTN izosetshenziswa ngezigaba eminyakeni eminingi njengoba kukhonjisiwe kuMfanekiso: 41 ngenhla. Isigaba 1 siyasetshenziswa njengamanje futhi sihlukaniswe ngezinyathelo ezilandelayo:

1. Isinyathelo 1a izinkonzo zokuqala zizoqala ngo-April 2021 emhubheni we-C3 ngamabhasi angu-30 aqinile (angena kancane).
2. Isevisi ephelele ye-C3 izosebenza namabhasi aqinile angama-93, ahlanganisa amabhasi aqinile angama-63 (Isinyathelo 1b), engezwe emabhasini angama-30 athunyelwe kuSinyathelo 1a. Le sevisi kanye neziteshi ezinkulu zeSinyathelo 1b zizosebenza emzileni ofanayo nezinkonzo ze-Isinyathelo 1a.
3. Isinyathelo 2a, sizokwethulwa uma isinyathelo soku-1 sesisebenza ngokugcwele. Lokhu kuzobandakanya umhubhe ogcwele we-C3 wamabhasi aqinile angama-93, kanye namabhasi aqinile angama-60 asebenza ku-ICDS, namabhasi angama-33 ashiwoyo kanye namabhasi aqinile angama-56 asebenza emhubheni we-C9.
4. NgoJulayi 2024, inethiwekhi ekhona yezokuthutha zomphakathi, kanye nezinyathelo 1a, 1b, 2a kanye no-2b zizoqaliswa.
5. Amaphasishi e-C3, ICDS, C9 kanye ne-C1 azobe eseqalisiwe ekupheleni kweminyaka emi-5. NgoJulayi 2025, umhubhe we-C3 uzokuba namabhasi angama-69, amabhasi aqinile angama-50 kanye namatekisi angama-343. I-ICDS izoba namabhasi aqinile angama-60, kanti i-C9 izoba namabhasi angama-33 ashiwoyo kanye namabhasi aqinile angama-56, kanti umhubhe we-C1 uzosebenza namabhasi angama-61 naqinile angama-21.

**3A. OKUZOGXILWA KUKHO: UKUHLANGABEZANA NOKUSILELA KWENGQALASIZINDA NEZIDINGO ZASEMAKHAYA**

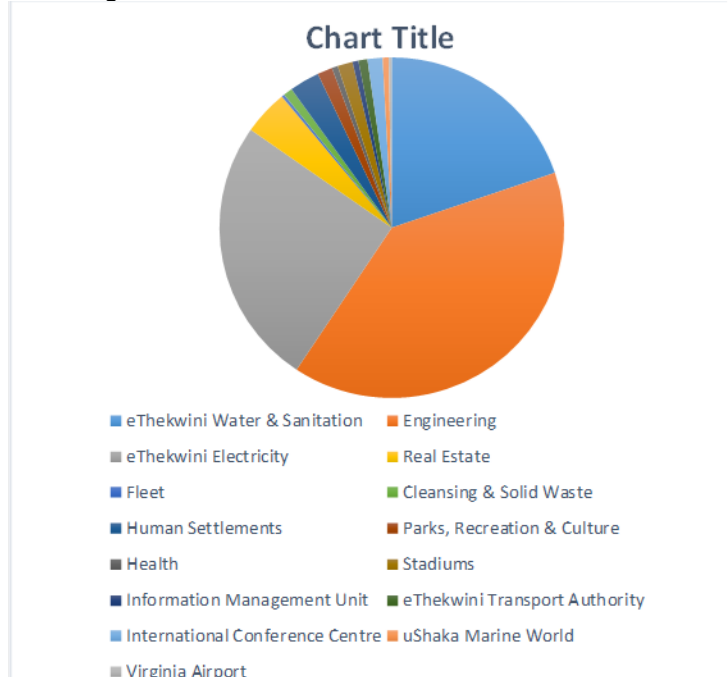


## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

### Uhlelo 3.11: Ukulawula impahla yengqalasizinda

Umgomo Wokuphathwa Kwempahla Yengqalasizinda uwukuhlangabezana nezinga lesevisi elidingekayo, ngendlela engabizi kakhulu, ngokuphathwa kwempahla yesizukulwane samanje nesizayo. Uhulumeni Kazwelonke ubeke umthetho isidingo sokuthi uhulumeni wasekhaya enze Izinhlelo Zokuphathwa Kwempahla kuyo yonke imikhakha. Isamba sokushintshwa kwempahla yengqalasizinda kaMasipala ingaphezu kuka-R320 billion njengoba kubonisiwe ngezansi kuMfanekiso 42.

Managing Unit / Entity	CRC (Rbn)
eThekweni Water & Sanitation	70
Engineering	140
eThekweni Electricity	90
Real Estate	15
Fleet	1
Cleansing & Solid Waste	3
Human Settlements	10
Parks, Recreation & Culture	5
Health	2
Stadiums	5
Information Management Unit	2
eThekweni Transport Authority	3
International Conference Centre	5
uShaka Marine World	2
Virginia Airport	1
<b>Total</b>	<b>354</b>



Umfanekiso 42 Ukushintshwa Kwempahla Ngamaphesenti

Umthombo: Ezokuhlaliswa Kwabantu, Izinkonzo Zobunjiniyela kanye Neqoqo Lezokuthutha ngokuhlanganyela noPhiko Lokuhlela; uMasipala weTheku

### OKUGXILWA KUKHO: UTHUTHUKISA, PHATHA FUTHI LAWULA INDAWO EYAKHIWE KANYE KAZWELONKE.

### Uhlelo 3.12: Ukulekelela ukuhlelwa kwedolobha ukuze likwazi ukuba nozinzo nokumelana nezimo

Inhloso yalolu hlelo ukweseka iTheku ngendlela ehlelekile ukuze lishintshele endleleni yentuthuko elinganayo, esimeme futhi eqinile. Lokhu kudinga ukuthi uMasipala weTheku usebenze ezikhaleni eziwela ezimpambanweni zemisebenzi eyahlukene futhi wenze izinguquko ezidingekayo ezinhlelweni zezehlalo, ezomnotho, ezemvelo kanye nengqalasizinda ukuze kuqinisekise imanje nekusasa elisimeme neliqinile lezakhamizi zaseThekwini.

### Ipulani 3: Isabelomali Semisebenzi Emikhulu

Okuzogxilwa Kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukubhekana nokusilela kwengqalasizinda nezidingo	4 851 296	4 111 310	3 886 101
Ukubhekana nokusilela kwezinsizakalo zomphakathi	696 854	821 477	783 035
Uthuthukisa, phatha futhi lawula indawo eyakhiwe kanye kazwelonke.			

**Ipulani 3: Isabelomali Sokuqhuba Umsebenzi**

Okuzogxilwa Kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukubhekana nokusilela kwengqalasizinda nezidingo	37 181 161	41 251 754	46 133 697
Ukubhekana nokusilela kwezinsizakalo zomphakathi	1 563 298	1 616 001	1 857 502
Uthuthukisa, phatha futhi lawula indawo eyakhiwe kanye kazwelonke.			

**Ipulani 3: Ukwakha Ingenisomali**

Okuzogxilwa Kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukubhekana nokusilela kwengqalasizinda nezidingo	37 683 419	41 517 049	46 883 579
Ukubhekana nokusilela kwezinsizakalo zomphakathi	1 132 426	1 059 350	1 030 932
Uthuthukisa, phatha futhi lawula indawo eyakhiwe kanye kazwelonke.			

**I-KPA: UKULETHWA KWEZINKONZO EZISISEKELO**

Ukubamba iqhaza ekuphepheni kwemiphakathi ngokuhlonza, ukuvimbela, ukunciphisa, nokuphatha imvelo, umlilo nezinhlekelele.

**IPULANI 4: UKWAKHA IZIMO ZENHLALO EZINOKULINGANA**

**Injongo:** Ukukhuthaza nokudala izimo zenhlalo ezinempilo, ukuphepha nokuvikeleka.

**Umphumela Ofiselekayo:** Zonke izakhamuzi ezihlala endaweni ephephile, enempilo futhi evikelekile

**4A. OKUGXILWE KUKHO: UKUKHUTHAZA UKUPHEPHA KWEZAKHAMUZI**

UHulumeni Wasekhaya uneqhaza okufanele alibambe ekuqinisekiseni ukuthi indawo ezungezile ayinabo ubugebengu futhi, inqobo nje uma izinsiza ezidingekayo namandla kutholakala, usesimweni esihle sokuklama nokusebenzisa izinhlelo eziqondise izinkinga ezithile zobugebengu kanye namaqembu asengozini.

**Uhlelo 4.1: Ukukhuthaza Amasu Okuvimbela Ubugebengu Endaweni KaMasipala WaseThekwini**

Amasu kaMasipala waseThekwini okubhekana nobugebengu afaka kokubili, amasu okusukumela izigameko esezenzekile zobugebengu, kanye nalawo okuvimba ubugebengu ngaphambi kokuthi benzeke.





## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Lawa masu alandela indlela emikhakha miningi, edidiyelwe esebenza ngokubambisana nemiphakathi, uHulumeni kaZwelonke nowesiFundazwe, abanye abathintekayo ngosonkontileka kuyo yonke iminxa yokuvimbela ubugebengu nokubusukumela.

### Uhlelo 4.2: Ukuqinisekisa ukuthotshelwa koMthetho Wezokuthutha KaZwelonke

Lolu hlelo lubuye lubhekane nezinkinga zezokuphepha lapho kuhanjwa okuhlanganisa kokubili ukuphepha emigwaqweni kwabahamba ngezimoto kanye nalabo abahamba ngezinyawo. Le phrojekthi igxile ekuhlanganiseni nasekuxhumaniseni ukufundisa ngezokuphepha emigwaqweni, ukuqiniswa komthetho kanye nokusetshenziswa kwezobunjiniyela.

Lezi zinyathelo ezintathu ezilandelayo ziyaqhubeka:

- Ukufakwa kwemibundu yokunciphisa ijubane emigwaqweni;
- Ukwenziwa kwezinguquko emigwaqweni ezindaweni ezinezingozi eziningi;
- Izindawo ezinobungozi zihlaziywa njalo ngonyaka futhi zibhekwa njengokudingekayo.

### Uhlelo 4.3: Ukugxilisa Ukusebenza Kwemithetho KaMasipala

Uhulumeni wasekhaya akakwazi ukusebenza ngaphandle kokukwazi ukushaya imithetho yokuqinisekisa ukuphepha nokunethezeka kwezakhamuzi zakhe, ukuqinisekisa ukuthi izindlela ezithile zokuziphatha ezingahambisani nomphakathi zenqatshelwe futhi zijejiselwe. Ngalokhu uMasipala waseThekwini unemithetho yokubhekana nezinkinga ezifana namamitha okupaka, ukuhweba emigwaqweni, ukulahla udoti, ukuba wuhlupho, umsindo, amapaki kanye namachibi okubhukuda, ukuthengiswa kotshwala, ukuhweba okungekho emthethweni.

### Uhlelo 4.4: Ukuqalisa Amasu Okulwa Nobugebengu Emphakathini Nawokudala Ukuphepha Nokuthula Kulo Lonke ITheku

Lolu hlelo lubandakanya imikhakha emihlanu ebanzi: ukugcinwa kwamaphoyisa emphakathini, ukuvimbela ubugebengu emphakathini, ukuklanywa kwemvelo ukuze kwakhiwe izindawo eziphephile, imizamo yomphakathi yomkhakha wezenhlalakahle kanye nocwaningo nokuhlaziywa kobugebengu. Futhi endabeni yalolu hlelo, izinyathelo zokuvimbela ubugebengu eziqhubekayo zizobandakanya ukudwetshwa kwemephu kanye nokugcinwa kwamaphoyisa kwabasebenzisi bezidakamizwa, izindawo ezidayisa utshwala, nezinye izenzo zobugebengu ezihlobene nokusebenzisana nezinhloko zomphakathi. Izakhiwo ezingasetshenziswa kancane, ezishiywe dengwane neziwohlokayo zivame ukuba nobugebengu kanye nokuziphatha okuphambene nomphakathi njengoba zivikela izenzo zobugebengu nazo ziqondiswe.

### Ukuklanywa kwemvelo nokunakekelwa kwendawo yomphakathi ukuze kuphephe:

Leli su liphathelene nokuba nomthelela ekwakhiweni nasekugcinweni kwezindawo ukuze kunqandwe ubugebengu. Inhloso enkulu ukukhulisa ukubonakala nokugadwa. Umabonakude wesekethe evaliwe unyusa ukugadwa ukuze kuqinisekise ukuthi izigebengu zingabonwa futhi zibanjwe. Ukuklanywa kwezikhala ezikhulisa ukubonakala futhi ezinciphisa ukufinyelela kanye nezindlela zokubaleka zezigebengu ziyakhuthazwa. Umgomo wokuvimbela ubugebengu ngokuklanywa kwemvelo usetshenziswa abaklami bethu bezakhiwo kanye nabaklami bendawo emapaki ethu nasezindaweni zomphakathi kanye nokuphoqelelwa kokuvinjelwa kobugebengu ezakhiweni ezingasetshenziswa kahle, ezigugile noma ezisesimweni esibi esivikela izenzo zobugebengu. Ukusetshenziswa kwenziwa ngokukhanyisa okuthuthukisiwe, ukugawulwa kwezihlahla, amaphethelo akhule kakhulu kanye nokuphathwa kwezindawo ezinemisebenzi ephezulu.



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

### Uhlelo 4.5: Ukuqaliswa kwesu lokuphepha leDolobha

Isu Lokuthuthukiswa Komphakathi linezinsika eziyisithupha okuhloswe ngalo ukuthuthukisa izinga lempilo yazo zonke izakhamizi zaseThekwini ikakhulukazi labo ababenganakiwe. ukubumbana komphakathi, impilo yomphakathi, ukuthuthukiswa kwenhlalo-mnotho, ukuhlaliswa kwabantu okusimeme ngokuphelele, ingqalasizinda yokugcinwa kwamaphoyisa kanye nokuthuthukiswa komphakathi. La maphrojekthi ahlose ukusungulwa kwe-Drop in Centres, ukulungiswa kwezindawo zokukhosela abantu abangenamakhaya kanye nokwenza amaphrojekthi agxile ekuziphatheni kokuzivikela ukuze kuthuthukiswe ukuvuselelwa kwezimilo.

### Uhlelo 4.6: Ukukhuthaza Ukuphepha Kwemiphakathi EkuMasipala Ngokuyeseka Ngosizo Lwezimo Eziphuthumayo Nezidingongqangi Eziyisisekelo

Lolu hlelo luthinta ukusizwa kwezakhamuzi zonke ezikuMasipala ukuze zikwazi ukuthola usizo lwezimo eziphuthumayo ezikhathini lapho impilo yazo isengozini. Lolu hlelo luphinde lubheke izindawo ezithathwa njengezinobugebengu obuningi noma ezinesiminyamina kakhulu nokuqinisekisa ukufakwa kwamakamera e-CCTV kulezi zindawo, ngalokho kulekelelwa labo okusetshenziswana nabo ekuqapheni ubugebengu nasekulawuleni ukuhamba kwezimoto kuMasipala. Kuzosungulwa isigungu eseluleka ngezinhlekelele ehhovisi leMenenja yeDolobha neleSekela leMenenja yeDolobha elibhekene nezokuphepha nokuvikeleka.

### Uhlelo 4.7: Ukunciphisa Izigameko Zemililo Nezinye Izimo Eziphuthumayo

Imililo yequbula inomthelela onzima emphakathini. Izakhamuzi, amabhizinisi nengqalasizinda yomphakathi konke kuyakhahlamezeka uma kuba nemililo. Kuba nzima kakhulu uma kube nokulahleka kwemiphefumulo nokwempahla, kwenye inkathi kungelinganiswe nalutho. Izakhamuzi ezihlala ezindaweni eziminyene njengemijondolo, ezingenayo imishuwalense, izona ezikhahlamezeka kakhulu emililweni yequbula. Ngokwenza ngendlela efanele umsebenzi wethu wokubhekana nalezi zinto, sihlase ukuqikelela ukuthi yonke imiphakathi iyawethemba uMasipala ukuthi uyikhathalele futhi uyawazi umsebenzi wakhe wokunakekela izakhamuzi. Amapulani ethu okwenza lokhu abandakanya ukuyigwema imililo nokuyisukumela ngokushesha lapho iqubuka khona.

### Uhlelo 4.8: Ukuqinisekisa ukuphepha nokuvikeleka kwamakhansela, abasebenzi nempahla kaMasipala

Umsebenzi osemqoka wokuPhathwa kwezokuPhepha wukuhlinzeka ngosizo lwezokuphepha kuMasipala weTheku nokwenza la masu alandelayo:-

- Ukulawulwa Kokuhlasela Komhlaba: ukuphatha kanye nokulawula ukungena ngokungemthetho kanye nokuthathwa komhlaba ngaphakathi kwe-EMA. Kuze kube manje siphethe “uMthetho Wokuvinjelwa KwamaSquatter Ngokungemthetho Nokuhlaliswa Komhlaba Ngokungemthetho”.
- Uphiko Lwezokuphepha, okuhlanganisa neHholo Ledolobha: ukuhlinzeka ngonogada ezakhiweni zoMkhandlu ukuze kuqinisekise ukuphepha nokuphepha kwempahla kamasipala, abasehovisi, amakhansela nabasebenzi. Sihlonze iphrojekthi ebalulekile yokubhekana nokushoda kwezinsiza ezihlinzekwa izinkampani zonogada ezinenkontileka.
- Ukuphelezelwa kanye Nokusabela Ngokushesha; ukuhlinzeka ngesevisi yokuphelezelwa konogada abahlomile ikakhulukazi, kodwa kungagcini lapho, kubasebenzi abavela eminyangweni kaGesi, Onjiniyela BeDolobha kanye nabasezaManzi abasebenza amahora amade, ngezinye izikhathi abashintshile, ezindaweni eziguquguqukayo kakhulu. Ingxenye Yependulo Esheshayo iphendula zonke izikhalo ezihlobene noMkhandlu kanye nokuvula ama-alamu kuzo zonke izakhiwo zoMkhandlu. Ukwengeza, benza indima ebalulekile lapho bebhekene neziteleka zomkhandlu, imashi nemibhikisho.



### 4B. OKUGXILWE KUKHO: UKUKHUTHAZA IMPILO YEZAKHAMUZI

Uhlelo Lwentuthuko Kazwelonke lowezi-2030 lukhomba ukuthi umbono kaHulumeni waseNingizimu Afrika uwukuqinisekisa ukuthi zonke izakhamizi ziphila isikhathi eside, nezinempilo esezingeni elifanele njengoba kuvezwe oHlelweni Lwesu Lomnyango Wezempilo Likazwelonke lwamanje lowezi-2015 – 2019. Uphiko Lwezempilo lugxile ekugwemeni ukugula. ezempilo, izinsika ezisebenzayo zamanje kulolu phiko zihlanganisa ukunakekelwa kwezempilo okusezingeni eliphansi, izinsizakalo zezempilo zemvelo kanye nezinsizakalo zezempilo zomphakathi. Njengoba kucatshangelwa ukuthi ukuphathwa kwezifo akufani nempilo, imisebenzi yalolu phiko ilokhu ishintshashintsha ukuze igxile emiphakathini efundele ngezempilo njengendlela yokuvikela ukugula. Ngakho-ke, isu leyunithi lihlanganisa:

- ukugcizelela okwengeziwe ekuqinisekiseni ukuthi imvelo iyathuthukisa empilweni,
- Ngokuqhubekayo silwela ukukhuthaza indlela yokuphila enempilo ngokufundisa ngezempilo emiphakathini,
- ukusungula izinyathelo zokubhekana nezinqumo zenhlalo yezempilo kanye
- ukusebenzisana nomnyango wezempilo wesifundazwe ukwandisa ukwabiwa kwezinsiza ukuze kuthuthukiswe izinsiza zokufinyelela emiphakathini ezihambisana nokwakhiwa kabusha kwe-PHC.

#### Uhlelo 4.9: Uhlelo Lokukhuthaza Ukuphila Ngendlela Enempilo

Uhlelo olusetshenziswa njengamanje nguMnyango Wezempilo yilolo olugxile ekwelapheni kuphela. Nakuba lolu hlelo luwusizo kodwa angeke lwenzeka ngemuva kwesikhathi eside. Okudingekayo ngomuso wuhlelo oluzohlenganisa kokubili ukwelapha nokugwema izifo ngokuthi umphakathi uqwashiswe ngezifo futhi ufundiswe ngokuphila ngendlela enempilo. Lolu hlelo lugxile ekuhlonzeni izimbangela zokugula kwabantu bese lwenza kube lula ukwakha amasu okuvikela nokugwema ukugula, ukuphucula impilo yezakhamuzi.

#### Uhlelo 4.10: Ukwenza Umsebenzi Osezingeni Eliphezulu Elibekwe Kuzwelonke Maqondana Nemitholampilo

Zonke izikhungo zezempilo kuMasipala azikahlangabezani nala mazinga abekwe kuzwelonke yiHhovisi Lamazinga Ezempilo (OHSC). Lokhu kungenxa yezizathu eziningi ezehlukahlukene okubalwa kuzona amazinga okusebenza angaphansi kwalindelekile, ukungaluswa ngokwenele komsebenzi, ukwesweleka kwamathuluzi okusebenza, ukushoda kwabasebenzi kanye nengqalazizinda engenele.

#### Uhlelo 4.11: Ukwenza Ngcono Ukwaluswa Kokuthotshelwa Kwemithetho Yezemvelo Ngokuhambisana Namazinga Abekwe Umthetho Kazwelonke

UMnyango Wezempilo kaMasipala (EHS) unegalelo emizamweni kaMasipala yokwakha izimo ezikhuthaza ukuphila kwabantu namazinga empilo angcono. Ukuhlinzekwa kwalolu sizo kususelwe kumthethosisekelo futhi kungumsebenzi kahulumeni wasekhaya. Ukuhlinzekwa kwalo msebenzi kwenziwa ngokuthi kuqalwe izinhlelo eziyi-9 ezibalulekile ezichazwe eMthethweni Wezempilo 61 ka-2003. Lezi zinhlelo yilezi:

- Ukulawula amazinga okudla
- Ukulawula udoti
- Ukuqashwa kwezempilo ezakhiweni
- Ukuqashwa kwezifo ezithathelanayo, kungabalwa ukugoma
- Ukulawula izilwanyana ezithwala izifo



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

- Ukulawula amazinga okungcola kwemvelo
- Ukungcwaba
- Ukuphepha kumakhemikhali
- Ukuqapha amazinga amanzi – Okwenziwa ngu-EWS.

### Uhlelo 4.12: Ukulwa Ne-HIV/Aids Ne-TB

Amazinga aphezulu e-HIV nengculazi kanye namazinga aphezulu e-TB yizinselele ezinkulu ezinomthelela ekwehliseni iminyaka yokuphila kanye nokuwohloka kwezimo zenhlalo-mnotho kubantu ngabanye, emakhaya nasemiphakathini kanye nokwanda kwezintandane kanye nezingane ezisengozini.

Kuze kube manje, imizamo yalolu phiko izoqhubeka nokugxila emgomweni wonyaka wezi-2020/21 futhi isebenzela ukuzuza:

- Abantu abangama-90% abangaphakathi kokuhlolwa kwe-EMA kwe-HIV kanye nokwazi isimo sabo se-HIV.
- Amaphesenti angama-90 eziguli aqala ngokwelashwa agcinwe ekunakekelweni futhi
- Ukucindezelwa kwegciwane okungama-90% ezigulini ezisebenzisa imishanguzo yegciwane lengculaza kanye nokugcina.

### Ipulani 4: Isabelomali Semisebemzi Emikhulu

Okuzogxilwa Kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukukhuthaza ukuphepha kwezakhamuzi	149 715	230 165	44 237
Ukukhuthaza impilo yezakhamuzi	49 336	51 320	53 886

### Ipulani 4: Isabelo Sokuqhuba Umsebenzi

Okuzogxilwa Kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukukhuthaza ukuphepha kwezakhamuzi	2 638 048	2 764 053	2 872 068
Ukukhuthaza impilo yezakhamuzi	770 013	809 383	850 207

### Ipulani 4: Ukwakha Ingenisomali

Okuzogxilwa Kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukukhuthaza ukuphepha kwezakhamuzi	123 499	129 413	135 518
Ukukhuthaza impilo yezakhamuzi	286 595	300 124	314 709



## **I-KPA: ISAKHIWO SENHLANGANO SIKAMASIPALA NOKULETHWA KWEZINGUQUKO**

Izinguquko enhlanganweni kuze kuhlinzekwe uhlelo lwabasebenzi olusebenza ngendlela efanele nesheshayo nokuthi kuhlelwe inhlangano ihambisane nesu lonke likamasipala lokuhlinzekwa kwamasevisi ngendlela esezingeni.

### **IPULANI 5: UKWESEKA ISAKHIWO SENHLANGANO UKUTHUTHUKISWA KWABASEBENZI NABAPHATHI**

UHlelo Lwamakhono Lukazwelonke (NSDS III) lubeka amasu kuyona yonke imikhakha yonpitho okubhekana nokuhlinzekwa kwamakhono adingekayo ukuze umnotho ukhule futhi kubhekwane nokushoda kwamathuba emisebenzi.

**Injongo:** Ukwelekelela iDolobha ukuba libe nesakhiwo esisebenzayo nokweseka ezokuphathwa nokuthuthukiswa kwabasebenzi.

#### **Imiphumela efiselekayo:**

- Isakhamuzi esinekhono nesinekhono, esingaphakathi kweNdawo kaMasipala weTheku, esihlanganyela nesifaka isandla ekwandiseni umnotho kanye nokukhula kwesifunda;
- Ithimba labasebenzi elinamakhono elethula izinsiza ezisebenzayo nezisezingeni eliphezulu ezakhamuzini zikaMasipala weTheku;
- Idolobha lokufunda.

### **5A. OKUGXILWE KUKHO: UKUFUNDISWA NOKUTHUTHUKISWA KWABASEBENZI**

UMasipala uzibophezele ukuthuthukisa amakhono nokuvala igebe okushoda kwamakhono ngokuhambisana neNSDS III. Izingjongo zeNSDS III zisetshenziswa ukudidiyela imizamo nezinhlelo zokusebenzisana nabahlinzeka amasevisi ukuqinisekisa ukuthi izinhlelo zokuya emphakathini, ukusabalalisa ulwazi nokuthuthukisa ziba negalelo kwezemfundo nokuthuthukiswa kwamakhono okuzolela ekufezekisekeni kwenhlalakahle yomphakathi wezomnotho nezepolitiki.

#### **Uhlelo 5.1: Ukwandisa Amathuba Okufunda Emsebenzini**

UMasipala weTheku usubone isidingo sokuqinisekisa ukuqhubeka kokuthuthukiswa kwamakhono kubasebenzi, ukuze usize ekuqinisekiseni ukukhuphuka okulinganiselwe kwamakhono aphakathi nendawo, ikakhulukazi emisebenzini yezandla, ochwepheshe neminye ehlobene nayo, ngenxa yokwanda kwamathuba okufunda emsebenzini. Izinhlelo zesipiliyoni somsebenzi ezifana nama-learnership, ukuqeqeshelwa umsebenzi, isipiliyoni somsebenzi, ukuqeqeshwa emsebenzini kanye namathuba okufundela umsebenzi asesunguliwe ukuze kuhlinzekwe abantu abasha ithuba lokuchayeka emsebenzini ukuze babasize ekutholeni imisebenzi emikhakheni yabo. Ngaphezu kwalokho lolu hlelo luhlose ukwenza ngcono izinga lemfundo yabadala kuMasipala.

#### **Uhlelo 5.2: Ukubhekana Nokuntuleka Kwamakhono Okubala Nokufunda Nokubhala Kwabasebenzi**

Inhloso yalolu hlelo ukuthuthukisa amakhono olimi, ukufunda nokubhala kanye nokubala kubasebenzi ukuze kunyuke umkhiqizo. Inhloso ukwenyusa amazinga emfundo yabasebenzi ukuze baqhubeke bafunde futhi bakwazi nokwenyukela ezikhundleni eziphezulu.



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

### Uhlelo 5.3: Ukwakhiwa Kwezinhlelo Zokuthuthukiswa Kwamakhono Abasebenzi

Inhloso yalolu hlelo wukuqinisekisa ukuthi kunoHlelo Lwamakhono Endawo Yokusebenzela oluqinisekisa ukufunda nokuthuthukiswa kwabasebenzi. Inhloso wukuqinisekisa ukuthi abasebenzi bayakwazi ukwenza imisebenzi yabo ngempumelelo nangempumelelo kanye nokubhekana nokungalingani kwamakhono emsebenzini.

### Uhlelo 5.4: Ukusizwa Kwemiphakathi Ngokuyihlomisa Ngamakhono Nokuyinika Ulwazi

Lolu hlelo lwenzelwe ukukhuthaza amabhizinisi amancane ukuze kwakheke amathuba omsebenzi kwabancane nabangasebenzi. Ifuna ukusekela izinhlelo zokuthuthukisa amakhono amabhizinisi amancane kanye nokuqeqesha.

### Uhlelo 5.5: Ukunikeza Izaluleko Zezomsebenzi Kanye Nokufundela Umsebenzi

Lolu hlelo luklanyelwe ukuhlinzeka ngosizo nesiqondiso entsheni ekukhetheni imikhakha ezoqinisekisa ukuthi ibamba iqhaza ngokugcwele emakethe yezabasebenzi. Umasipala uzonikela ngezinsiza ezidingekayo ukuze usekele ukuvezwa kwemisebenzi kanye nokuqondiswa kwemisebenzi yezandla.

## 5B. OKUGXILWE KUKHO: UKUPHATHWA KWEZINDABA ZABASEBENZI

### Uhlelo 5.6 Ukuthuthukiswa Kwamakhono Abasebenzi

Njengengxenywe yokulethwa kwezinguquko kanye nesidingo esiqhubekayo sokuba abasebenzi benze okulindeleke kubona kudingeka amasu abasebenzi afanelekile nezindlela zokwenza izinto ezizokwakha usikompilo lobunye kuMasipala, lokwenza abasebenzi basebenze kangcono, lokuheha nokugcina abasebenzi. Lolu hlelo futhi luzama ukwakha izindlela zokuthuthukisa abasebenzi kanye nokwenza kube lula ukuba abasebenzi bafinyelele emnyangweni wakwa-HR nokuba lo mnyango usebenze kangcono.

### Uhlelo 5.7: Ukuqinisekisa Ukuphathwa Kwamathalenta kanye Nokuhlelwa Kokulandelana kugxilile ukusekela ikusasa elisimeme lokulethwa kwezinsiza

Ukuphathwa Kwamathalenta kanye Nokuhlelwa Kokulandelana kufanele kubekwe eqhulwini kuwo wonke amazinga okuphatha kanye namakhono abucayi/ayivelakancane. Ukuze lolu hlelo luphumelele ubuholi budingeka bubhekane nezindawo lapho izidingo namakhono esikhathi esizayo kubhekwana nazo ukuze ukulethwa kwezidingo kuqhubekwe futhi kube ngcono kuwo wonke amazinga. Ngaphandle kohlelo olubekwe eqhulwini nokuzibophezela ekuphathweni kwethalente kanye nokuhlelwa kwangempela kokulandelana kwezikhundla, umasipala uzoqhubeka nokuletha abasebenzi abasha futhi udlule labo asebehlonziwe futhi abathuthukiselwe izikhundla zokukhushulwa ngaphakathi.

### Uhlelo 5.8: Uguquko Lwenhlangano (Ukulingana Kokuqashwa)

Ukuze uMasipala weTheku unikeze amathuba omsebenzi alinganayo futhi uthuthukise izindlela zokuthi i-Affirmative Action ilungise ukucwasa okudlule emikhubeni yokuqashwa, futhi uhambisane nemigomo yokufinyelela kwamathuba omsebenzi ngendlela efanele nelinganayo. UMasipala udinga ukusebenzisa izindlela zokuqashwa ngokuhambisana nomthetho wezinguquko.

### Uhlelo 5.9: Ukuqinisekisa ukuthi izinsiza zokuphatha isinxephezelo ziyasebenza ezisekela ukuphathwa kwabasebenzi

Igatsha Lokuphathwa Kwezinxephezelo lilawula i-Human Capital Information System (HCIS) ehlinzeka ngamaholo anembile nangesikhathi sabasebenzi, ukukhangisa ngezikhala, ukuphatha abasebenzi ngempumelelo kanye nokuhlinzeka ngemininingwane etholakala kalula ukuze kuguqulwe i-Human Capital Unit ukuze ibe abalingani bebhizinisi abaphumelelayo.

### Uhlelo 5.10: Ukulawula Ubudlelwano Bokuqashwa Okuphumelelayo

Ukuphathwa kobudlelwane nabasebenzi kugxile ekwakheni ukuxhumana okusebenzayo kanye nobudlelwano basemsebenzini nabasebenzi kanye nezinyunyana ezimele abasebenzi futhi kuhlanganisa:

- Ukulawulwa kwezinxabano nezingxabano



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

- Ukuxoxisana ngokuhlanganyela
- Ukuphathwa kwezinqubo zezikhalazo/zokuqondisa izigwegwe
- Ukwenza lula ukuxhumana nokubonisana
- UMkhandlu Wokuxoxisana/Izinkundla Zabasebenzi Zasekhaya/Abaphathi beziGungu zabasebenzi

### 5C. OKUGXILWE KUKHO: UKUTHUTHUKISWA KWENHLANGANO NOKUSINGATHWA KOGUQUKO

#### Uhlelo 5:11 Ukweluleka ngezindlela zokuthuthukisa umkhiqizo kuMasipala wonke

Ukuze kuthuthukiswe ukukhiqiza, thuthukisa amazinga okusebenza ngokusebenzisa ukungenelela kokukhiqiza nokulinganisa umsebenzi kumasipala wonke. Lezi zinhlelo zocwaningo lomsebenzi ezishiwo ngenhla zenziwa ngomoya wokukhuthaza ukusetshenziswa ngendlela efanele nangempumelelo kwemishini, abasebenzi kanye nezinsizakusebenza kuyo yonke inhlangano.

#### Uhlelo 5.12: Ukugqugquzela Ukungenelela Kwezinguquko kanye Nempumelelo Kwenhlangano kuMasipala wonke

Lokhu kuhlela ukuhlinzekwa kokuqapha kwemiklamo ye-Organization Transformation and Efficiency, ebandakanya amaphrojekthi asezingeni eliphezulu anomthelela omkhulu woMkhandlu-Wonke, obikwa ezingeni le-Cluster, okuhlanganisa nokubukezwa kwe-Institutional Review, ukuqapha amaphrojekthi, umsebenzi wokuzishintsha kwamahhovisi kuwo wonke umasipala.

### 5D. OKUGXILWE KUKHO: ABASEBENZI ABANEMPILO/ABAPHEPHILE FUTHI ABASEBENZA KUBONAKALE

Ukuba nesisekelo sabasebenzi abaphilile nabathuthukiswe kahle kungenza umasipala ukwazi ukuphendula ngokushesha nangendlela ezinselelweni zentuthuko. Ukubhekelela izidingo nenhlalakahle yabasebenzi kubalulekile njengokubhekelela izidingo zomphakathi. Umasipala uqale uhlelo lokunakekela abasebenzi bakhe njengendlela yokuqinisekisa ukuthi kuqhutshwa kahle ukuhlinzekwa kwezidingo.

#### Uhlelo 5.13: Ukunciphisa Ukutheleleka Okusha Nge-HIV / AIDS Emsebenzini

Kule KPI kukhulunywa ngezinhlelo zeHIV/AIDS kumasipala waseThekwini ezimayelana nobhubhane lweHIV/AIDS. Izinhlelo zokufundisana kwabasebenzi ziqeqesha othisha babasebenzi abangu 80 ngonyaka. Umkhakha wothisha babasebenzi ubalulekile ukuze kuqhutshwe uhlelo lweHIV/AIDS. Abasebenzi abafundisayo banikwa ulwazi ngezinto ezithinta iHIV, ukweluleka nokweseka emsebenzini futhi basebenzisana nabasebenzi ezinkingeni zabo. Nakuba umsebenzi omningi wenzeka emsebenzini othisha abangabasebenzi baphinde babe yingxenye ebalulekile emphakathini lapho beseka, beluleka futhi benikeza khona ulwazi.

#### Uhlelo 5.14: Ukuthobela Imithetho Yezempilo Nokuphepha Kwabasebenzi

Uhlelo olokuba kulandelwe umthetho (uMthetho i-Occupational Health and Safety Act) futhi lubandakanya ukuhlolwa kwabasebenzi uma bezoqala emsebenzini emuva kokuqashwa, ukuhlolwa kwezempilo ngezikathi ezithile, ukugoma, ukuqapha ukugula, ukusiza ekuguleni, ukuhlola ikhono lokusebenza, izifo zasemsebenzini nokuhlolwa. Umnyango wakwa-Occupational health and Safety weseka yonke iminyango yomkhandlu ukuze ilandele izidingo zokuphepha nezephilo emsebenzini ukuze kubhekwane nengcuphe. Uhlelo lokuhlolwa kwezempilo lwakhelwe abasebenzi abasebenza ngaphansi kwengcuphe okungalimaza impilo yabo noma kudale izifo emsebenzini. Lokhu kufaka nalezi zinhlelo: ukuhlolwa kwabasebenzi okungenzeka ukuthi kube khona izimo ezibeka impilo yabo engcupheni ngesikhathi besemsebenzini, ukuhlola inhlanzeko emsebenzini, ukuhlolwa kwesimo sezempilo nokuphepha emsebenzini kanye nokuqeqeshwa kosonkontileka ngezempilo nokuphepha. Umthetho i-Occupational Health and Safety Act 85 ka 1993 neminye imithetho iphoqa umqashi ukuhlinzeka ngendawo yokusebenza ephephile nenempilo.

### Ipulani 5: Isabelomali Semisebenzi Emikhulu



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

<b>Okuzogxilwa kukho</b>	<b>24/25 (R000)</b>	<b>25/26 (R000)</b>	<b>26/27 (R000)</b>
Ukufundiswa nokuthuthukiswa kwabasebenzi	11 196	4 526	4 937
Ukuphathwa kwabasebenzi	5 300	1 329	1 919
Ukuphathwa nokuthuthukiswa kwenhlangano nezinguquko	1 869	1 525	1 365
Abasebenzi abaphilile/ abaphephile nabakhiqizayo	247	702	365

### Ipulani 5: Isabelomali Sokuqhuba Umsebenzi

<b>Okuzogxilwa kukho</b>	<b>24/25 (R000)</b>	<b>25/26 (R000)</b>	<b>26/27 (R000)</b>
Ukufundiswa nokuthuthukiswa kwabasebenzi	317 056	336 004	354 016
Ukuphathwa kwabasebenzi	385 255	404 111	423 264
Ukuphathwa nokuthuthukiswa kwenhlangano nezinguquko	80 369	84 240	88 230
Abasebenzi abaphilile/ abaphephile nabakhiqizayo	53 859	56 471	59 047

### Ipulani 5: Ukwakha Ingenisomali

<b>Okuzogxilwa kukho</b>	<b>24/25 (R000)</b>	<b>25/26 (R000)</b>	<b>26/27 (R000)</b>
Ukufundiswa nokuthuthukiswa kwabasebenzi	50 191	55 690	59 849
Ukuphathwa kwabasebenzi	-	-	-
Ukuphathwa nokuthuthukiswa kwenhlangano nezinguquko	-	-	-
Abasebenzi abaphilile/ abaphephile nabakhiqizayo	-	-	-



## I-KPA: UKUTHUTHUKISWA KOMNOTHO WENDAWO

Ukuhlinzekela ukuthuthukiswa kwezomnotho kuyona yonke imiphakathi esendaweni yaseThekwini nokwenza ukuthi kube nezimo ezivumela amathuba ezomnotho ngokuthi kuqalwe izinhlelo okubalwa kuzona ukudalwa kwamathuba emisebenzi nokuthuthukiswa kwamakhono.

### ***IPULANI 6: IDOLOBHA ELINEMPILO NOBUCIKO - ISISEKELO SOKUSIMAMA NOKUBUMBANA KOMPHAKATHI***

**Injongo:** Idolobha lapho abantu bexhumana khona ngobuciko ukuze kube nokukhula komnotho, ukufunda, ukwakheka kwekusasa, ubudlelwano emphakathini nobumbano lwezakhamuzi ezinemvelaphi enhlobonhlobo.

**Umphumela ofisayo:** Abantu abaphila ngokudlamayo nabakhiqizayo endaweni ekhangayo nenempilo

#### **6A. Okugxilwe kukho: Ukutholakala kalula kwamathuba kukawonkewonke nokubandakanyeka**

Ukufinyelela nokubandakanywa ezinhlelweni zokusungulwa komnotho wezindawo wezobuciko hhayi nje kuphela njengabantu abakwezamasiko ngegama kodwa futhi kuguqulwe izinhlelo zokuhlomula ekudalweni kwenhlelo zezamasiko. Ukusimamiswa okuhambisana nalezi zinhlelo kuletha ukuzethemba emiphakathini yezamasiko futhi kuwusizo ekukhuleni kwezobuciko edolobheni.

#### **Uhlelo 6.1: Ukutshala Imbewu Yokukhuthala Ezakhamizini**

Ukuba yisakhamuzi esibamba iqhaza kuyijoka lazo zonke izakhamizi zaseningizimu Afrika. Umasipala waseThekwini, ukuze kwakhiwe imiphakathi ehlangene, uqale isu lokutshala isiko lokubamba iqhaza kwezakhamizi njengenye yezinhloso zakhe ezinkulu. Wenza lokhu ngokuhlinzeka amasevisi amaningi ehlukene.

#### **Uhlelo 6.2: Ukugqugquzela Izakhamuzi Ezinempilo Nezikhuthele**

Umqulu Odingidwayo Wezemidlalo ugcizelela iqhaza lezinhlaka zikaHulumeni “ekwenzeni isizwe sidlale”.

UHlelo Lukazwelonke Lwezemidlalo Nezokungcebeleka (NSRP) oluphuma kulokhu okungenhla luphinde luveze ukuthi ezeMidlalo nokuNgcebeleka zinezinjongo zamasu amathathu:

- Thuthukisa Isizwe Esisebenzayo.
- Ukuthuthukisa Isizwe esiphumelelayo futhi
- Dala indawo evumayo..

#### **Uhlelo 6.3: Ukuqinisekisa Ukuphathwa Ngendlela Kwempahla Nezinsiza Zemvelo**

Wonke umuntu waseNingizimu Afrika unelungelo lendawo engeyona ingozi empilweni noma enhlalakahleni yakhe; kanye nokuvikela imvelo, ukuze kuzuze izizukulwane zamanje nezesikhathi esizayo, ngomthetho ophusile nezinye izinyathelo. Izimpahla zemvelo namasevisi noma izinsiza ze-ecosystem zibalulekile enhlalakahleni yedolobha lethu ngokombono wemvelo nowenhlalo-masiko. Isidingo sokuthuthukisa idolobha elinakekelayo nelihlalekayo sidinga ukuthi izakhamizi zaseThekwini zithole ukuxhumana nenjongo ezindaweni zomphakathi futhi ikakhulukazi ezindaweni ezibalulekile ezinokubaluleka kwemvelo namasiko lapho ukuxhumana phakathi kwezinhlobonhlobo zezinto eziphilayo kanye nokwehlukahlukana kwamasiko kufezeka, kuqondwe, kwaziswa futhi kunakekelwe.



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

### **6B. OKUGXILWE KUKHO: UKWAKHA ISIMO ESIVUNA UKUBAMBA IQHAZA EMNOTHWENI OKUNENZUZO NGOKUHLINZEKA NGAMATHUBA OKUTHUTHUKISWA KOMPHEKATHI NGEZAMASIKO**

Ekubhekaneni nale ndawo yamasu okugxilwe kuwo, lokhu okulandelayo kubalulekile ukukuvuma:

1. Ukuthi isici esingokwesiko sentuthuko sibanzi kakhulu futhi singaphezu kokusekela ubuciko noma inkulumo eqanjiwe noma izimboni zobuciko njengabangase babe negalelo ekukhuleni komnotho futhi kanjalo zibe negalelo eliqondile noma elingaqondile ekuthuthukisweni komphakathi.
2. Ukuthi ezobuciko, izinkulumo zobuciko kanye nemikhiqizo yezimboni zobuciko ezifana nomculo, ukushicilela, ubuciko obubonwayo, imidlalo yaseshashalazini, umdanso, ifilimu nomabonakude, amafestivali kanye nokuvakasha kwamasiko ngokwako kuyizimpawu ezibalulekile zamasiko kanye nabathwali abagxilise kuzo, imibono yomhlaba, amagugu, imibono nezinkolelo ezingaqinisekisa, inselele, zibungaze, zilolonge noma ziguqule ubunikazi namasiko omuntu kanye/noma umphakathi.

Le ndawo okugxilwe kuyo ngamasu ihlose ukuhlonyiswa kwezakhamizi ngokusebenzisa ingqalasizinda yomphakathi kanye namathuba ezenhlalo namasiko ukuze kuthuthukiswe inhlalakahle yazo yamasiko nokukhula komnotho.

#### **Uhlelo 6.4: Ukudala Amathuba Okuthuthuka Ngobuciko, Amasiko Namagugu**

Inkululeko yokukhuluma ingenye yezinsika eziyisisekelo zentando yeningi. Njengoba igxilile enkululekweni yokukhuluma nokucabanga okunobuciko, ubuciko, amasiko namagugu kuneqhaza elibalulekile okufanele lilibambe ekuthuthukisweni, ekwakheni isizwe nasekusekeleni intando yeningi yethu esafufusa. Ukunika izakhamuzi amandla ethu amandla akugcini nje kuphela emathubeni atholakala emikhakheni ephathelene nezobuciko, kodwa futhi kudlulela ekwamukeleni izinhlelo zokusebenzisana ezisingathwa emitapo yolwazi nezinye izindawo zobuciko edolobheni ezihlose ukugqugquzela ukufukulwa kwezakhamizi ngokomnotho esimweni esibanzi somnotho.

#### **Uhlelo 6.5: Ukwakha Nokukhuthaza Izimo Ezivumela Ukwakhiwa Komnotho Ngobuciko Namasiko**

Ubuciko namasiko kunegalelo ekukhuliseni umnotho wethu. Amaphrojekthi nezinhlelo kulolu hlelo ahlose ukudala amathuba ukuze amaciko avela ezingxenyeni ezahlukene zempilo akhuthazeke. Ukuze sikhulise amakhono kwezobuciko, kuzoqalwa izinhlelo eziqhutshwa ngokubambisana, ngalokho kuqinisekiswa ukuthi kuba nokusimama kulo mkhakha. Izinqubomgomo nezinhlelo zezamasiko zikhuthaza ukukhula komnotho ngokuheha amabhizinisi, ukwakha amathuba omsebenzi nokuheha izivakashi. Umgogodla walolu hlelo amasu okuvuselelwa kwedolobha nomphakathi akhelwe phezu kwesisekelo samasiko.

#### **Uhlelo 6.6: Amaphrojekthi Engqalasizinda Yomphakathi Nalawo Ayifa Lakusasa**

I-Social Infrastructure, ehlanganisa izakhiwo ezaziwayo njengenkundla yezemidlalo iMoses Mabhida, iyingxenyane yomkhakha wengqalasizinda jikelele. Ngokuvamile kufaka phakathi izinsizakalo zomphakathi okuhloswe ngazo ukutshala izimali ezikhungweni, izimpahla nezinhlelo ezithuthukisa ubuciko, amasiko, amagugu kanye nezokungcebeleka. Le phrojekthi ihloselwe ekugcineni ukuklama izikhala eziveza inkumbulo yomphakathi ukuze kuqhubeke kanye nobunikazi obuzodluliselwa ezizukulwaneni ezizayo. Umzila uwukubungaza inkumbulo yesizwe ehambisana nomlando womzabalazo wenkululeko.

#### **Uhlelo 6.7: Ukongiwa Nokulawulwa Kwezindawo Zamagugu**

NgokoMthetho Wezinsiza Zamagugu Kazwelonke, uNombolo 25 ka-1999, imithombo yamagugu inokubaluleka okungapheli ngokomoya ngokwazo futhi ibhekisela ezikhathini zomlando wokwakhiwa komphakathi waseNingizimu Afrika, futhi njengoba iyigugu, inomkhawulo, ayinakuvuseleleka. futhi



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

ezingenakuthathelwa indawo kufanele ziphathwe ngokucophelela ukuze kuqinisekise ukuphila kwazo lapho zikhona.

Ukungenelela okubalulekile ekulawuleni amagugu aluhlaza eDolobha lethu kubandakanya lokhu okulandelayo:

- Ukumenyenzelwa kweziqwi zedolobha lethu
- Ukubhalisa izihlahla ezibalulekile njenge-Champion Trees ukuze kuqinisekise ukuvikeleka kwazo
- Ukuthuthukisa uhlelo lokuphathwa kwamahlathi edolobha lethu.

### **6C. OKUGXILWE KUKHO: UKUPHATHWA NGENDLELA KWEZINKUNDLA UKUZE KUTHUTHUKISWE UMPHAKATHI NOMNOTHO**

Kunesinqumo soMkhandlu esathathwa mhla ka 08 kuDisemba 2016 sokusungula umnyango ozobhekelela izinkundla ngenhloso yokuqinisekisa ukuthi zisebenza kahle, kunezinhlalo namaprojekthi akhiwe ukuhlela, ukulawula nokusimamisa kwezomnotho ezihambisana nenkundla yodumo iMoses Mabhida Stadium nezinye izinkundla eziyisihlani ezinkulu zika 2010.

#### **Uhlelo 6.8: Ukudala Nokukhuthaza Isimo Esigqunguzela Ukuthuthukiswa Komphakathi Nomnotho**

Amaprojekthi ayinxenye yalolu hlelo awohlobo lwezinqubomgomo namasu okuqinisekisa ukuthi a) kuba khona intuthuko nezinguquko emnothweni ukuze kufukulwe abantu futhi yande nemithombo yemali engenayo nokuba; b) kwakhiwe ubuhlobo nezinye izinhlobo obuzozuzisa zonke izinhlangothi. Ngaphezu kwalokhu, kubalulekile futhi ukuthi kwakhiwe isu lokusingathwa kwemicimbi ukuze kube khona okuzuzwayo kwezenhlahlakahle yomphakathi nakwezomnotho.

#### **Uhlelo 6.9: Ukuphathwa Kwempahla Yengqalasizinda Yezinkundla**

I-Stadia engaphakathi koPhiko LweziNsiza ze-Stadia iyinxenye yesizinda sempahla yengqalasizinda yomphakathi ebaluleke kakhulu yeDolobha, okuyilezi:

- Moses Mabhida Stadium
- King Zwelithini Stadium
- Mpumalanga stadium
- Sugar Ray Xulu Stadium
- Princess Magogo stadium
- Chatsworth Stadium

### **6D. OKUGXILWE KUKHO: UKUZE KWATHUTHUKISA INGQALASIZISO EFANELE YOMPHAKATHI YOKUBAMBA IQHAZA KWEZOMNOTHO KANYE NOKUTHUTHUKISWA KOMPHAKATHI NAMASKO OKUXHUMANE NOBUSO BOKUDLA.**

#### **Uhlelo 6.10: Ukusungula Amaprojekthi Akhuthaza Ukutholakala Kokudla**

Inkulu inqubekelaphambili eyenziwe ekuqaliseni koHlelo lokusebenzisana Kwabalimi Ekuthuthukisweni Kwamabhizinisi (FEED) ngenhloso yokuqeqesha, ingqalasizinda, izimakethe, namabhizinisi nokweseka abalimi. Kuze kube manje uMnyango wakwa-Agro Ecology wenze ukuhlolwa oikubanzi kweSWOT emapulazini ehlukeni okubheka izinto ezithile ezifana namazinga amakhono abalimi, amazinga enhlabathi, isimo sendawo nokutholakala kwamasayithi. Okuhloswe kakhulu ukwesekwa yilabo abanesidingo esikhulu nalapho umthelela omkhulu ungenziwa ngezinsiza ezilinganiselwe. Lokhu kubandakanya kodwa kungacini nje kulokhu: Imifelandawonye esempakathini, abalimi abasafufusa, amaprojekthi eSingadi Sezikole, imindeni esengozini njll.

**Ipulani 6: Isabelomali Semisebenzi Emikhulu**

<b>Okuzogxilwa kukho</b>	<b>24/25 (R000)</b>	<b>25/26 (R000)</b>	<b>26/27 (R000)</b>
Ukutholakala kalula kwamathuba nokubandakanyeka kukawonkewonke	202 045	216 310	227 159
Ukwakha isimo esivuna ukubamba iqhaza emnothweni okunenzuzo ngokuhlinzeka ngamathuba okuthuthukiswa komphakathi ngezamasiko	8 013	2 703	2 805
Ukuphathwa kwempahla yengqalasizinda yezinkundla ngendlela eyakha amathuba okufukula umphakathi	-	-	-

**Isu 6 Isabelomali Sokuqhuba Umsebenzi**

<b>Okuzogxilwa kukho</b>	<b>24/25 (R000)</b>	<b>25/26 (R000)</b>	<b>26/27 (R000)</b>
Ukutholakala kalula kwamathuba nokubandakanyeka kukawonkewonke	2 924 711	3 086 497	3 250 541
Ukwakha isimo esivuna ukubamba iqhaza emnothweni okunenzuzo ngokuhlinzeka ngamathuba okuthuthukiswa komphakathi ngezamasiko	279 608	282 212	289 927
Ukuphathwa kwempahla yengqalasizinda yezinkundla ngendlela eyakha amathuba okufukula umphakathi	-	-	-

**Isu 6 Ukwakha Ingenisomali**

<b>Okuzogxilwa kukho</b>	<b>24/25 (R000)</b>	<b>25/26 (R000)</b>	<b>26/27 (R000)</b>
Ukutholakala kalula kwamathuba nokubandakanyeka kukawonkewonke	194 683	197 034	206 019
Ukwakha isimo esivuna ukubamba iqhaza emnothweni okunenzuzo ngokuhlinzeka ngamathuba okuthuthukiswa komphakathi ngezamasiko	44 749	44 749	44 749
Ukuphathwa kwempahla yengqalasizinda yezinkundla ngendlela eyakha amathuba okufukula umphakathi	-	-	-

**IPULANI 7: UKUPHATHA NGENDLELA NOKUBA UHULUMENI WENDAWO OLALELAYO**

**Injongo:** Ukuqinisekisa ukuthi siba noMasipala onamandla, onakekelayo onentando yabantu, okhuthaza futhi oweseka ukusebenza ngendlela enokubonisana, esheshayo nebandakanya uwonkewonke.

**Imiphumela efiselekayo:**

- Zonke izakhamuzi ezamukelayo, eziqhubayo futhi ezizuzayo emiqondweni yokuBusa Okuhle;
- Umsebenzi womphakathi onamandla, osebenza kahle kakhulu okwazi ukuthuthukisa nokusebenzisa inqubomgomo kanye nokuletha izinsiza ezingcono kubo bonke abantu kuwo wonke amazinga;
- Ukuphathwa komphakathi okungcono nokusobala;



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

- Umasipala obambe iqhaza kakhudlwana futhi osabelayo, ikakhulukazi kuwo wonke amazinga;
- Umasipala ovimbela, futhi olwe nenkohlakalo nokumosha kuwo wonke amazinga;
- Umasipala lapho kuqedwa khona konke ukungalingani kwesikhathi esedlule.

### **7A. Okugxilwe kukho: Ukuqinisekisa Ukutholakala Kalula KukaMasipala Nokukhuthaza Ukuphatha Ngendlela**

Kuya ngokwanda eNingizimu Afrika, nasemhlabeni jikelele ukuhlonishwa kokutholakala kalula nokubekwa kwezinto obala kuhulumeni ngaphezu kwalokho obekuhlale kubhekiwe okungukusebenza kwezimali. Lokhu kuqinisekisa ukuthi kuyahlangatshezwana nezinjongo nezilinganiso ezibekwe emazingeni okusebenza kukaMasipala okusukela esisekelweni esiqinile "sokubeka abantu phambili".

### **Uhlelo 7.1: Ukugqugquzela Ubambiswano Nobudlelwane Neminye Iminyango Kanye Namazwe Angaphandle**

Izinhlobonhlobo zezinkinga ezibucayi uMasipala wethu abhekana nazo zikhombisa ukukhathazeka kweNingizimu Afrika kuzwelonke nasesifundazweni, ngakho-ke ukubhekana nazo ngendlela esimeme kudinga ukungenelela okuhlangene nokudidiyelwe yizo zontathu izigaba zikahulumeni, imboni ezimele kanye nozakwethu bemiphakathi. Ngalolu hlelo, uMasipala uzoqhubeka nokubeka izinhlelo nezinqubo zokusebenzisa i-District Development Model (DDM), ngenhloso yokusheshisa nokwenza ngcono ukuhlinzekwa kwezidingongqangi kuzo zonke izinhlelo zikahulumeni.

### **Uhlelo 7.2: Ukwenza Isu Lokusingathwa Kobudlelwano Namakhasimende Nenqubomgomo Yokunakekelwa Kwamakhasimende**

Isu Lokuphatha Ubudlelwano Bekhasimende kanye Nenqubomgomo Yokunakekelwa Amakhasimende yamukelwa nguMkhandlu ngonyaka wezimali wezi-2014/15. Le mibhalo emibili iyisisekelo sokuhlanganisa umsebenzi wokusiza amakhasimende kuMasipala. Leli Su lizoqinisekisa ukuthi umsebenzi ogxile kumakhasimende uyaqaliswa kuwo wonke uMasipala.

Lezi zinhlelo ezilandelayo ziyasetshenziswa njengoba kukhishwa Isu Lokuphatha Ubudlelwano Bekhasimende kanye Nenqubomgomo Yokunakekelwa Kwekhasimende:

- Uhlelo lukaMasipala olubanzi lokwaneliseka kwamakhasimende
- Uhlelo lwe-Mystery Shopper
- Umbuzo Wezinkonzo Zekhasimende
- Inhlolovo yokwaneliseka kwamakhasimende
- Ukuqeqeshwa kukamasipala ngokunakekelwa kwamakhasimende okubanzi ngokubambisana ne-EMA
- Abaphathi bezikhalazo ngokusebenzisa izikhungo zokuthintana noMasipala, inombolo yocingo kaMongameli, inombolo yamahhala yakwaSizakala kanye nezinhlelo zokufinyelela emphakathini ezifana neMasakhane (Izimbizo)
- Ukuthuthukiswa kweSizakala Centre entsha kuWadi 99 (eMagabheni) kanye neThusong Centre kuWadi 06 (eMpumalanga) kanye nohlelo lokunakekelwa kwezinye izikhungo Zokuhlinzeka Amakhasimende.
- Ukuthuthukiswa kweSizakala Centre entsha kuWadi 59 (Trenance Park), Ward 55 Mtshebeni, ward 84 (eNgonyameni) kanye neThusong Centre kuWadi 06 (Mpumalanga), ukulungiswa kanye
- ukwakiwa kabusha kwe-ward 105 ehholo iSikhukhukhu (endaweni yaseMgugu) kanye nohlelo lokulungisa ezinye izikhungo zokuhlinzeka amakhasimende.

### **Uhlelo 7.3: Ukusebenzisa Izindlela, Izinhlelo Nezinqubo Ezididiyelwe Zokuqikelela Ukubamba Iqhaza Kwezakhamuzi**

Izinqubomgomo nemithetho yoHulumeni Bendawo yamanje igcizelela kakhulu omasipala ukuthuthukisa isiko lokubamba iqhaza komphakathi kanye nokuxoxisana nababambiqhaza. Ukwakhiwa kwezindlela ezifanele nezifanelekile zokubamba iqhaza komphakathi, izinqubo kanye nezinqubo kubalulekile. Lolu hlelo luhlose ukuqinisekisa ukuthi imiphakathi iyingxenywe yezinqubo zokuthatha izinqumo ngaphakathi



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

koMkhandlu. Izinhlelo eziningi namaphrojekthi enziwe kulezi zindawo ezilandelayo ngenhloso ephelele yokugqoguzela ukubamba iqhaza kwezakhamizi;

- Imisebenzi Yesifunda
- Ukuthuthukiswa Nokubuyekwezwa Kwenqubomgomo
- Okwezimboni.

### **Uhlelo 7.4: Ukuxhumana ngempumelelo nezinhlelo nezinqubomgomo zikaMasipala weTheku kubabukeli abaphelele, ngaphakathi nangaphandle.**

Communication is central to our new organisational culture. The Municipality is committed to ensuring that all citizens and customers are well informed and are partners in the development. The communication programme seeks to devise mechanisms for making local government information (citizens' rights and responsibilities, the Municipality's programmes, policies and processes) available and accessible to all stakeholders.

### **7.B OKUGXILWE KUKHO: UKWAKHA ISAKHIWO SOKUPHATHA ESISEBENZAYO NESIPHENDULAYO NGOKWENZIWE**

UMthethosisekelo uyala, ukuthi ukuPhathwa koMphakathi kulawulwe amagugu nemigomo yentando yeningi kubandakanya, phakathi kokunye, izinga eliphezulu lokuziphendulela kanye nezimiso zokuziphatha zobungcweti. Kuze kube manje, uMasipala wethula futhi uqalise izinhlelo ezimbalwa ezibalwe lapha ngezansi. Uma kubhekwa ubukhulu kanye nobunjalo bukaMasipala wethu osebenza ngemikhakha ehlukene, izinhlelo zenzelwe ukufeza izinhloso zale nkundla okugxilwe kuyo amasu.

### **Uhlelo 7.5: Ukusungulwa Nokuqaliswa Kwamaphrojekthi, Izinhlelo Namasevisi Ngokuhambisana Nezinjongo Zokuphatha Ngendlela Kanjalo Namapulani Okusebenza Eminyango Ukuze Kukhuthazwe Ukusebenza Ngendlela, Isibopho Sokubika, Nokuxhumana Phakathi koMkhandlu, Abasebenzi Nezakhamuzi**

Lolu hlelo lumayelana nokusungula nokusebenzisa amaphrojekthi, izinhlelo kanye nezinsiza ngokuhambisana nezinjongo Zokubusa Okuhle kanye Nohlelo Lwebhizinisi Lwamayunithi ukuze kuthuthukiswe ukusebenza kahle, ukuziphendulela, ukufinyeleleka kanye nokuxhumana phakathi koMkhandlu, Ukuphatha kanye Nezakhamuzi. Ngalolu hlelo ukwesekwa kokusebenza kunikezwa amaKomidi Ezigceme futhi nokuqeqeshwa kuyahlinzekwa ukuze akwazi ukwenza imisebenzi yawo ngempumelelo.

### **Uhlelo 7.6: Ukuhlinzeka ngosizo lokuphatha nokudidiyela iHhovisi likaMeya**

IMeya iyona ebhekele ukwengamela konke kumasipala. Lolu hlelo ngelokuqinisekisa ukuthi iMeya ithola konke ukwesekwa okudingekayo ukuze yenze imisebenzi neqhaza lobuMeya. Ngalolu hlelo, Intsha kanye nabesifazane bagxilwa njengababambe iqhaza ababalulekile.

### **Uhlelo 7.7: Ukuthuthukiswa Komphakathi Nomnotho Ngokudala imisebenzi Esimeme emikhakheni eyahlukene.**

Lolu hlelo luzama ukuqapha umsebenzi wokwakha oHlelweni Olunwetshiwe Lwezemisebenzi Yomphakathi (EPWP) ukuze kutholwe inani lemisebenzi esimeme edalwe emalini esetshenziswayo kanye nezinye izindleko ezifana nezibonelelo zikazwelonke kanye nezifundazwe.



### **Uhlelo 7.8: Dala inhlango ehlankile futhi ephendulayo**

Lolu hlelo luqinisekisa ukwakhiwa kwenhlango enesimilo engenakho ukukhwabanisa, inkohlakalo nanoma yiziphi izenzo ezihlukumeza noma yiliphi ilungu lomphakathi ngokungafanele. Inqubomgomo kaMasipala Yokuvimbela Ukukhwabanisa ihlinzeka ngezinyathelo zokuvula kabusha isikhangiso okuhloswe ngazo ukulwa nenkohlakalo. Esikhathini esedlule bekugxilwe ezinyathelweni zokuphinda zisebenze, okungukuthi, uphenyo lwezizameko ezibikiwe.

### **Uhlelo 7.9: Ukuhlenganisa isiqiniseko sobungozi obudidiyelwe ukuze kuqiniseke ukubusa ukuze kufezekiswe ukwethulwa kwezinsiza ngendlela esezingeni eliphezulu ukuze kufezwe imigomo ye-Batho Pele.**

Kungumsebenzi woMkhandlu kanye neMeninga yeDolobha ukuhlola ubungozi beBhizinisi loMkhandlu, ukusungula nokugcina indawo ekhuthaza ukuziphatha kwebhizinisi, ukulawulwa kobungozi, ukulawula kanye nokuphatha. Ngakho-ke inhloso yalolu hlelo ukwenza umthelela obonakalayo ukuze kukhiqizwe futhi kugcinwe ukubaluleka kanye nokwenza ngcono ukusebenza kukaMasipala njengoba kugunyazwe ngokoMqulu Wokucwaningwa Kwamabhuku Wangaphakathi, iMigomo yeKomidi Lokucwaningwa kwamabhuku, nomthetho osebenzayo (ukuphathwa kwezimali zikamasipala. Umthetho, uMthetho Wezinhlalo Zomasipala kanye Nemithethonqubo Yokusebenza).

### **Uhlelo 7.10: Ukuhlinzekwa kokuthuthukiswa kwesixazululo okuzenzakalelayo**

Lolu hlelo luhlinzeka ngezixazululo ze-IT/Izicelo zokweseka amaBusiness Units angaphakathi kanye nezakhamizi zikaMasipala weTheku ezifana nalezi:

- Ukuqaliswa kokusetshenziswa kwe-Integrated ERP Solution ngokuhambisana nezidingo ze-mSCOA ngokoMgcini mafa Kazwelonke
- Isixazululo seBusiness Intelligence sokufinyelela kalula nokuchazwa kwedatha kamasipala, ukusekela izinqumo eziningi zebhizinisi ezisukela ekusebenzeni kuye kwamasu.
- Izixazululo ze-e-Government ukuze kube lula ngezinsizakalo zikahulumeni ezilungele ukwenza ngcono ukulethwa kwezidingo kanye nokuthuthukisa ulwazi lwezakhamizi uma usebenzisana nomasipala weTheku.

### **Uhlelo 7.11: Inethiwekhi, Ezokuxhumana kanye Nezinsizakalo Zogesi**

Inhloso yalolu hlelo ukuhlinzeka ngoxhumano lwenethiwekhi oluphephile noluthembekile ezinhlalweni zikamasipala kanye nezinsizakalo zokuxhumana ngocingo kokubili ngezwi nedatha. Ukuphatha ingqalasizinda yenethiwekhi, hlinzeka ngokufinyelela ku-inthanethi mahhala ngemitapo yolwazi kamasipala futhi unikeze i-Wi-Fi yomphakathi.

### **Uhlelo 7.12: Ukuphatha amakhasimende e-ICT nengqalasizinda yedeskithophu**

Lolu hlelo lugxile kumasevisi amakhasimende kubasebenzisi be-ICT. Ihlose ukuhlinzeka ngokuphathwa kwe-IT ngendlela efanele nangempumelelo kumakhasimende ethu angaphakathi nangaphandle kumasipala wonke ukuze kuhlinzekwe izinsiza. Ngalolu hlelo ukuqondanisa phakathi kweSu le-ICT nesu lebhizinisi kulawulwa.

### **Uhlelo 7.13: Ukuhlinzekwa kweseva evikelekile neqinile kanye nengqalasizinda yesikhungo sedatha**

Umnyango Wokulethwa Kwezinhlelo Nokuphepha ukhona ngaphakathi Ophikweni Lokuphathwa Kolwazi. Lolu hlelo luhlose ukufeza lokhu okulandelayo:



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

- o Ukuletha izinhlelo ezizinile ezihlobene ne-IT kumakhasimende angaphakathi nangaphandle. Kufaka phakathi: Amaseva e-IT & Disk Storage, OS, database kanye nokwesekwa okusingathwa kumapulatifomu e-IT ahlukene kanye namaDathacenter's kuyo yonke indawo kaMasipala weTheku;
- o Phatha Ubuwena kanye Nokuphathwa Kokufinyelela Komsebenzisi Kwezinhlelo Zobuchwepheshe Bolwazi uqinisekisa ukuthi abasebenzisi abavela kuzo zonke izixuku neminyango banokufinyelela okudingekayo kwezokuphepha kwe-IT ukuze benze imisebenzi yabo;
- o Ukuphrinta kanye nokufakwa kwezikweletu zezikweletu ezihlanganisiwe, amareyithi, izinhlawulo zamaphoyisa, amanzi kanye nogesi;
- o Ukuthuthukiswa Kwamaseva, Isitoreji Sediski, Amasistimu Okusebenza kanye nezinhlalo ezihlukahlukene eziqinisekisa ukuthi amasistimu asekelwa abathengisi abahlukahlukene ngaso sonke isikhathi;
- o Iqinisekisa ukuthi amasistimu anekhophi yasenqolobaneni futhi ayatholakala kwenye indawo yokulondoloza idatha ye-IT yokutakula inhlekelele kanye nezinjongo zokuqhubeka kwebhizinisi le-IT.

### Uhlelo 7.14: Ukuthuthukisa, ukuhlanganisa, ukusebenzisa kanye nokuqapha izinhlelo ze-Enterprise

Risk Management and Business Continuity (BCM) kanye nezinhlalo zokulawulwa kobungozi beProjekthi kumasipala.

Lolu hlelo luqinisekisa ukwenziwa ngcono kwendlela ama-Output Units alawula ngayo ubungozi bawo kumasipala. Kuzogxilwa kakhulu ekwethuleni ukungenelela okuzokweseka imizamo emide yokuthuthukisa izinhlelo zikaMasipala zokuxazulula izinkinga nokuvuselela, ngokuthuthukisa ukuhambisana phakathi kwamasiko enhlangano, amasu, izinqubo, uhlaka kanye nabantu.

## 7C. OKUGXILWE KUKHO: UKWAKHA IZIXAZULULO EZINTSHA ZOKUPHATHA NGOKUSEBENZISA INDLELA YOKUPHATHA NGOKWEZINDAWO EZIKLANYIWE EBIZWA NGE-AREA BASED MANAGEMENT (ABM)

### Uhlelo 7.15: Ukusebenzisa Uhlelo Lokulethwa Kwezidingo Oluhlelwe Kahle Ngokwezifunda Eziklanyiwe

Indawo kaMasipala inkulu kanti futhi inezifunda ezingafani ezifaka izindawo ezingamajalidi ezakhiwe kahle kanye nezindawo ezibanzi ezinezimboni nezakhiwo zamabhizinisi ezizungezwe amalokishi angaphandle kwedolobha, nezindawo eziyimijondolo ezisenobuphofu kanye nezindawo ezingaphandle futhi ezingenazo izidingongqangi. Inhlalo yalolu hlelo ukweseka nokwenza ngcono ukulethwa kwentuthuko esuselwa ezidingweni zezakhamuzi ngokuba wuhlaka lezabelomali eziqondene ngqo nalezo ndawo ezihlonziwe. Loluhlelo ludidiyela ndawonye imikhakha eminingi ngenjongo yokusheshisa ukuhlinzekwa kwezidingo, kubhekwane nokungalingani ngokwezindawo nangokwenhlalo, kanjalo nokukhuthaza intando yabantu, kusetshenziswa uhlelo olwenziwa ngokwezindawo. Uhlobo lomsebenzi owenziwayo lubandakanya owengqalasizinda, owezomphakathi owezomnotho kanye nowezokuphathwa kwezindawo.

### Ipulani 7: Isabelomali Semisebenzi Emikhulu

Okuzogxilwa kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukuqinisekisa ukutholakala kalula kukaMasipala nokukhuthaza ukuphatha ngendlela	46 411	40 787	40 776
Ukwakha uhulumeni ophethe ngendlela efanele nesebenzayo	488 941	306 822	321 640





## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Ukwakha izixazululo ezintsha zokuphatha ngokusebenzisa indlela yokuphatha ngokwezindawo eziklanywe (i-ABM)	16 982	13 882	6 701
--	--------	--------	-------

### Ipulani 7: Isabelomali Sokuqhuba Umsebenzi

Okuzogxilwa kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukuqinisekisa ukutholakala kalula kukaMasipala nokukhuthaza ukuphatha ngendlela	22 932	4 286	4 389
Ukwakha uhulumeni ophethe ngendlela efanele nesebenzayo	114 749	114 933	115 127
Ukwakha izixazululo ezintsha zokuphatha ngokusebenzisa indlela yokuphatha ngokwezindawo eziklanywe (i-ABM)	-	-	-

### Ipulani 7: Ukwakha Ingenisomali

Ukuqinisekisa ukutholakala kalula kukaMasipala nokukhuthaza ukuphatha ngendlela	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukwakha uhulumeni ophethe ngendlela efanele nesebenzayo	22 932	4 286	4 389
Ukwakha izixazululo ezintsha zokuphatha ngokusebenzisa indlela yokuphatha ngokwezindawo eziklanywe (i-ABM)	114 749	114 933	115 127
Ukuqinisekisa ukutholakala kalula kukaMasipala nokukhuthaza ukuphatha ngendlela	-	-	-

## **I-KPA: UKUPHATHWA NGENDLELA KWEZIMALI ZIKAMASIPALA**

Ukuqinisekisa ukuthi kuba nezimali ezanele nokuphathwa kahle kwazi kumasipala ukuze kulandelwe imithetho

### **IPULANI 8: IDOLOBHA ELIPHENDULAYO NGOKUPHATHWA KWEZIMALI FUTHI ELIBHEKELELA IZIDINGO ZAMANJE NEZANGOMUSO**

**Injongo:** Ukwandisa izimali zikaMasipala ukuqinisekisa ukuthi uMasipala usesimweni esihle sezimali manje nangomuso.

#### **Imiphumela efiselekayo:**

- Ukwethembeka kwabo bonke ababambiqhaza bangaphakathi nabangaphandle ekuphathweni kwezimali komasipala;
- Ukwenza kahle kakhulu ekulethweni kwezidingongqangi zezezimali zikamasipala;
- Ukuhambisana nomthetho wezimali kamasipala okhona.

#### **8A Okugxilwe kukho: Ukwabiwa Kwezimali Ngendlela Ehlelekile Nenokugcineka**

##### **Uhlelo 8.1: Ukuhlenganisa Nokuvuselela Minyaka Yonke Uhlaka Lokusebenza Nokungena Kwezimali Kwaphakathi Nethemu KweDolobha (MTIEF)**

Nakuba i-MTIEF ibeka isu laphakathi nesikhathi lokungena nokusebenza kwezimali kuMasipala, kumele izeze futhi izinjongo zikaMasipala okuyilezi: -

- Ukubeka imigomo esobala nekhonekayo yentuthuko (njengezindlu nezidingongqangi zamahhala);
- Ukuqala uhlelo lweminyaka eyi-10 lwengqalasizinda nezinsizakalo;
- Ukusebenzisa imali ngendlela evula amathuba omnotho ukuze kukhuliswe nemali engena ngamareyithi;
- Ukubeka eceleni isabelo esenele sokushintshwa kwezimoto nemishini.

Maqondana nalokhu, sekunohlelo lokuhlonza okuzayo olususelwa endleleni okusebenza ngayo izimali, utshalomali, izimali ezibolekwano nezidingo zikaMasipala zamanje nezesikhathi eside.

##### **Uhlelo 8.2: Isabelomali Ngokwezinto Ezibekwe Eqhulwinini Ku-IDP**

Ngokuthobela uMthetho Wezinhlalo ZoMasipala ka-1998 noMthetho Wokuphathwa Kwezimali ZoMasipala ka-2003 isabelomali sikaMasipala sisuselwe futhi sihambisana nezinjongo ze-IDP. I-IDP inquma izinjongo nezinto ezibekwe eqhulwini ezidingwa umphakathi. Ukwabiwa kwezimali zemisebenzi emikhulu nezokuqhuba umsebenzi kwenziwa ngendlela engeke nje kuphela iqinisekise ukuthi izinjongo ze-IDP ziyafezeka kodwa futhi nokuthi umbono ka-2030 weTheku uyafezeka.

##### **Uhlelo 8.3: Ukwakha Isabelomali Ngendlela Ebhekelela Izidingo Zamanje Nezangomuso**

UMasipala wakha izinhlelo zokuqinisekisa ukuthi ukwenyuswa kwamatharifu kubhekelela izidingo zamanje nezangomuso zawo wonke umuntu ngokwenzenjalo kwenziwe ngcono ukuhlinzekwa kwezakhamuzi zonke ngezidingo. Enye yalezi zindlela ukuqala izinhlelo zokuphathwa kwezimali ezizonikeza uMasipala isimo sezimali esinempilo isikhathi eside ukuze kuhlelelwe isimo sezimali sangomuso. Ngaphezu kwalokho uhlelo lukaMasipala wethu lokutshalwa kwezimali kungqalasizinda (MIIF) luzosiza ukuqhakambisa izidingo zentuthuko kuMasipala ngendlela ehlinzekela isikhathi eside.

##### **Uhlelo 8.4: Ukuqala Ukuthobela Umthetho I-Municipal Property Rates Act (MPR)**



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

UMasipala uqale ukubiza amareyithi ngendlela eshiwo umthetho i-Local Government: Municipal Property Rates Act kusukela mhla lulunye kuJulayi 2008 kulandela ukushicilelwa kukasomqulu wokunqunywa kwamanani amareyithi ezakhiwo ngoFebhuwari 2008. Usomqulu wesibili wokunqunywa kwamareyithi wakhishwa ngonyaka ka-2012. Owesithathu waqala ukusebenza mhla lulunye kuJulayi 2017. Kuhlelwa ukuba kukhishwe isengezo esisodwa sokuchibiyela lo somqulu njalo ngonyaka. Zonke izikhalo ezimaqondana nosomqulu wokuqala nowesibili sezasetshenzwa. Uma abakhokhi bamareyithi bengenalisekile ngemiphumela yezikhalo bangakwazi ukudlulisela phambili udaba.

### Uhlelo 8.5: Ukunciphisa Izikweletu ZoMkhandlu

Inhloso yalolu hlelo ukunciphisa izikweletu zikaMasipala ngokubuyekeza ngenkuthalo kanye nokulandela inqubomgomo kuMasipala yokulawulwa nokuqoqwa kwezikweletu.

### Uhlelo 8.6: Ukuthola Umhlaba Namalungelo Omhlaba Odingekela Amaprojekthi Amakhulu

Lolu hlelo luhlose ukuqinisekisa ukuthi kunemali ebekelwe amaprojekthi esetshenziswa ngendlela efanele nangesikhathi ngokuqinisekisa ukuthi umhlaba odingekayo namalungelo omhlaba kuyatholakala. Kuzophinde kudingeke umhlaba wokuqhuba uhlelo lokwakhiwa kwezindlu ngokohlelo lwezindawo ezisondelene nezindawo ezithile ezibalulekile. Kuzophinde kudingeke umhlaba wokuqhuba uhlelo lwe-IRPTN. Njengamanje umhlaba usetshenziswa kakhulu ukwakha izindlu, kodwa njengoba sekushiwo, kuzodingeka kakhulu umhlaba wokwakha izindawo zokuthuthukisa umnotho ukuze kukhule isibalo sabantu abakhokha amareyithi.

## 8B. Okugxilwe kukho: Ukuphathwa Kwezimali Ngendlela Nokubika Ngakho

### Uhlelo 8.7: Ukupheleliswa Kwengenisomali: Uhlelo Lokuphathwa Kwengenisomali

Amaprojekthi angaphansi kwalolu hlelo abhekana nazo zonke izinkontileka umasipala azithumelela ama-akhawunti esikhundleni salokho okumele kunikwe ibhili. Le projekthi ihlose ukuzuza ukupheleliswa kwengenisomali okuqondene ngqo nohlelo lokuphathwa kwengenisomali.

### Uhlelo 8.8: Imizamo Yokwandisa Imbuyiselo Ngamathuba Otshalomali

Ngaphezu kwesidingo esisobala sokukhulisa imali engenayo kuMasipala ngokwandisa abantu abakhokha amareyithi, kumele kuzanywe ezinye izindlela zokuthola imali yamaprojekthi. Ezinye zalezi zindlela ukuthola uxhaso kuhulumeni, ubambiswano nezinhlangano zamazwe omhlaba, ukubambisana namabhizinisi azimele kumaprojekthi abalulekile nezinhlelo. Ukubizwa kwentela yentuthuko kanye nentela yamabhizinisi nakho kuyizinto ezibhekwayo.

### Uhlelo 8.9: Ukwandisa Imali Engena Ngezakhiwo ZoMkhandlu

UMkhandlu udedela umhlaba wawo ngenhloso yalokhu:

- Ukweseka izinhlelo ezithile
- Uma uMasipala engawudingi
- Uma kuba nesicelo

### Uhlelo 8.10: Ukuphathwa Kotshalomali

Ukubolekwa kwemali kwenzelwa ukukhokhela amaprojekthi emisebenzi emikhulu. Ngenxa yokuba negama elihle lokweboleka nokukwazi ukukhokha imali ebolekiwe uMasipala weTheku unenhlankhala yokuthi usengakwazi ukuboleka imali azoyikhokha isikhathi eside yokukhokhela amaprojekthi akhe amakhulu kodwa akhokhe inzalo encane. UMasipala unenqubomgomo ehlelekile yokuboleka izimali. Ngaphezu kwalokhu, uphinde ube nenqubomgomo enhle eyisisekelo sokuthatha izinqumo ngokwenza utshalomali. UMasipala imali yakhe uyiphatha ngendlela ezokwenza ukuba uthole okungcono ngokungenzeka ngotshalomali alwenzayo. Ithuluzi olisebenzisayo ukwenza lokhu yipulani ehlahla imali ezongena ikhombe notshalomali olungenziwa (isebenzisa izibalo).



### **Uhlelo 8.11: Imishuwalense Yempahla Nezibizo Zenkokhelo**

UMasipala unomshuwalense okhokhayo uma kwenzeka kwehla inhlekelele enkulu noma ingozi. Kunomshuwalense uMasipala owuthathile wokukhokhela lokhu okusuke kufanele ukukhokhela okungaphakathi kwemingcele ethile bese kuba nohlelo lokubhekelela lokhu okungale kwale mingcele.

### **Uhlelo 8.12: Ukuqapha Iminqamulajuqu**

Kubalulekile ukuthi iminqamulajuqu yezinsuku zokubika ebekwe umthetho kanye neminye ebekelwe ukusebenza ilandelelwe futhi ilawulwe ukuqinisekisa ukuthi uMasipala uyahlangabezana nayo ngesikhathi esifanele. Inhloso yokuqapha iminqamulajuqu ukuqapha nokulawula zonke izinsuku eziyinqamulajuqu yokubika ebekwe umthetho neminye ebekiwe yokusebenza ebalulekile ukuqinisekisa ukuthi zonke izinto zenziwa futhi ziphothulwa ngesikhathi esibekiwe.

### **Uhlelo 8.13: Ukuphothulwa Kwezitatimende Zezimali**

Ngokuhambisana nesidingo somthetho olawula ezezimali komasipala, iMunicipal Finance Management Act (MFMA), izitatimende zezimali zonyaka kumele ziphothulwe ezinyangeni okungenani ezimbili kuphele unyaka wezimali. Izitatimende zezimali zokugcina (sekuhlanganiswe nezamabhizinisi kaMasipala) kumele ziphothulwe ezinyangeni ezintathu kuphele unyaka wezimali.

### **Uhlelo 8.14: Ukukhokhelwa Kwabo Bonke Abakweletwayo Nokuqinisekiswa Kokulandelwa Kwenqubomgomo Elawula Ezokuthenga KuMasipala (SCM)**

Kunohlelo lwekhompuyutha oluqaliwe ukuze kubikwe ngezimali ezikhokhwe ngale kwesikhathi esiyizinsuku ezingama-30 ezibekwe umthetho kusukela kutholakale i-invoice. Kukhokhwa kuphela uma uphiko lwakwa-Accounts Payable selwenelisekile ukuthi yonke imigomo ye-SCM ilandeliwe.

### **Uhlelo 8.15: Ukuphathwa Nokulawulwa Kwezimali Ezingukheshi**

NgokweSigaba 64(d) se-MFMA, isiphathimandla esiphezulu kumele sithathe izinyathelo ezifanele ukuqinisekisa ukuthi zonke izimali ezitholakele zifakwa kuma-akhawunti kaMasipala asebhange. Ngaphezu kwalokhu, iSigaba 64(h) sithi wonke amarekhodi ezimali kumele ahlale njalo ehlanganiswa.

### **Uhlelo 8.16: Uhlelo Lwe-SCM Olusebenzayo, Olusheshayo Nolunokonga**

Lolu hlelo luhlose ukuqinisekisa ukuthi kuba nohlelo lokukhishwa kwemisebenzi olusheshayo olusebenzayo nolunokonga ukuze kube nemigomo emihle yokuphathwa kwezimali nokukhishwa kwamathenda. Loluhlelo luzophinde lubhekelele indaba yokuphuculwa kwezinhlelo ze-SCM, ukuqalwa kohlelo lwe-E-procurement kanjalo nohlelo lwezimvume ngokwemigomo ye-ISO 9001.

### **8C. Okugxilwe kukho: Ukusebenzisa Ngendlela Izimali**

#### **Uhlelo 8.17: Ukulawula Ingcuphe**

Lolu hlelo luhlose ukuhlonza ingcuphe ehluahlukene kuMasipala nokudidiyela amasu okubhekana nayo, okuqapha nokubika ngomthelela waley ingcuphe.

#### **Uhlelo 8.18: Ukuhlanganiswa Kwama-akhawunti Nokuphathwa Kwezimali Ezikhokhwayo**

Lolu hlelo luhlose ukuqinisekisa ukuthi wonke ama-akhawunti ayaqhathaniswa nyanga zonke, kukhokhwe amaholo nezinye izimali ezikhokhelwa abanye abantu ngesikhathi.

#### **Uhlelo 8.19: Izinhlelo Zokusebenza Ngendlela Esheshayo Nefanele**

Lolu hlelo ngolokuqinisekisa ukuthi amazinga okusebenza abekiwe kwaMgcinimafa ngalokho kuqinisekiswa ukuthi kuphuculwa ukuhlinzekwa kwezidingo kuyona yonke iminyango kaMasipala.



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

### Uhlelo 8.20: Ukuphathwa Ngendlela Kwezimoto

Ukuze kuhlale kunezimoto ezisebenzayo kubalulekile ukuthi kuhlelwe ngokufana amazanga ezimoto ezikhona. Ukuhlelwa ngokufana kwezimoto kwenza kube lula ukusebenza kubasebenzi bemisebenzi yokukhanda ngoba baqeqeshelwa leyo misebenzi. Umehluko phakathi kwempahla esetshenziswayo nezipele uba mncane uma impahla esetshenziswayo ifana. Ukuqeqeshwa kwabashayeli nakho kuba lula futhi libe phezulu nezinga lokushayela futhi abashayeli bangamoshi izimoto. Ngenxa yocwaningomabhuku lwakamuva, kuzogxilwa kakhulu ekuqinisekiseni ukuthi izimoto zisetshenziswa ngokuphelele nokuthi kwenziwa ucwaningo olubanzi kuqala ngaphambi kokuthi kushintshwe izimoto.

### Ipulani 8: Isabelomali Semisebenzi Emikhulu

Okuzogxilwa kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukwabiwa kwezimali ngendlela ehlelekile nenokonga, ukukhulisa imali engenayo nokwandisa imithombo yayo, ukusebenzisa ngendlela ephusile izimali, ukuphathwa ngendlela kwezimali nokubika ngakho	309 681	346 767	235 496

### Ipulani 8: Isabelomali Sokuqhuba Umsebenzi

Okuzogxilwa kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukwabiwa kwezimali ngendlela ehlelekile nenokonga, ukukhulisa imali engenayo nokwandisa imithombo yayo, ukusebenzisa ngendlela ephusile izimali, ukuphathwa ngendlela kwezimali nokubika ngakho	4 854 465	5 096 695	5 321 522

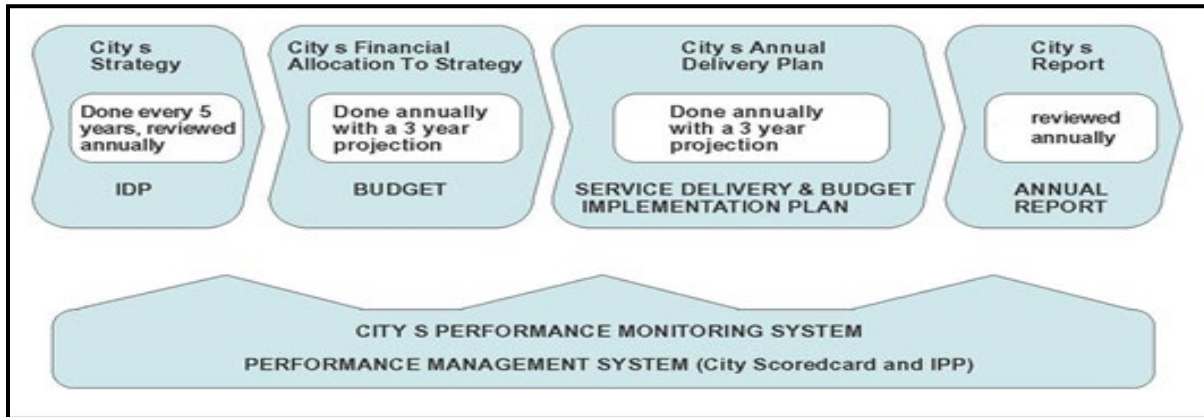
### Ipulani 8: Ukwakha Ingenisomali

Okuzogxilwa kukho	24/25 (R000)	25/26 (R000)	26/27 (R000)
Ukwabiwa kwezimali ngendlela ehlelekile nenokonga, ukukhulisa imali engenayo nokwandisa imithombo yayo, ukusebenzisa ngendlela ephusile izimali, ukuphathwa ngendlela kwezimali nokubika ngakho	18 989 410	19 797 799	20 636 124

## IS AHLUKO 4: UKUSETSHENZISWA KWE-IDP

### 4.1 ISINGENISO

I-IDP yiwona mbhalo obaluleke ukuyedlula yonke kaMasipala ohlahla indlela yokusebenza neyazo zonke izinhlelo ezihambisana nakho. Isabelomali sikaMasipala sakhiwa sisuselwa ezintweni ezibekwe eqhulwini, izinhlelo kanye namaprojekthi e-IDP, emva kwalokho kube sekwakhiwa uhlelo lokusebenza kuhlinzekwa izidingo ngokwesabelomali, olubizwa nge-SDBIP, ukuqinisekisa ukuthi uMasipala uyayifeza imigomo azibekele yona ngokwe-IDP. Ekugcineni, umbiko wonyaka uveza ukuphumelela noma ukungaphumeleli emsebenzini wonyaka owandulelayo. Ukusebenza kukaMasipala kweluswa emazingeni ahlukene nangezinhlelo ezahlukene, ngaleyo ndlela kuqinisekiswa ukuthi akukho okusala ngaphandle. Lokhu okuchazwa lapha kukhonjisiwe kafushane kuMdwebho 44 lapha ngenzansi:



Umdwebho 44: Izinqubo Ezihlanganisiwe Zokuhlela Nokuqapha  
Umthombo: eThekweni Municipality

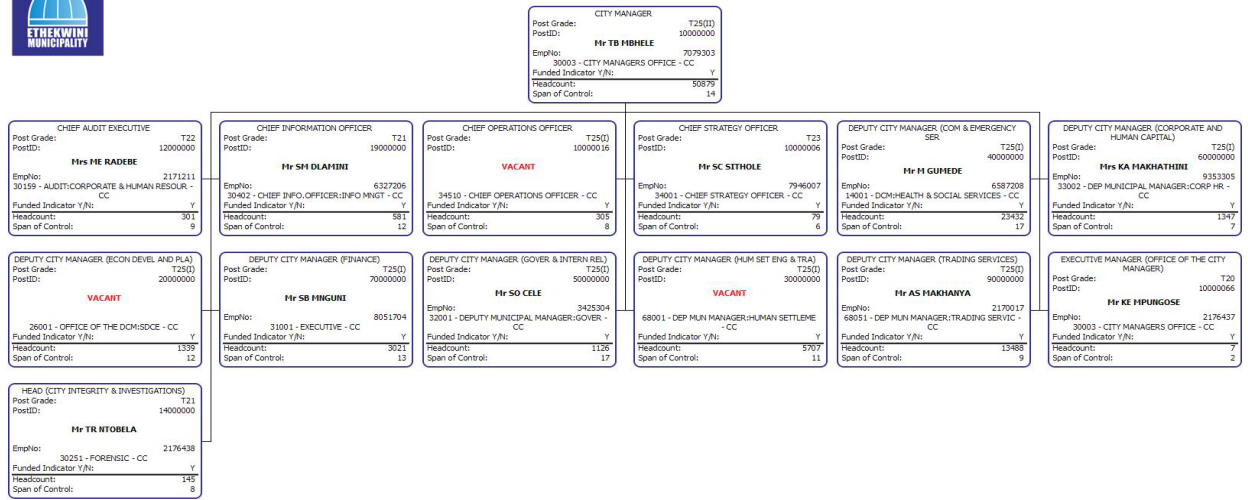
### 4.2 UKUSETSHENZISWA KWESAKHIWO SENHLANGANO UKUFEZA IZINJONGO ZETHU

Kubalulekile ukuthi uhlaka lwenhlangano, olukwazi ukusebenzisa isu, lube khona. Le midwebho engezansi ikhombisa ukuhleleka kohlaka lwabaphathi abakhulu bakamasipala ngokoMdwebho 45 kanye neHhovisi Eliyinhloko Lesu elivezwe kuMfanekiso 46 Ihhovisi le-IDP liseHhovisi Eliyinhloko Lesu. Njengamanje kunezikhala ezine ezingeni labaphathi abaphezulu. Isimo sokugcwalisa lokhu okuthunyelwe simi kanje:

- Isikhundla se-DCM Sokuhlaliswa Kwabantu, Ubunjiniyela kanye ne-ETA sizogcwaliswa uma ukubuyekezwa kwesikhungo sekuqediwe ukuze kuhambisane nezinhlizeko zeMithethonqubo Yabasebenzi bakaMasipala. Okwamanje kukhona izikhundla ezibambile ze-DCM kanye nezikhala ze-Chief Operations Officer.



CITY MANAGER

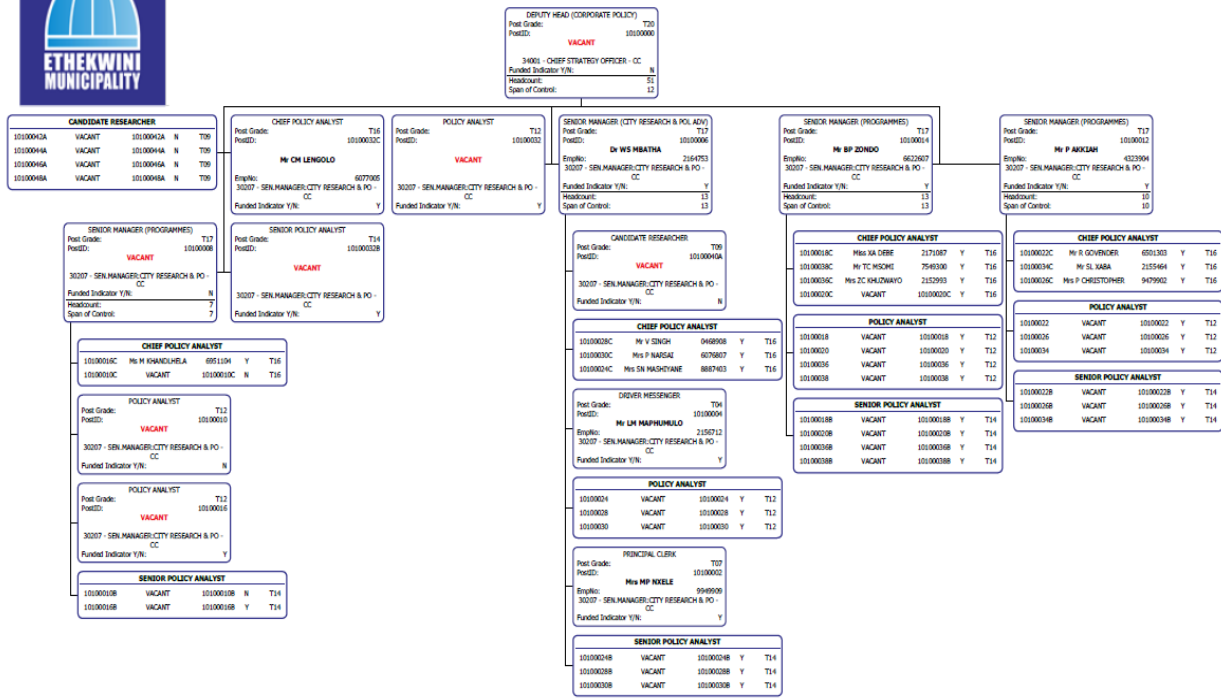


Last Refreshed: March 5, 2024

Page 1 of 4615



DEPUTY HEAD (CORPORATE POLICY)





**4.3 IZABELOMALI ZIKAMASIPALA WETHU ZEMISEBENZI EMIKHULU NEZOKUQHUBA UMSEBENZI UKUZE KUFEZEKE IZINJONGO EZIBEKIWE**

Kubalulekile ukuqaphela ukuthi isabelomali sihlanganiswa ngokwemigomo ye-IDP futhi silandela inqubo ebeka eqhulwini izinhlelo zamasu kuMasipala. Igadwa ngaphakathi njalo ngenyanga nangekota ukuze kuqinisekiswa ukusetshenziswa kwezimali okukhulu, ikakhulukazi isabelomali esikhulu.

Isabelomali esihlanganisiwe sonyaka wezimali ka-2024/25 besingu-R67.2 billion futhi sakhwiwe isabelomali sokusebenza esiyizigidigidi ezingama-R59.7 kanye nesabelomali esikhulu esingu-R7.5 billion. Ithebula 12: ngezansi likhombisa ukusetshenziswa kwemali kwesabelomali seNhlokodolobha kanye nokuSebenza kukamasipala onyakeni wezimali olandelayo kanye nokuqagelwa kwale minyaka emibili elandelayo. Imithombo yemali engenayo yezindleko ezikhonjiswe ngenhla isuka emithonjeni eyahlukene isibonelo izibonelelo (USDG), imali mboleko, izibonelelo kanye nemali engenayo ekhiqizwa ngaphakathi..

IDP PLAN NAME	Revenue			Operating			Capital		
	24/25	25/26	26/27	24/25	25/26	26/27	24/25	25/26	26/27
Develop and Sustain our Spatial, Natural and Built Environment	38 994	38 969	39 969	551 223	575 476	603 102	18 040	20 560	19 488
Developing a Prosperous, Diverse Economy and Employment Creation	496 916	259 156	313 704	1 145 883	1 033 437	1 115 862	611 839	454 816	458 934
Creating a Quality Living Environment	38 815 845	42 576 398	47 914 511	38 744 459	42 867 755	47 991 199	5 548 150	4 932 787	4 669 136
Fostering a Socially Equitable Environment	410 094	429 537	450 227	3 408 061	3 573 436	3 722 275	199 051	281 485	98 123
Supporting organisation design, human capital development and management	50 191	55 690	59 849	836 539	880 826	924 557	18 612	8 082	8 586
A Vibrant and Creative City – The Foundation for Sustainability and Social Cohesion	239 432	241 783	250 768	3 204 319	3 368 709	3 540 467	422 831	322 440	310 264
Good Governance and Responsive Local Government	137 681	119 219	119 515	2 300 867	2 399 545	2 535 548	552 334	361 491	369 117
Financially Accountable and Sustainable City	18 989 410	19 797 799	20 636 124	4 854 465	5 096 695	5 321 522	309 681	346 767	235 496





#### 4.4 UHLELO LOKUSINGATHA AMAZINGA OKUSEBENZA KUMASIPALA

UMasipala ubeka imigomo ebanzi yeminyaka emihlanu ehlohlwa minyaka yonke. Izinhloso zeminyaka emihlanu zihambisana nesikhathi sehhovisi elisha lamaKhansela. Uhlelo lokuphathwa kokusebenza luhlukaniselwe ukuthuthukiswa kwezinhlelo zokusebenza komuntu ngamunye zabaphathi abakhulu kanye nokubuyezwa kwekhadi lamaphuzu likamasipala. Ikhadi lamaphuzu likaMasipala lingafundwa nama-KPA kazwelonke kanye noHlelo Lwamaphuzu Ayisishiyagalombili lwe-IDP.

Izindawo zokusebenza yilezi:

1. Ukulethwa Kwesevisi Okuyisisekelo
2. Ukuthuthukiswa Komnotho Wendawo (LED)
3. Ukubusa Okuhle kanye Nokuhlanganyela Komphakathi
4. Ukuthuthukiswa Kwesikhungo Sikamasipala kanye Noguquko
5. Ukusebenza Kwezezimali Kamasipala Nokuphathwa
6. Cross Cutting

Uhlaka olwamukelwayo Lokuqapha Ukusebenza Kwenhlangano kanye nohlaka Lwenqubomgomo Yokucutshungulwa Kokusebenza Komuntu Ngamunye Yabaphathi Abaphezulu inikeza isiyalo nesiqondiso ku.

Izikhulu zikamasipala mayelana nezinqubo zokuqapha ukusebenza kwenhlangano kanye nezikhulu eziphezulu.

Ithebula 13: ngezansi lichaza iziphathimandla zokuhlola ezifanele eziqinisekisa ukuthotshelwa kwezomthetho kwenqubo ngayinye

National and Provincial Assessment Process for each Task		
Process	Provincial	National
IDP	COGTA	Department of Cooperative Governance and Traditional Affairs, National Treasury
Budget	-	National treasury, Auditor General
SDBIP	-	National Treasury
PMS	-	National treasury, Auditor General
Annual Report	-	National treasury, Auditor General

Ithebula 13: Igunya Lokuhlola Komasipala  
Umthombo: kuMasipala weTheku

Ithebula14: ngezansi lihlinzeka ngenkomba ye-IDP Performance Management matrix

Key Performance Area	8 point plan	Strategic Focus Area
Municipal Institutional Development and Transformation	Supporting organisation design, human capital development and management	Human Capital Learning and Development
		Human Capital Management
		Organisational Development and Change Management
		Healthy Human Capital/ Safe and Productive Employees



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Key Performance Area	8 point plan	Strategic Focus Area	
Basic Service Delivery	Develop and Sustain our Spatial, Natural and Built Environment	Develop, manage and regulate the Built and Natural Environment	
		Climate response planning	
	Creating a Quality Living Environment	Meet infrastructure and household service needs and backlogs	
		Address community service backlogs	
	Good Governance and Responsive Local Government	Enabling Sustainable and Innovative solutions towards effective local governance through Area Based management (ABM)	
	Fostering a Socially Equitable Environment	Promoting the safety of citizens	
		Promoting the health of citizens	
	Local Economic Development (LED)	Develop a Prosperous, Diverse Economy and Employment Creation	A compact, productive, a liveable city that connects citizens with economic opportunities
Re-industrialized economy through localization and investment in targeted industries			
An inclusive and shared economy			
Government that is capable, customer-centric, enabling, efficient and integrated			
A vibrant tourism destination that celebrates its cultural and creative endowments			
A Vibrant and Creative City - The Foundation for Sustainability and Social Cohesion		Access and Inclusivity	
		To develop fundamental social infrastructure for economic participation & socio-cultural empowerment	
		Sustainable management of stadia for socio-economic empowerment	
Municipal Financial Viability and Management		Financially Accountable and Sustainable City	Strategic and sustainable budgeting
			Value for money expenditure
	Sound financial management & reporting		



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

Key Performance Area	8 point plan	Strategic Focus Area
Cross Cutting	Develop and Sustain our Spatial, Natural and Built Environment	Develop, manage and regulate the Built and Natural Environment
Good Governance and Public participation	Good Governance and Responsive Local Government	Ensure accessibility and promote governance
		Create an efficient , effective and accountable administration

thebula 14: I-IDP Performance Management Matrix  
Umthombo: kuMasipala weTheku

### 4.5 ISEKHULA 88 – IZINKOMBA ZOKUSEBENZA

UMthetho Wezinhlelo Zomasipala (i-MSA) kanye ne-MFMA zidinga ukuhambisana phakathi kwezinto zokuhlela nezokubika ezifana nohlelo Oludidiyelwe Lwentuthuko (IDP), uHlelo Lokuhlinzekwa Kwezinsizakalo kanye Nokuqaliswa Kwesabelomali (SDBIP) kanye noMbiko Wonyaka. Ihlose ukusekela ukuhambisana kwamathuluzi okuhlela nokubika isethi enqunyiwe yezinkomba zokusebenza zikamasipala.

### 4.6 I-SDBIP

Ukuqaliswa kokusebenza kwe-IDP kaMasipala ngonyaka wezimali wezi-2023/24 kuzosebenza ngoHlelo Lokufezekiswa Kwesabelomali Sokulethwa Kwezinsizakalo (SDBIP). I-SDBIP iyithuluzi lokuqalisa elisetshenziswa ukuhlenganisa isabelomali ne-IDP. I-SDBIP okugxilwe kuyo yizinjongo zokusebenza okulinganisekayo kwezezimali nezingezona ezezimali ngendlela okuhloswe ngayo ukulethwa kwezidingo kanye nezinye izinkomba zokusebenza.

### 4.7 AMAPULANI OKUSEBENZA EMINYANGO KAMASIPALA

Kunezinhlelo eziningi zeminyango ehlukehlukehle ezingabaliwe kwi-IDP kaMasipala wonke. Lezi zihlelo azincikile kulezi ezivela kwi-IDP futhi azihlangani nomunye umsebenzi owenziwa eminye iminyango kodwa ziyingxenywe yomsebenzi owenziwa yile minyango. Umsebenzi owenziwa ngaphansi kwalezi zihlelo uvela kumapulani okusebenza eminyango nama-cluster ehlukehlukehle. Lamapulani awagcini nje ngokuba abe yisisekelo sokunquma amapulani okusebenza abaphathi abaphezulu, kodwa futhi nalawo kaMasipala wonkana, kanjengoba kusho umthetho i-Municipal Systems Act.

### 4.8 UMBIKO WONYAKA

Umbiko Wonyaka wonyaka wezimali odlule wakhiwe ngokuhambisana noMthetho Wokuphathwa Kwezimali Zomasipala Kazwelonke No. ukuqoqwa kwemisebenzi yonyaka, umbiko wokusebenza okuqhathaniswa nesabelomali njengoba kubhaliwe oHlelweni lukamasipala Lokuhlinzekwa Kwezidingongqangi kanye Nokuqaliswa Kwesabelomali, futhi kugqugquzelwa ukuziphendulela emphakathini wendawo ngezinqumo ezithathwe unyaka wonke ngumasipala. Umbiko Wonyaka uhlanganisa, phakathi kokunye, Izitatimende Zonyaka Zezimali Ezicwaningiwe zikamasipala kanye Nezitatimende Zezimali Zonyaka ezididiyelwe okuhlanganisa nezinhlelo zikamasipala, okuyiDurban International Convention Centre kanye ne-Ushaka Marine World; Umbiko Wonyaka Wokusebenza kamasipala olungiswe ngokwesigaba 46 soMthetho Wezinhlelo Zomasipala Bohulumeni Basekhaya; uMbiko Wokucwaningwa Kwamabhuku Jikelele; kanye



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

nesinyathelo sokulungisa esithathiwe noma esizothathwa ukuze kuphendulwe ezindabeni eziphakanyiswe eMbikweni Wokusebenza Wonyaka kanye noMbiko Wokucwaningwa Kwamabhuku Jikelele.

Umbiko Wonyaka kamasipala wakamuva uyatholakala kusizindalwazi sikamasipala, [www.durban.gov.za](http://www.durban.gov.za) nakuyo yonke imitapo yolwazi kamasipala kanye nasezikhungweni zeSizakala.

### **4.9 UKUQAPHA INGCUPHE**

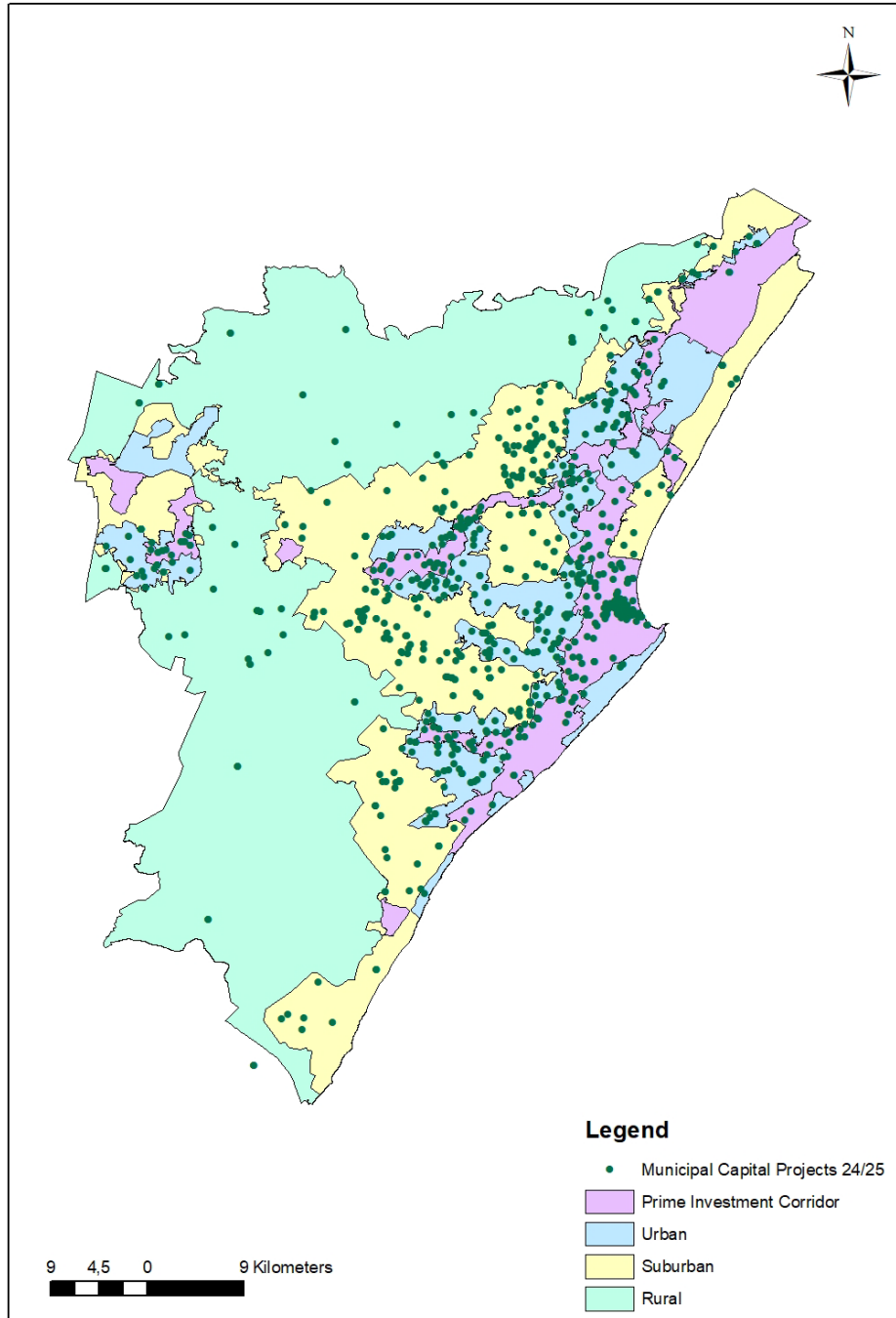
UMasipala weTheku usebenza endaweni eyinkimbinkimbi futhi eguquguqukayo njengazo zonke ezinye izinhlangano. Ukufinyelelwa kwezinjongo zikamasipala kudinga ukusebenza nezinhlalo eziklanyelwe ukumelana nesiyaluyalu sokusebenza. Umasipala awugonyiwe ekuphazamisekeni futhi unezinhlalo ezijwayele ukuba sengozini egxilile ekuqondeni nasekulindweni kukamasipala.

Ngokuvuma ubungozi obalulwe ku-Situational Analysis, uMasipala ukugunyaze ukuqaliswa kwe-Enterprise Risk Management ngokuhambisana neSigaba 62(1) (c) soMthetho Wokuphathwa Kwezimali Zomasipala No.56 ka-2003, Uhlaka Lokulawulwa Kwengcuphe Yemboni Yomphakathi kanye neKing IV. Ikhodi Yokubusa Ngebhizinisi neminye imihlahlandlela yokusebenza engcono kakhulu. Indlela yokulawula ubungozi bebhizinisi njengoba ivunywe uMkhandlu iqondaniswe ne-ISO 31 000. Imizamo yamanje ukuthuthukisa izinqubo ze-ERM kanye nesiko lobungozi enhlanganweni yonkana ngenhloso kube ukuzuza amazinga okuvuthwa afiselekayo eminyakeni emi-3 kuya kwemi-5 ezayo.

Izinqubo zokulawula ubungozi zidinga ukuthuthukela ekubeni zisebenze kakhulu kunokusabela ngokusabela ezingozini ezenzekayo. Lokhu kuzoba ngcono njengoba abanikazi bezingcuphe bethatha isibopho kanye nokuziphendulela ekulawuleni ubungozi ezindaweni zabo. Umasipala ususungule iKomidi elididiyelwe lokulawulwa kobungozi eliholwa yiMenenja yeDolobha. Ikomidi lihlangana njalo futhi abakhona bahlanganisa izikhulu eziphezulu, ompetha bezingozi nezinhlalo zeminyango.

### 4.11 Ukusatshalaliswa Kwamaphrojekthi Amakhulu Ngokwezindawo kuMasipala

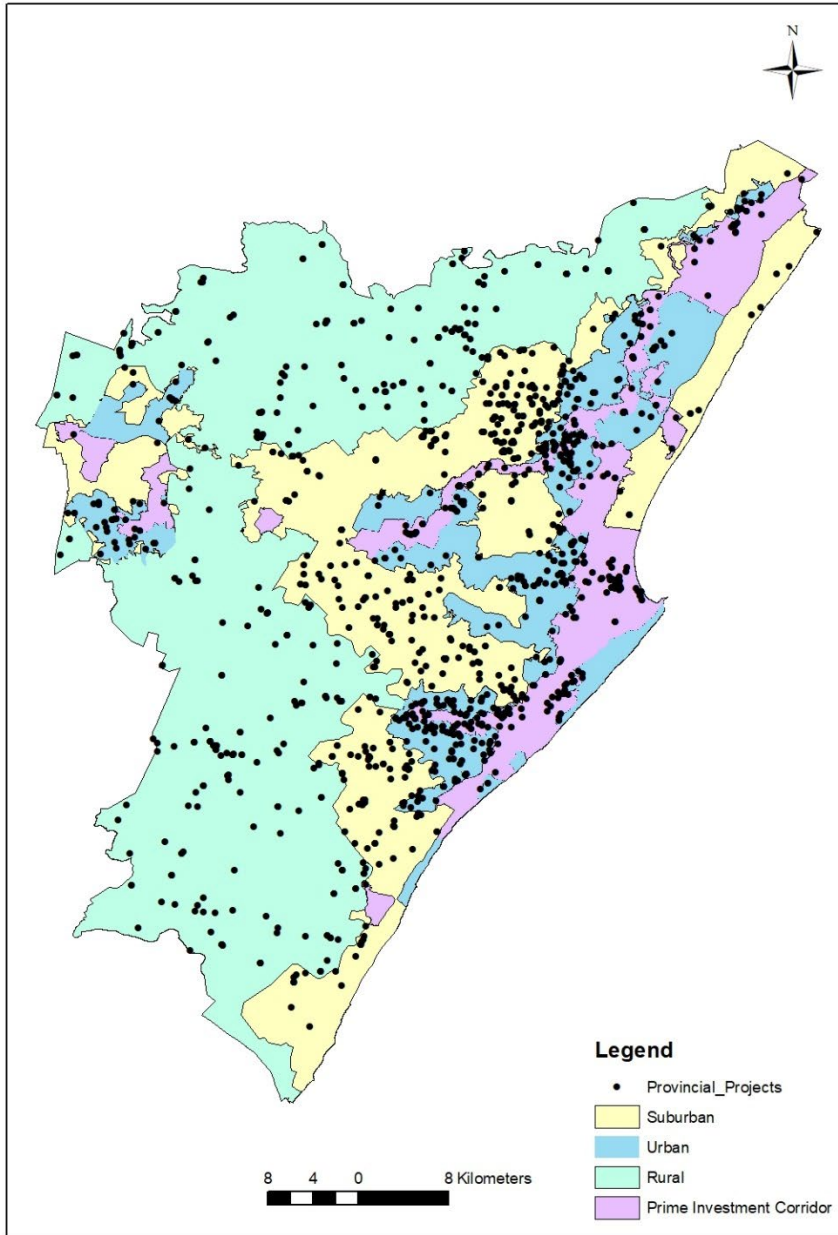
Indawo yendawo ye-ntref projects



Umdwebo 45: Ukusabalala Kwamaphrojekthi Amakhulu kuMasipala  
Umthombo: MTREF

Indawo yeProjekthi yoMnyango Wesifundazwe ikhonjisiwe kuMdwebo 47 ngenhla. Umthombo wedatha Uhlelo lwe-IRM Lomgcinimafa Wesifundazwe

AMAPROJEKTHI ESIFUNDAZWE KUMASIPALA WETHEKU

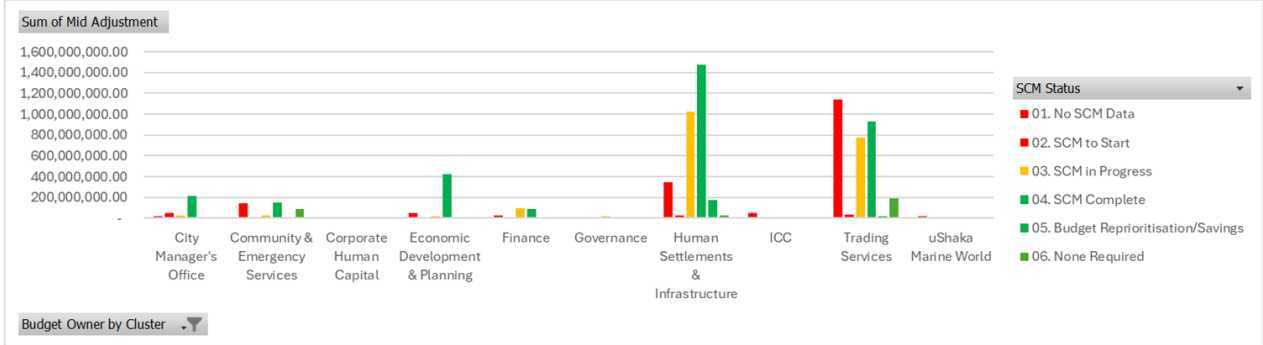


Umfanekiso 48: Isabelomali Esiyinhloko phezu kwe-MTREF ngeNdawo Yokutshalwa Kwezimali Umthombo: MTREF 2024/25



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025

### UKUHLELA UKUTHENGA KANYE NOKUPHATHWA KWE-SUPPLY CHAIN



Sum of Mid Adjustment	SCM Status						Grand Total
Budget Owner by Cluster	01. No SCM Data	02. SCM to Start	03. SCM in Progress	04. SCM Complete	05. Budget Reprioritisation	06. None Required	
City Manager's Office	17,956,000.00	45,575,000.00	24,596,000.00	215,652,000.00			303,779,000.00
Community & Emergency Services	140,917,459.00	4,832,000.00	25,840,000.00	149,908,379.00	830,000.00	88,373,162.00	410,701,000.00
Corporate Human Capital	800,000.00	1,891,000.00	1,522,000.00	3,525,000.00		2,674,000.00	10,412,000.00
Economic Development & Planning	45,416,000.00	500,000.00	14,400,000.00	420,748,157.00		143,843.00	481,208,000.00
Finance	24,578,875.00		92,308,952.00	87,217,173.00		100,000.00	204,205,000.00
Governance	5,771,000.00	3,344,000.00	14,562,000.00	8,550,000.00			32,227,000.00
Human Settlements & Infrastructure	348,550,148.00	26,185,614.00	1,023,886,697.00	1,475,982,929.00	176,850,628.00	25,447,173.00	3,076,903,189.00
ICC	48,100,000.00						48,100,000.00
Trading Services	1,144,991,493.00	34,777,915.00	772,786,436.00	926,760,644.00	14,648,069.00	189,367,257.00	3,083,331,814.00
uShaka Marine World	14,000,000.00						14,000,000.00
<b>Grand Total</b>	<b>1,791,080,975.00</b>	<b>117,105,529.00</b>	<b>1,969,902,085.00</b>	<b>3,288,344,282.00</b>	<b>192,328,697.00</b>	<b>306,105,435.00</b>	<b>7,664,867,003.00</b>
<b>Grand Percentage</b>	<b>23.37%</b>	<b>1.53%</b>	<b>25.70%</b>	<b>42.90%</b>	<b>2.51%</b>	<b>3.99%</b>	<b>100.00%</b>

Umfanekiso 49: Ukulungiswa Kwesikhathi Esimaphakathi 23/24 Isimo Sokuthengwa Kwempahla  
 Umthombo: Ukulungiswa Kwethemu Emaphakathi

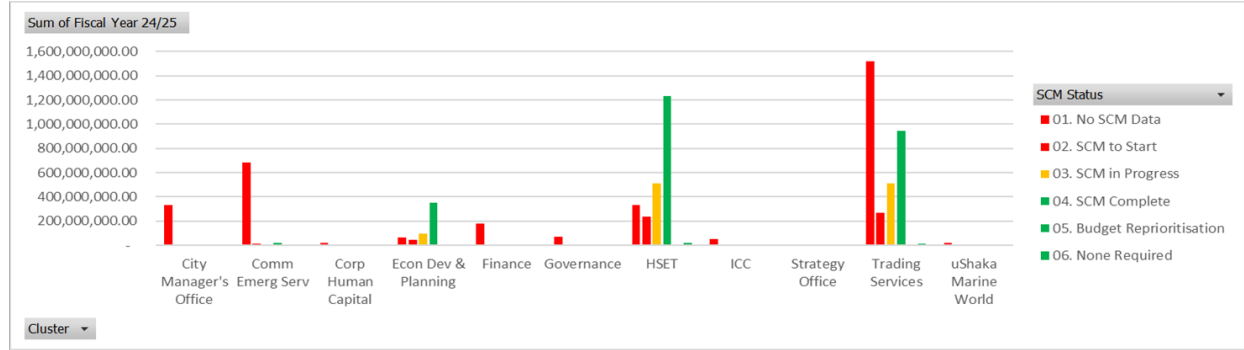
Ukuhlelwa kokuthengwa kwempahla okusekelwe ekulungisweni kwethemu yaphakathi kuka-23/24 kukhunjiswe kuMfanekiso 49 ngenhla. Ama-25,7% ezinhlelo ze-SCM asaqhubeka kanti amaphesenti angama-42.9 asevele eqediwe, angu-1,53% kuphela ayengakaqali ngo-April 2024. Kuphinde kwaphawulwa ukuthi u-2,5% kuphela wemali eyabekwa kabusha eqhulwini phakathi nethemu yaphakathi, okwathi. kuyinkomba yokwethembeka kwenqubo yesabelomali sokuqala ekuqaleni konyaka wezimali.

Sum of Fiscal Year 23/24	SCM Status				Grand Total
Budget Owner by Cluster	01. No SCM Data	02. SCM to Start	03. SCM in Progress	04. SCM Complete	
City Managers Office		423 869 000,00	4 500 000,00	50 963 000,00	479 332 000,00
Community Emergency Services	6 197 000,00	182 929 000,00	49 557 000,00	93 894 000,00	332 577 000,00
Corporate Human Capital		2 995 000,00	4 291 000,00	150 000,00	7 436 000,00
Economic Development Planning		32 344 000,00	20 501 000,00	387 853 000,00	440 698 000,00
Finance	190 000,00	23 098 000,00	34 471 000,00	158 077 000,00	215 836 000,00
Governance		14 571 000,00	6 000 000,00	14 150 000,00	34 721 000,00
Human Sett Engineer & Trans. Authority	41 895 000,00	1 051 325 000,00	1 408 306 000,00	723 315 000,00	3 224 841 000,00
ICC		22 380 000,00			22 380 000,00
Strategy Office		440 000,00			440 000,00
Trading Services	129 200 000,00	961 933 000,00	1 045 205 000,00	1 228 625 000,00	3 364 963 000,00
uShaka Marine World		20 000 000,00			20 000 000,00
<b>Grand Total</b>	<b>177 482 000,00</b>	<b>2 735 884 000,00</b>	<b>2 572 831 000,00</b>	<b>2 657 027 000,00</b>	<b>8 143 224 000,00</b>
<b>Grand Percentage as at 3 May 2023</b>	<b>2,18%</b>	<b>33,60%</b>	<b>31,59%</b>	<b>32,63%</b>	<b>100,00%</b>
<b>Grand Percentage as at 30 May 2023</b>	<b>0,00%</b>	<b>72,99%</b>	<b>14,04%</b>	<b>12,94%</b>	<b>100,00%</b>

Umfanekiso 50: Inqubekelaphambili Kusimo se-SCM  
 Umthombo: MTREF 2024/25



## Uhlelo Lwentuthuko Edidiyelwe (IDP) 2024/2025



Sum of Fiscal Year 24/25	SCM Status						Grand Total
Cluster	01. No SCM Data	02. SCM to Start	03. SCM in Progress	04. SCM Complete	05. Budget Reprioritisation	06. None Required	
City Manager's Office	332,599,000.00						332,599,000.00
Comm Emerg Serv	681,723,000.00	14,500,000.00		19,509,000.00		100,000.00	715,832,000.00
Corp Human Capital	18,612,000.00						18,612,000.00
Econ Dev & Planning	64,892,000.00	44,449,000.00	96,039,000.00	351,939,000.00		450,000.00	557,769,000.00
Finance	177,924,000.00	1,307,000.00				450,000.00	179,681,000.00
Governance	67,735,000.00						67,735,000.00
HSET	335,063,000.00	235,938,000.00	514,241,000.00	1,231,767,000.00	2,152,000.00	21,987,000.00	2,341,148,000.00
ICC	52,110,000.00						52,110,000.00
Strategy Office	440,000.00						440,000.00
Trading Services	1,522,971,000.00	268,632,000.00	511,037,000.00	944,122,000.00		14,050,000.00	3,260,812,000.00
uShaka Marine World	20,000,000.00						20,000,000.00
<b>Grand Total</b>	<b>3,274,069,000.00</b>	<b>564,826,000.00</b>	<b>1,121,317,000.00</b>	<b>2,547,337,000.00</b>	<b>2,152,000.00</b>	<b>37,037,000.00</b>	<b>7,546,738,000.00</b>
<b>Grand Percentage</b>	<b>43.38%</b>	<b>7.48%</b>	<b>14.86%</b>	<b>33.75%</b>	<b>0.03%</b>	<b>0.49%</b>	<b>100.00%</b>

Umfanekiso 51: Inqubekelaphambili Yesimo Se-SCM

Umfombho: MTREF 2024/25

NgokoMdwebo 50 kanye noMfanekiso 51 ukuthengwa kwempahla yonyaka wezimali ka-2024/25 sekuphuthuliwe kumaphrojekthi amakhulu angama-33.75% kanti amanye angu-14.86% asaqhubeka. U-7.48% wamaphrojekthi amakhulu awakaqali nge-SCM kuze kube manje njengoba u-43.38% engenayo idatha ye-SCM enikeziwe. Isimo se-SCM sisuka ngomhlaka-19 Ephreli 2024.